



UNIVERSITY OF SAN FRANCISCO

# COMMENCEMENT

*School of Management  
Undergraduate Professional and Graduate Programs  
May 20, 2023 ♦ 12:00 P.M.*

# MISSION STATEMENT OF THE UNIVERSITY OF SAN FRANCISCO

## **MISSION**

Since 1855, the University of San Francisco has dedicated itself to offering a daring and dynamic liberal arts education in the Jesuit, Catholic tradition. As a community, we empower and hold accountable our students, faculty, librarians, staff, administrators, alumni, and community partners to be persons for and with others, to care for our common home, including the native lands on which our campuses reside, and to promote the common good by critically, thoughtfully, and innovatively addressing inequities to create a more humane and just world.

We seek to live USF's Mission by nurturing a diverse, ever-expanding community where persons of all races and ethnicities, religions, sexual orientations, genders, generations, abilities, nationalities, occupations, and socioeconomic backgrounds are honored and accompanied. We are committed to educating hearts and minds to cultivate the full, integral development of each person and all persons; pursuing learning as a lifelong humanizing and liberating social activity; and advancing excellence as the standard for teaching, scholarship, creative expression, and service. Inspired by a faith that does justice, we strive to humbly and responsibly engage with, and contribute to, the cultural, intellectual, economic and spiritual gifts and talents of the San Francisco Bay Area and the global communities to which we belong.

*Approved by the Board of Trustees, September 24, 2021.*

164th Annual Commencement Exercises

# UNIVERSITY OF SAN FRANCISCO

SCHOOL OF MANAGEMENT  
UNDERGRADUATE PROFESSIONAL  
AND GRADUATE PROGRAMS

**MAY 20, 2023, 12:00 PM**

Today, the University welcomes you — the graduates and candidates of the class of 2023 — into the ranks of the proud alumni of the University of San Francisco.

We also welcome your families and friends to the celebration, mindful and appreciative of their contribution to your achievement, through their support, sacrifice, and encouragement.

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*The University of San Francisco has made every attempt to include in this program all persons deserving of recognition. If there have been any errors or omissions, please accept our sincerest apologies.*

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*Vice Provost, Strategic Enrollment Management*

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*Vice Provost, Budget, Planning and Strategic Analysis*

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*Vice Provost, Global Education, Immersions and  
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*Dean, School of Education*

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*Associate Vice President, Development*

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*Associate Vice President, Tax Compliance, Internal Audit,  
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*Associate Vice President, Accounting and Business Services*

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*Associate Vice President and Director, Educational  
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*Associate Vice President, Finance and Treasury*

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*Associate Vice President and Director, Technology Services,  
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*Associate Vice President, Compliance and Compensation*

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*Assistant Vice President, Marketing Communications*

**Diane L. Nelson**  
*Assistant Vice President, Human Resources*

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*Chair, University Council for Jesuit Mission*

**Angélica Nohemi Quiñónez, Ed.D.**  
*Director, University Ministry*

**Lawrence Williams, Esq.**  
*Director, Athletics*

## *Program*

# ORDER OF CEREMONY

### Procession

The University Mace  
The Flags of the University  
The University Commencement Marshals  
The Class of 2023  
The Faculty of the School  
The Academic Directors of the School  
The Alumni Board of Governors  
The Student Speakers  
The Deans of the School  
The University Leadership Team  
The Members of the University Board  
of Trustees  
The Honorary Degree Recipient and  
Commencement Speaker  
The President of the University

### Prelude Processional

Baroque Ceremonial Music  
"Pomp and Circumstance" by Sir Edward Elgar

### Master of Ceremonies

**Chinyere Oparah**  
*Provost and Vice President, Academic Affairs*

### National Anthem

**Zachary Burns**  
*Associate Professor*

### Invocation

**Vijay Mehrotra**  
*Professor*

### Official Opening of the Ceremony

*Member, Board of Trustees*

### Student Addresses

**Charles Martin Ramsden**  
*Candidate, Bachelor of Science in Management*

and

**Samreen Sabah Hallberg**  
*Candidate, Master of Business Administration*

### Presentation of the Honorary Degree

**Otgontsetseg Erhemjamts**  
*Dean of the School*

Recipient:

