



COMMENCEMENT

School of Management December 16, 2022 ◆ 3:00 P.M.



MISSION STATEMENT OF THE UNIVERSITY OF SAN FRANCISCO

MISSION

Since 1855, the University of San Francisco has dedicated itself to offering a daring and dynamic liberal arts education in the Jesuit, Catholic tradition. As a community, we empower and hold accountable our students, faculty, librarians, staff, administrators, alumni, and community partners to be persons for and with others, to care for our common home, including the native lands on which our campuses reside, and to promote the common good by critically, thoughtfully, and innovatively addressing inequities to create a more humane and just world.

We seek to live USF's Mission by nurturing a diverse, ever-expanding community where persons of all races and ethnicities, religions, sexual orientations, genders, generations, abilities, nationalities, occupations, and socioeconomic backgrounds are honored and accompanied. We are committed to educating hearts and minds to cultivate the full, integral development of each person and all persons; pursuing learning as a lifelong humanizing and liberating social activity; and advancing excellence as the standard for teaching, scholarship, creative expression, and service. Inspired by a faith that does justice, we strive to humbly and responsibly engage with, and contribute to, the cultural, intellectual, economic and spiritual gifts and talents of the San Francisco Bay Area and the global communities to which we belong.

Approved by the Board of Trustees, September 24, 2021.

164th Annual Commencement Exercises

UNIVERSITY OF SAN FRANCISCO

SCHOOL OF MANAGEMENT

DECEMBER 16, 2022, 3:00 P.M.

Today, the University welcomes you — the graduates and candidates of the class of 2022 — into the ranks of the proud alumni of the University of San Francisco.

We also welcome your families and friends to the celebration, mindful and appreciative of their contribution to your achievement, through their support, sacrifice, and encouragement.

The University of San Francisco has made every attempt to include in this program all persons deserving of recognition. If there have been any errors or omissions, please accept our sincerest apologies.

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Dean, School of Management

Eileen Chia-Ching Fung, Ph.D.

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Dean, School of Law

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Director, Athletics

ORDER OF CEREMONY

Procession

The University Mace The Flags of the University The University Commencement Marshals The Class of 2022 The Faculty of the Schools The Academic Directors of the Schools The Alumni Board of Governors The Deans of the Schools

The Executive Officers of the University The Members of the University Board of Trustees

The Honorary Degree Recipient and Commencement Speaker The President of the University

Prelude Processional

Baroque Ceremonial Music "Pomp and Circumstance" by Sir Edward Elgar

Master of Ceremonies

Julia Chinyere Oparah

Provost and Vice President of Academic Affairs

National Anthem

Benjamin John Therriault

Candidate, Bachelor of Science in Management

Invocation

Neil Walshe

Associate Professor

Official Opening of the Ceremony

Member, Board of Trustees

Student Speakers

Carolina Olga Verrini Lenzi

Candidate, Bachelor of Science in **Business Administration**

and

Chi Zhang

Candidate, Master of Science in Financial Analysis

Presentation of the Honorary Degree

Otgontsetseg Erhemjamts

Dean of the School

Recipient:

Roger W. Ferguson, Jr.

Immediate Past President and CEO, TIAA

Commencement Address

Roger W. Ferguson, Jr.

Presentation of Candidates for Undergraduate Degrees

Otgontsetseg Erhemjamts

Dean of the School

and

Michelle Millar

Associate Dean for Undergraduate Programs

Formal Conferral of Undergraduate Degrees

Rev. Paul J. Fitzgerald, S.J. President of the University

Presentation of Candidates for Graduate Degrees

Otgontsetseg Erhemjamts

Dean of the School

and

Richard Stackman

Associate Dean for Graduate Programs

Formal Conferral of Graduate Degrees

Rev. Paul J. Fitzgerald, S.J. President of the University

Salutation to the Graduates

Rev. Paul J. Fitzgerald, S.J. President of the University

Benediction

Zachary Burns Associate Professor

Recessional

"Crown Imperial" by Sir William Walton

UNDERGRADUATE DEGREES BACHELOR OF SCIENCE

Management

Trevor Graham Houghton
Italo A. Lujan Pedreschi
Alexander Calvin McDonald
Odalis D. Medianero
Benjamin John Therriault

Organizational Behavior

Heather Howard Metz

BACHELOR OF SCIENCE IN BUSINESS ADMINISTRATION

Accounting

Sasya Alexandria *** Olliver Boyd Gilbert * Hamdan Karim Rahmati * Jia Yi Tan *

Business Administration

Keashawn Hyde Hongkai Zhang

Entrepreneurship and Innovation

Davis S. Brown *
Dongyang Chen **
Jason Jx Chen
Ying Chen
Alexandre-Lawrence Chevereau ***
Miranda Jane Dobberstein
Alison Heidi Ferreyra Varona
Karina Alexandrian Handaja
Anna Koulaki *
Kangle Lin *
Chloë Jane Petrone
Emerson Woodham Reed
Trevor Raymond Stanley