**Weijian Shan, Ph.D.**  
*Executive Chairman, PAG*

### Commencement Address

**Weijian Shan, Ph.D.**

**Presentation of Candidates  
for Undergraduate Degrees**

**Otgontsetseg Erhemjamts**

*Dean of the School*

and

**Michelle Millar**

*Associate Dean for Undergraduate Programs*

**Formal Conferral of  
Undergraduate Degrees**

**Rev. Paul J. Fitzgerald, S.J.**

*President of the University*

**Presentation of Candidates  
for Graduate Degrees**

**Otgontsetseg Erhemjamts**

*Dean of the School*

and

**Richard W. Stackman**

*Associate Dean for Graduate Programs*

**Formal Conferral of  
Graduate Degrees**

**Rev. Paul J. Fitzgerald, S.J.**

*President of the University*

**Salutation to the Graduates**

**Rev. Paul J. Fitzgerald, S.J.**

*President of the University*

**Benediction**

**Allegra Chen-Carrel**

*Assistant Professor*

**Recessional**

“Crown Imperial” by Sir William Walton

## UNDERGRADUATE DEGREES BACHELOR OF SCIENCE

### Management

Ludi Aleman ❖❖  
Maria De Jesus Cabrera ❖  
Jessica S. Evans ❖❖  
Alex Richard Mauer \*\*\*❖❖  
Holly Michele Miller ❖  
Charles Martin Ramsden \*\*\*❖❖  
Niccolo Tomas Ryan  
Kathy Abadia Seronio \*\*\*❖❖  
Prashnil Singh ❖❖  
Ozobiara Francis Umeh  
Naomi Nicole Wardell  
Tajiri Winesberry ❖

### Organizational Behavior

Stormy Dawn Maddux  
Janett Perry

### Organizational Behavior and Leadership

Monica Ratinder Sandhu



## GRADUATE DEGREES MASTER OF BUSINESS ADMINISTRATION

Sadique Mohammad Abdullah  
Alfred Gustave Sterling Ameal  
Dhruva Kumar Anjinappa  
Arakel Panos Aristakessian  
Phasaporn Aroonjaroensuk  
Riddhi Mangesh Bahadkar  
Evan Thomas Weil Bertolli  
Anto P. Biju  
Benjamin Bimanywaruhanga  
Ryan Michael Bodenheimer  
Shruthi Boggram Sathyamurthy  
Adam B Bradford  
Richard E. Brown, Jr.  
Kanhatai Budmuang  
Michael Carrola  
Kevin Matthew Chapman  
Francesca Romana Cher  
Jeongyun Cho  
Kimberly M. Citalan  
Jorge Alexandre de Sousa  
Kevin Doan  
Aastha Dora  
Mariam Doumbia  
Teminero E-Nunu  
Ursula Elle Eisinger  
Alexander Hernandez Garcia  
Jayashree Ghosh  
Aishwarya Gupta  
Samreen Sabah Hallberg  
Christopher Grant Halter  
Rebecca Anne Harlow  
Sterling Heinz  
Marcos Iazzetti Lopes  
Jorge Jaramillo  
Diana Johnston  
Zera Karkaria  
Thao Thi Thu Khuong  
Jason Ichiro Kuroiwa  
Hang Thuy Phuong Le  
James Paul Leandro

Karla Helenka Lee  
Yan Luk  
Alfredo David Martinez  
Tom Owen Matchin III  
Luis Santiago Mendez Morales  
Tiffany Alexandria Miller  
Mimisha Mittal  
Joel Isaac Morais  
Neda Najaafi  
Michele Lauren Owen  
Eduardo Parra  
Rhyan Tramelles Pegues  
Jessica-Tramanh Ho Phan  
Ramón Reinaldo Pineda  
Elizabeth S. Popov  
Anitha Rameshkumar  
Alejandro Ron  
Sophia Joy Rutkin  
Andrea Maria Sanchez Mendoza  
Bryan Matthew Seeto  
Adam Lawrence Seymore  
Moneel Piyush Shah  
Cameron Lane Snyder  
Mark Steccone  
Haonan Sun  
Tipmalee Suttipongkiat  
Ishita Sanjay Swarup  
Donald Eugene Switalski III  
Michelle Shiho Thompson  
Brandon Michael Thrasher  
Chi Khanh Tran  
Ishan Trivedi  
Jack Thomas Tucker  
Anand Mahendra Ved  
Andrew Peter Vendrell  
Meshtli Beatriz Villalta  
Anna Viñolas  
Zhexi Wang  
Minyu Yang  
Kimberly Janine Young

## GRADUATE DEGREES MASTER OF NONPROFIT ADMINISTRATION

Jacqueline Aguilar  
Shelby Christine Dillingham  
Elizabeth Anne Drew  
Pei-Jen Hsu  
Kyle Matthew Levinger  
Brianna Lourdes Edoria Pascua  
Sannia Salman  
Joseph Anthony Sehee

Mark W. Smith  
Peter James Talbot  
Christy Jazz Thomas  
Hugo Torres  
Ugochukwu Chinedu Uzoeghelu  
Ebony Monique Webb  
Lauren Cristine Castillo Williamson  
Isabel Margarita Zaldivar Kunstmann

## MASTER OF PUBLIC ADMINISTRATION

Sarah Syeda Ahmed  
Mickaela Janine Mateo Bernardo  
Lorena Flores Delos Santos  
Jillian April Napeek Domogan  
Stephanie Garcia  
Rhoel C. Guintivano  
Amaanullah Haidary  
Anton Jacquard

Bary Marshall  
Julie Mau  
Marisa Elizabeth McCarthy  
Veronica Marie Nicholson  
Alexander Othon  
Daniel Valverde, Jr.  
Jacqueline Li Wren

## GRADUATE DEGREES MASTER OF SCIENCE

### Entrepreneurship and Innovation

Rainier Rufo Espaldon Abrio  
Samuel Ameyaw Ntiamoah  
Varamol Apichatchote  
MaryAnn Augustine  
Jennifer Aurelia  
Lizna Bandeali  
Arianna Capogrosso  
Dhiraj Abhay Chavan  
Liang Ying Chen  
Sujata Eugene Chettri  
Yash Abhay Chordia  
Rita Colyer  
Larissa Kivia Cardoso  
Patricia Nan Duangcham  
Darius Foster  
Frida Georgina Garcia Bustos  
Victoria Marcela Gomez Gutierrez  
Neha Sanjay Gondekar  
Devansh Prashant Gupta  
Huijie Hu  
Andri Freyr Jonasson  
Dishank Kathuria  
Arpawan Kullawan  
Rattanaporn Kullawan  
Amalie Aare Langer  
Shannon Joshua Mark

### Entrepreneurship and Innovation (*continued*)

Maryam Amr Mohammed  
Edoardo Mustarelli  
Derek Jacob Nakata  
Tanya Dayanand Nayak  
Maksym Olejarz  
Aishwarya Pramod Patil  
Toni Rocak  
Adam Robert Schwimmer  
James Cuthbert Self  
Xue Song  
Sanjay Subramanian Poongunran  
Suphawit Tangsombatvisit  
Santiago Teodoro Igual  
Anu Verma  
Pallavi Verma  
Zihao Wang  
Loong Yi Yong  
Nuné Zadoyan