Mrugasha Nandkumar Tasgaonkar ** Mantian Ye *

UNDERGRADUATE DEGREES BACHELOR OF SCIENCE IN **BUSINESS ADMINISTRATION**

Finance

Avery Jasiri Ali

Christian Anthony Alvarado

Kvle William Burns

Nomin-Erdene Buyanaa

Sangay Dorjee

Philippa Ava Andrassy Gretland ***

Clarissa K. Huang ***

Jules Giovanni Johnson

Min Khant *

Anna Koulaki *

Nell John Lavno

Nhan Khue Le

Austin Spencer Legge ***

Kavin Lingaraju *

Ji Liu

Arturo Lopez

Abraham Martinez Quezada *

Andres Maximiliano Munoz-Cabrera

Matthew James Murray

Liana Sofia Rokh ***

Rong Zhang *

Yaru Zhang ***

Hospitality Management

Ying Chen

Akio Goto ***

Kelly Margaret Nohealani Albinio

Olive Wu *

International Business

Manuel Ricardo Gandara

Liheng Jiang

Liana Sofia Rokh ***

Christian Filip Zepeda Veraart

UNDERGRADUATE DEGREES BACHELOR OF SCIENCE IN BUSINESS ADMINISTRATION

Management

Jason Beckham Brown
Edith Ho Fei Cheng
Lucas Herrera Collins
Nicolas Andrew Efremov *
Weiye Ge
Melena Huynh *
Rayneeka Jones
Kevyn Coob Tshaj Lo *
Reem Musleh *
Kristy Rose Ng
Bradley Colton Record
Arthur Alexander Roche
Stanley Louis Setiawan **

Marketing

Diego Alberto Barajas ***
Yolanda Leilani Campos
Olivia Miriam Collymore *
Mia Francesca Dawes
Chloe Elizabeth Dionisio ***
Alexandra Blanche Genesse *
Lara Ismail ***
Ava Marie Kornblum*
Charmian Lee*
Lauren Elizabeth Grace Quiring ***
Ariana Janet Sandoval *
Kaashvi Seth *
Angy Carolina Soto Ducuara ***
Carolina Olga Verrini Lenzi ***
Kangyi Zhang

GRADUATE DEGREES MASTER OF BUSINESS ADMINISTRATION

Tanya Rebecca Alvarez Arakel Panos Aristakessian Allan Salvador Chavarria Michael Jason Curtis Morgan Fjord William Andrew Lewis Tucker Harry Marshall

Donald Eugene Meissner Gabriela Mejia Robert Craig Pennuto Elias Oscar Plunkett Peter Henry Scheinman Jeremy Bernard Seckinger

MASTER OF NONPROFIT ADMINISTRATION

Martin Fletcher Alkire Newsha Firoozye

MASTER OF PUBLIC ADMINISTRATION

Melissa Curiel Isabella Lucila Gordillo Sai Kiran Reddy Kuchakulla Daniel Chinedu Ogbonna Krishnee Kamita Shankar

GRADUATE DEGREES MASTER OF SCIENCE

Entrepreneurship and Innovation

Ava Lorraine Lockard-Mohamed

Suleiman Sani Musa

Joel Alejandro Ojeda Ramirez Nagendra Abinava Varma Sagi

Financial Analysis

Ayush Alva

Manveen Kaur Chawla Alexander Paul Chin Ana Ruxandra Chirila

Harshita Garg

Lianne Li Hernandiz Anusha Elizabeth John Joel Bidum Kakama Purvi Dindayal Keshri Vitaash Kotimreddy Samprita Sudhir Kulgod

Lima Li Snehil Mishra Anh Tuyet Ngo Minh Hieu Nguyen

Adithi Pai

Gunjan Rajendra Patil Vinit Rajesh Ranka Ayeshwaria Roy Krutya Hitesh Shah Shikha Ajay Soi Varnita Srivastava

Isaac Stuart Wanyi Tang Rishab Telukunta Vinodha Venkataraman

Shih-Hsien Wu Karen Yee Chi Zhang Xu Zhang

Information Systems

Asmaa Ibrahim Altahhan

Swathika Ananthapadmanabhan

Pranjali Pramod Bhanap

Harisha Bokka

Taharah Rasheedah Burford Avinash Kiran Cherukuri

Henrianna Chung Varun Kumar Darbari

Arash Dashti

Aakash Deorukhkar Oliver Jacob Dyla Komal Gambhir

Bee Her

Mariangela lacobellis

Fevzi Kizir Jason M. Lee Qiongwen Liang Zhiqing Liang Mava Madathodi

Sameer Waheed Murshed

Preeta Parvati Radhika Patel

Davi Caldeira Portugal Swaapnika Posa Yogesh Prajapati Alexa Heenan Pujol Kishan Bakulbhai Shah Faisal Butt Sharif