### Financial Analysis

Ayush Alva

### Information Systems

Wang Ruan  
Divya Singh

## 2023 Management Candidates

# GRADUATE DEGREES MASTER OF SCIENCE

### Marketing Intelligence

Mustafa Shabbir Chass  
Ashwin R. Chandaran  
Nisha Chawla  
Yi Qing Choong  
Hung Chun Chou  
Gohar Hassan Dar  
Flávia Cristina De Souza  
Apoorva Dudani  
Natalia Giemza  
Tanishka Gowri Shankar Rao  
Anna Grace Hentschel  
Tina Jain  
Samantha Marie Suarez Jaucian  
Neelan Sabapathy Jayakumar  
Shih-Chi Kao  
Maame Yaa Kesewaa  
Radhika Kothari  
Irene Madrid Pelegri  
Molly Rose Murphy  
Michelle Vik Myrvold  
Itzel Victoria Naranjo  
Vijay Aakash Nemakal  
Sakura Nishihaya  
Matilda Oyinkansola Olu-Jordan  
Matthew Anthony Patino-Marsh  
Gayathri Pothuru  
Julie Solari  
Reetika Srivastava  
Rithyruth Thou Morn  
Tanmayee Narendra Umrikar  
Noppasorn Wajanasoontorn  
Hannah Michele Wang  
Zoe Elizabeth Wassell

### Organization Development

Nina Teresa Arazoza  
Amy Pauline Bastow  
Melissa Anne Boros  
Destanee Casillas  
Erick John Samartino Divina  
Chloe C. Horner  
Intan Longnecker  
Shelly Esmeralda Lopez  
Mayra Marquez Ziramba Omaque  
Poulomi Paul  
Cole Pfeifer Sanders  
Brittany Alyse Simpson  
Whitney Taylor  
Angelica Vanessa Teaupa  
Kesha TaMora Ward  
Bianca Veronika Widmark

## UNDERGRADUATE COMMENCEMENT HONORS

### University Honors

\* Cum Laude                      \*\* Magna Cum Laude                      \*\*\* Summa Cum Laude

To be considered for University Honors, undergraduate candidates must have completed at least 60 credits of academic course work graded "A" through "F" at the University of San Francisco and have a minimum USF grade point average of:

- 3.85 for Summa Cum Laude
- 3.75 for Magna Cum Laude
- 3.50 for Cum Laude

### School of Management Honors

❖ School Honors                      ❖❖ School High Honors

To be considered for School of Management Honors, professional bachelor's degree students must have a minimum USF grade point average of:

- 3.90 for School High Honors
- 3.70 for School Honors

### Candidacy

Candidacy for degrees and academic honors is based on a preliminary review of the academic records of students petitioning for graduation in the respective term. To be recognized for University and School of Management Honors at the commencement exercises, undergraduate students must have completed, or be in the process of completing, all courses required for their degrees. Degrees and honors are considered official when all grades are received and all requirements for degree fulfillment and/or honors are met. Some students listed as candidates may have already been notified that they have met all requirements, but, because of printing deadlines, are listed here as candidates.

## WEIJIAN SHAN, PH.D. EXECUTIVE CHAIRMAN, PAG

Highly principled and widely respected international private equity investor. Celebrated author whose harrowing memoir about surviving Mao's Cultural Revolution exudes grace and grit. Remarkably resilient man for others who this University embraces as a treasured alumnus.

Weijian Shan has lived an extraordinary life of extremes. He went from making simple bricks under duress in a desert to structuring complex financial deals around the world. His life's journey demonstrates his unwavering courage at a young age, his tenacious will to survive, and his tremendous hunger for learning. Today, he is one of the world's most respected leaders in international private equity. In the past two decades, he has led landmark transactions that have returned billions of dollars in profit to his firms' investors. He is greatly admired for his intellectual prowess, unerring foresight, and principled investment practices.

Today he is one of the world's best-known and most sought-after financiers. Now based in Hong Kong, he has built a sterling reputation within his highly competitive industry. He is the chairman and co-founder of PAG, one of Asia's largest private equity firms. He has brilliantly structured and boldly led international landmark transactions. Those jaw-dropping deals were made into case studies at Harvard Business School. Before joining PAG, he was a partner of TPG and co-managing partner of TPG Asia, formerly known as Newbridge Capital. At TPG, he spearheaded the first purchase of a state-owned Chinese bank by a foreign investor. Early in his multifaceted career he was a managing director at JP Morgan. In 1987, he accepted his first post in the financial world when he became an investment officer at the World Bank in Washington, D.C. Just a decade before he made that choice, he was living a life without options, focused only on survival.

Born in Beijing, he was 12 years old in 1966 when Mao's Cultural Revolution tore his country and his family apart, and the nation's schools were closed for a decade. At 15, he was exiled to a ditch-digging work detail in the Gobi Desert. He and other teens lived and worked under brutal conditions as laborers. He endured unimaginable daily hardships without ever letting go of his dream of an education. He never lost his determination to learn and to seek an education whenever and wherever it might be possible, even as life in the desert appeared unending.

He was 21 by the time China lifted the strictures of the Cultural Revolution. He lost no time making up for the educational opportunities he had been denied. He earned a bachelor's degree in English at the Beijing Institute of Foreign Trade in 1979, where he also taught English for another year. He became one of the first students from China to attend an American university as a visiting scholar. He earned an MBA in business administration at USF in 1981. He went on to earn a master's degree in economics at UC Berkeley, where his advisers were the young professors Janet Yellen and her husband, economist George Akerlof, who later won a Nobel Prize. After earning a PhD in 1987, he left Berkeley with teaching offers from several prestigious universities. He chose to join the Wharton School of the University of Pennsylvania. Six years later he took his career in a new direction, going to work for the World Bank.

He has said that his first impression of being in the United States was that he had time-traveled 5,000 years forward from an agrarian society. Having freedom of choice for the first time in his life made him realize that he could choose what he wanted to study and determine his own future if he worked hard. He tells young people today who are overwhelmed by having so many options in life that "having choices is a good problem."

His powerful 2019 memoir, *Out of the Gobi: My Story of China and America*, details his journey from forced labor to his arrival at USF, where he launched his uniquely American success story. He is also the author of *Money Games: The Inside Story of How American Dealmakers Saved Korea's Most Iconic Bank* and *Money Machine: A Trailblazing American Venture in China*.

That all may know of our great esteem for him as an outstanding alumnus whose remarkable life story and achievements underscore his determination to survive, his reverence for learning, and his resiliency to thrive and help transform the lives of others, the University of San Francisco does, therefore, confer upon Weijian Shan the degree of Doctor of Humane Letters, *honoris causa*, with all the rights and privileges pertaining thereunto, given this twentieth day of May, in the year of our Lord two thousand and twenty-three, and of the University, the hundred and sixty-eighth, in San Francisco, California.

## UNIVERSITY-WIDE AWARDS

### Archbishop Oscar Romero Award

Recognized for his ability to become a voice for the voiceless while the Archbishop of San Salvador, the Archbishop Oscar Romero Award is given to an undergraduate or graduate student who strives to alleviate poverty and oppression, and is awarded to:

*Kathy Abadia Seronio  
Hugo Torres*

### Graduate Student Leadership Award

This award will be given to students who have consistently worked and succeeded in enriching and having an impact on student life and the values of University Life (leadership, social justice, and cultural competency) throughout their careers at USF. This year's student is:

*Marcos Iazzetti Lopes  
Brianna Lourdes Edoria Pascua  
Anna Viñolas*

## MCLAREN SCHOOL OF MANAGEMENT STUDENT AWARDS

### A.A. Berti Award for Outstanding Scholarship

An inscribed desk set, the gift of A. Russell Berti, BA'26, JD'28, LLM'29, in memory of his father, Augustin B. Berti, to the graduating senior of the McLaren School of Management who has earned the highest record of scholarship, is awarded to:

*Alex Richard Mauer*

### Dean's Medal of Excellence

The Dean's Medal of Excellence is awarded by the McLaren School of Management to the graduating senior who has best exemplified through their academic accomplishments, extracurricular work, and personal lives the core values, mission, and vision of the University of San Francisco. This honor is awarded to:

*Charles Martin Ramsden*

### Dean's Service Award

The Dean's Service Award recognizes the achievements and contributions of individual students who have demonstrated a dedicated commitment to the greater good, a reflection of the University's Jesuit values. The recipient of this award will have effected a positive impact and made a difference whether it be to the University of San Francisco, the School of Management, a local community or organization, or a national or global organization. In recognition of outstanding service, this award is presented to:

*Alex Richard Mauer  
Charles Martin Ramsden*

## MCLAREN SCHOOL OF MANAGEMENT HONOR SOCIETIES

### Alpha Sigma Nu

Alpha Sigma Nu is the national Jesuit Honor Society organized to honor students who have distinguished themselves in scholarship, service and loyalty to the University. The graduating members are:

*Alex Richard Mauer*  
*Charles Martin Ramsden*  
*Kathy Abadia Seronio*  
*Prashnil Singh*

### Beta Gamma Sigma (ΒΓΣ)

Beta Gamma Sigma is the international scholastic honor society in the field of Business Administration recognized by the Association to Advance Collegiate Schools of Business (AACSB). To be eligible for Beta Gamma Sigma membership, an undergraduate student in the professional bachelor's degree program must rank in the top 10% of the senior class. The graduating members are:

*Ludi Aleman*  
*Alex Richard Mauer*  
*Charles Martin Ramsden*  
*Kathy Abadia Seronio*  
*Prashnil Singh*



## MASAGUNG SCHOOL OF MANAGEMENT GRADUATE STUDENT AWARDS

### Dean's Medal of Excellence in Scholarship

An award is given to a graduating candidate of the Masagung Graduate School of Management, who exemplifies leadership through professional and academic development, aligning with USF's mission and values. All nominees must rank in the top 5% of their respective program to be eligible.

*Anitha Rameshkumar*

### Dean's Student Life Award

An award is given to a graduating candidate of the Masagung Graduate School of Management who has shown commitment and outstanding service to the students and programs in the School of Management through extracurricular work, student involvement and commitment to fellow students and USF's mission and values.

*Mariam Doumbia*

*Brianna Lourdes Edoria Pascua*

### Outstanding Public Service Award

An award is given to a graduating candidate of the Masagung Graduate School of Management based on his or her demonstration of superior academic performance, outstanding service to the community, and promotion of social justice and USF's mission and values.

*Marisa Elizabeth McCarthy*

### Master of Business Administration for Executives Award

An award is given to a graduating candidate of the Masagung Graduate School of Management, Executive MBA program, who has demonstrated well-rounded skills: commitment to the Executive MBA program, high degree of integrity and ethical behavior, excellence in academics, commitment to building long-term relationships with their classmates, and leadership within the cohort both by example and by outward displays of influence.

*Karla Helenka Lee*

*Adam Lawrence Seymore*

## MASAGUNG SCHOOL OF MANAGEMENT HONOR SOCIETIES

### Beta Gamma Sigma International Honor Society (ΒΓΣ)

Beta Gamma Sigma is the national scholastic honor society in the field of Business Administration recognized by the Association to Advance Collegiate Schools of Business (AACSB). To be eligible for Beta Gamma Sigma membership, a masters students whose academic rank is in the top 20% of their class may be inducted.

*Apoorva Dudani*

*Jorge Jaramillo*

*Alex Othon*

*Poulomi Paul*

*Wang Ruan*

*Brittany Alyse Simpson*

*Christy Jazz Thomas*

*Hugo Torres*

### Nu Lambda Mu Honor Society (ΝΛΜ)

Nu Lambda Mu is an international honor society established by the Nonprofit Academic Centers Council to recognize students dedicated to the study of nonprofit management, philanthropy, and social entrepreneurship/enterprise. Its mission is to advance the study of nonprofit organizations and their function in society and to promote scholarly achievement among those who engage in these academic pursuits. The graduating members are:

*Peijen Hsu*

*Kyle Matthew Levinger*

*Christy Jazz Thomas*

*Hugo Torres*

*Lauren Cristine Castillo Williamson*

## MASAGUNG SCHOOL OF MANAGEMENT HONOR SOCIETIES

### Pi Alpha Alpha International Honor Society (PIAA)

Pi Alpha Alpha is the Global Honor Society for Public Affairs and Administration and is run by NASPAA. Its focus is to encourage and recognize outstanding scholarship and accomplishment in public affairs and administration. Pi Alpha Alpha membership identifies those with the highest performance levels in educational programs preparing them for public service careers. Students must achieve and maintain a 3.7 GPA to be eligible.