Vibhashree Ketul Shyani

Rohan Singh Keeven Sivanathan Srushti Suresh Shilpy Suryawanshi Miodrag Tepic

Marc Thomas Thurman

Shradha Tomar Chi-Yueh Wang

Yuan Xu

UNDERGRADUATE COMMENCEMENT HONORS

University Honors

*** Summa Cum Laude ** Magna Cum Laude * Cum Laude

To be considered for University Honors, undergraduate candidates must have completed at least 60 credits of academic course work graded "A" through "F" at the University of San Francisco and have a minimum USF grade point average of:

- 3.85 for Summa Cum Laude
- 3.75 for Magna Cum Laude
- 3.50 for Cum Laude

School of Management Honors

School Honors

❖❖ School High Honors

To be considered for School of Management Honors, professional bachelor's degree candidates must have a minimum USF grade point average of:

- 3.90 for School High Honors
- 3.70 for School Honors

Candidacy

Candidacy for degrees and academic honors is based on a preliminary review of the academic records of students petitioning for graduation in the respective term. Degrees and honors are considered official when all grades are received and all requirements for degree fulfillment and/or honors are met. Some students listed as candidates may already have been notified that they have met all requirements, but, because of printing deadlines, are listed here as candidates.

ROGER W. FERGUSON, JR.

IMMEDIATE PAST PRESIDENT AND CEO, TIAA

Powerful values-driven leader of high purpose. Brilliant economist admired as a "pillar of the global financial system." September 11 hero whose deep knowledge of the nation's financial infrastructure and decisive action prevented its collapse. Passionate social justice champion whose personal and professional experiences with bias and racism created enlightened initiatives to promote equality of opportunity, diversity of experience, and respect for all in the workplace. Exemplary and ethical CEO who leads and serves others with confidence, compassion, and authenticity in the Jesuit tradition.

Roger Ferguson received high praise as one of the most effective vice chairs in the history of the U.S. Federal Reserve. He was the first African American to hold that position. His expertise was critically important on 9/11. As the only Fed governor in Washington that day, he swiftly crafted and launched the Fed's initial response to the terrorist attacks. His actions kept the financial system operating, while signaling to the world that the U.S. economy was functioning, flush, and defiant in the face of the day's tragic events. His deep understanding, wellspring of confidence, and capacity for creating calm defined the extraordinary leadership he has demonstrated throughout his distinguished career.

Ferguson was recruited in 2008 to lead the Fortune 100 financial services organization TIAA, where he served as president and CEO for more than 13 years. Under his forward-thinking leadership, TIAA added nearly one million retirement clients and more than doubled its assets to become one of the world's top asset managers. He steered TIAA through the turbulence of the 2008 global financial crisis and the uncertainties of the ongoing pandemic. He brought together more than 7,000 TIAA associates for a raw conversation on race in the aftermath of George Floyd's tragic killing. He has spoken powerfully about the glaring racial disparities of the COVID-19 pandemic's impact and health outcomes.

Prior to joining TIAA, Ferguson led Swiss Re America's financial services division. In August of this year, he was named CEO, partner, and a member of the board of Red Cell Partners, an incubation firm building companies that are bringing advancements in national security and healthcare to market. His career path has had a principled consistency. He believes that both public policy and the private sector must contribute to make the world better. At age 30, he had earned three degrees from Harvard, including undergraduate and doctoral degrees in economics, and a JD from Harvard Law School. His first professional job was with the venerable New York law firm Davis Polk & Wardwell, where he met his wife, the brilliant attorney Annette Nazareth, a former commissioner of the U.S. Securities and Exchange Commission.

Ferguson grew up in 1950s Washington, D.C., with loving parents who deeply valued education. He attended segregated public schools, but went to a private high school where racism remained ever present. He took to heart his mother's sage advice to "never stop learning." A beloved teacher, she told him that his knowledge is the one thing that couldn't be taken from him. He generously shares his experience and advice with USF students, encouraging them to be part of the change we need in the world. His example as an extraordinary change agent inspires and empowers our graduates as they go forward as tomorrow's leaders.

Ferguson has been recognized as a leader who inspires innovation, collaboration, and growth, and who is deeply committed to advancing social justice. He was named the 2017 CEO of the Year by the Thurgood Marshall College Fund. In 2019, he was inducted into Crain's New York Business Hall of Fame and awarded the Harvard University Centennial Medal. Last year, he was named the Steven A. Tananbaum Distinguished Fellow for International Economics at the Council on Foreign Relations.