*Sarah Syeda Ahmed*

*Jillian April Napeek Domogan*

*Julie Mau*

*Christy Jazz Thomas*

*Daniel Valverde, Jr.*

*Jacqueline Li Wren*

### Pi Gamma Mu (PIGM)

Pi Gamma Mu is the oldest and preeminent honor society in the social sciences and was founded on December 1, 1924. Our mission is to encourage and recognize superior scholarship in social science disciplines and to foster cooperation and social service among our members. To be eligible for Pi Gamma Mu membership at USF, a graduate student must achieve a 3.9 cumulative GPA and major in an area of social sciences offered by the university and approved by the USF California Tau Chapter faculty.

*Pei-jen Hsu*

*Bary Marshall*

*Julie Mau*

*Marisa Elizabeth McCarthy*

*Alexander Othon*

*Jasmin Rodriguez*

*Christy Jazz Thomas*

*Hugo Torres*

*Jacqueline Li Wren*

## UNIVERSITY-WIDE AWARDS

### Academic Innovation Award

The Academic Innovation Award was created by the Provost and Vice President of Academic Affairs in order to recognize and celebrate one or more faculty, librarians and/or staff who have discovered and implemented innovative ways of serving students, and/or advancing a more just, humane and sustainable world. Eligible projects may include academic and co-curricular programs, administrative systems, new technologies, start ups and research discoveries.

*John Bansavich*  
*Office of Information and Technology Services*

*Major Robert Bozydaj*  
*School of Management*

*Insun He*  
*Office of Information and Technology Services*

*Eugene Kim*  
*School of Law*

*Sergeant Matthew Vogt*  
*School of Management*

### Distinguished Adjunct Teaching Award

A purse and a plaque, awarded jointly by the USF Faculty Association and the University, to a part-time faculty member who has made an outstanding contribution to teaching at USF, are awarded to:

*Monica De La Cruz*  
*School of Nursing and Health Professions*

*Vivian Faustino-Pulliam*  
*School of Management*

*Sara Marinelli*  
*College of Arts and Sciences*

### Diversity, Equity, and Inclusion Leadership Award

Is awarded to a staff member who conveys through their teaching and example the equitable and inclusive values identified in the University's founding principles and mission. The University Community, in grateful recognition of teaching and service to students, awards the Diversity and Inclusion Leadership Award to:

*Kouslaa Kessler-Meta*  
*College of Arts and Sciences*

*Courtney Masterson*  
*School of Management*

## UNIVERSITY-WIDE AWARDS

### Educational Effectiveness Award

The Educational Effectiveness Award (EEA) is given out annually to one team in recognition of excellence in assessment practices at the University of San Francisco. The recognized assessment work should show evidence of student learning, use of student learning evidence, and help the University, or any part of the University or community, achieve its learning outcomes, goals or mission. Exemplary assessment work should also support a culture of assessment at USF, and include a plan for closing the loop.

#### *Food Pantry Team:*

*Shawn Calhoun*

*Nicholas Heng*

*David M. Holler*

*Aja Holmes*

*Suzanne Kisylia*

*Jenny Lee*

*Star Moore*

*Garrett O'Doherty*

*Andrea Rocha*

*Kahanu Salavea*

*David Silver*

*Ronné Sims*

*Crystal Chun Wong*

*Lucy Zhu*

### Ignatian Service Award

Ignatian Service Award recognizes an exceptional commitment to the service of students, the University, and the community at large, in light of the religious and moral legacy of St. Ignatius. The awardee shall be a full-time faculty member who has demonstrated an ongoing and creative commitment to the realization of this legacy through his/her actions and accomplishments.

*Kimberly Connor*

*School of Management*

### Outstanding Teamwork in Advancing the University's Strategic Plan

The Outstanding Teamwork in Advancing the University's Strategic Plan Award was created by the Provost and Vice President of Academic Affairs in order to recognize and honor a team of faculty, librarians and/or staff who have made exceptional contributions to advancing USF's Strategic Plan, with an emphasis on creative co-design, collaboration, and cross-departmental/divisional teamwork.

*April Crabtree*

*Vice Provost of Strategic Enrollment Management*

*Ellen Ryder*

*Vice Provost of Office of Marketing Communications*

## *American Flag*

USF's ROTC Color Guard proudly presents the American flag flown over the United States Capitol on the day of Pope Francis' historic address to a Joint Session of Congress, September 24, 2015. On that inspiring day, Pope Francis renewed the faith of Catholics worldwide and inspired a new generation, regardless of their religious affiliation, to be instruments of peace. He reminded us of our sacred and inescapable responsibility to those struggling to escape poverty, persecution and war. He challenged us to rescue our planet from the climate crisis that threatens the future of our children and the health of God's creation — and to do so in a way that is sensitive to the needs of the poor. He urged us to live our values and reach beyond our divisions.

The colorful attire worn by the graduates, the faculty, and officers of the University on the occasion of these Commencement Exercises has historic roots in medieval times. Dressed as they are in cap and gown, the graduates and their professors form part of a long tradition which dates back to Paris and Bologna, to Oxford and Cambridge in the days of their Catholic glory.

The precise origins of the several parts of the academic garb are not easy to discover. However, since medieval students enjoyed the status of clerics during their university years, one is hardly far wrong in asserting that their attire found its inspiration in the clerical dress of medieval times. The gown seems to be an adaptation of the robe of friar or priest; the hood, of the monk's or friar's cowl; and the mortarboard cap of today, the end product of curious evolution, recalls the skull cap of days when tonsured heads needed protection against the drafts of medieval classrooms.

Academic attire began to appear quite generally on United States campuses in the late 1890s. Since that time, its use has become universal for solemn university functions, and its pattern highly uniform.

## THE GOWN

The gowns are three in number and styling. That of the bachelor is a yoked, closed-front garment, with long, pointed sleeves; that of the master is cut to be worn open front, its sleeves are long and closed, slit cut just above the elbow to allow the forearm to protrude; the gown of the doctor is also worn open and has full bell-shaped sleeves. Only the doctor's gown is trimmed—with velvet panels down the front and three velvet bars on each sleeve.

Though black velvet is proper trimming for all doctor gowns, the color and material of the panels and sleeve bars is often varied in order to indicate the faculty which granted the wearer's degree; dark blue for Philosophy (PHD); light blue for Education (EDD); white for Arts and Letters (LITTD); gold-yellow for Science (SCD); orange for Engineering (ENGD, DCE); purple for Law (LLD, DCL, JD, JUD, JCD); green for Medicine (MD); scarlet for Theology (STD, DD).

## THE HOOD

The hood at first seems to have been worn over the head and was attached to the gown. When the skull cap was introduced, the hood was retained, but detached and worn much as it is today. Each degree (bachelor, master, doctor) has a right to a hood, which varies in length and, in the case of the doctor's, also in pattern. The bachelor's hood is three feet long; the master's hood, three and one-half; the doctor's hood, four, with wide panels on either side.

The color or colors with which the hood is lined are those of the college or university that granted the wearer's degree—for example, the University of San Francisco is known by the gold chevron on the field of Kelly green. The colored velvet binding or edging of the hood, in different widths for bachelor, master, doctor, is a key to the faculty granting the degree. The velvet colors include white for Arts, gold-yellow for Science, drab for Business, apricot for Nursing, light blue for Education, royal blue for Nonprofit Administration, peacock blue for Public Administration, scarlet for Theology, purple for Law, and so forth.

## THE CAP

The mortar board has become the universally accepted style in United States colleges and universities. Many European institutions still retain distinctive forms of academic headdress—for example, the University of London's tam-o-shanter cap.

The doctor, following graduation, has the right to wear a gold tassel on the mortar board; black, however, is perfectly proper and perhaps more common.



UNIVERSITY OF SAN FRANCISCO  
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