That all may know of our esteem for him and our support for his decades of leadership on social justice issues, advocacy on behalf of inclusion of diverse perspectives and experiences in the workplace, and his protection of our nation's financial lifeblood on 9/11, the University does, therefore, confer upon Roger W. Ferguson Jr., the degree of Doctor of Humane letters, honoris causa, with all the rights and privileges pertaining thereunto, given this sixteenth day of December, in the year of our Lord two thousand and twenty-two, and of the University, the hundred and sixty-seventh, in San Francisco, California.

UNIVERSITY-WIDE AWARD

Father Flynn Award

In memory of the Reverend Hubert Flynn, S.J., this award is given to the senior who throughout their entire undergraduate curriculum at the University of San Francisco, has maintained the highest average for scholarship, and is awarded to:

Liana Sofia Rokh

MCLAREN SCHOOL OF MANAGEMENT UNDERGRADUATE STUDENT AWARDS

A.A. Berti Award for Outstanding Scholarship

An inscribed desk set, the gift of A. Russell Berti, BA'26, JD'28, LLM'29, in memory of his father, Augustin B. Berti, to the graduating senior of the McLaren School of Management who has earned the highest record of scholarship, is awarded to:

Liana Sofia Rokh Carolina Olga Verrini Lenzi

Dean's Medal of Excellence

The Dean's Medal of Excellence is awarded by the McLaren School of Management to the graduating senior who has best exemplified through their academic accomplishments, extracurricular work, and personal lives the core values, mission, and vision of the University of San Francisco. This honor is awarded to:

Carolina Olga Verrini Lenzi

Dean's Service Award

The Dean's Service Award recognizes the achievements and contributions of individual students who have demonstrated a dedicated commitment to the greater good, a reflection of the University's Jesuit values. The recipient of this award will have effected a positive impact and made a difference whether it be to the University of San Francisco, the School of Management, a local community or organization, or a national or global organization. In recognition of outstanding service, this award is presented to:

Jia Yi Tan

MCLAREN SCHOOL OF MANAGEMENT UNDERGRADUATE STUDENT AWARDS

Valedictorian

The School of Management honors one undergraduate student as its Valedictorian, who exemplifies the highest standards of leadership and scholarship in the Jesuit tradition. A leader in the finest sense of the word, the Valedictorian demonstrates selfless service to the University community while reflecting excellence in all academic pursuits, and is firmly committed to the mission of the University. In particular, the Valedictorian has helped to create a campuswide environment that values each individual, heightens ethical standards, instills a passion for justice, and integrates faith with life. The class Valedictorian is awarded to:

Liana Sofia Rokh

MCLAREN SCHOOL OF MANAGEMENT HONOR SOCIETIES

Beta Alpha Psi (ΒΑΨ)

Beta Alpha Psi is an international honorary and service organization for accounting, finance, and information systems students at universities accredited by the Association to Advance Collegiate Schools of Business (AACSB). To be eligible for Beta Alpha Psi membership, a student must have a declared concentration in accounting, finance, or information systems with an attained cumulative grade point average of at least 3.0. The graduating Business students who have been inducted into membership of Beta Alpha Psi are:

Clarissa K. Huang Jia Yi Tan

Beta Gamma Sigma (B $\Gamma\Sigma$)

Beta Gamma Sigma is the international scholastic honor society in the field of Business Administration recognized by the Association to Advance Collegiate Schools of Business (AACSB). To be eligible for Beta Gamma Sigma membership, an undergraduate student must rank in the top 10% of the junior or senior class. The graduating members are:

Sasva Alexandria Alexandre-Lawrence Chevereau Philippa Ava Andrassy Gretland Clarissa K. Huang Lauren Elizabeth Grace Quiring Angy Carolina Soto Ducuara

FNRICHMENT PROGRAMS

Honors College Scholars

The Honors College provides exceptional undergraduate students with a rigorous and transformative education grounded in the arts and humanities. Through interdisciplinary inquiry, community engagement, and independent research, Honors College Scholars broaden their intellectual perspectives and develop a sense of ethical responsibility as global citizens. The graduating Honors College Scholars are:

Charmian Lee Carolina Olga Verrini Lenzi

Mellon Scholars Program

The Humanities Mellon Scholars (HMS) program, funded by the Andrew W. Mellon Foundation, supports transfer students in the study of the humanities, critical thinking, and interdisciplinary inquiry. Selected transfer students from the Foothill De Anza Community College District and our other partner institutions are invited to the HMS program to enhance their education with the study of the humanities and to engage in internships, mentoring opportunities, and community building at USF. Humanities Mellon Scholars have played a critical role in teaching USF faculty and staff more about transfer experiences to USF and have been incredible advocates for themselves and others. Humanities Mellon Scholars also develop a lifelong practice of inquiry that fosters deep knowledge about the past and present, and insight in imagining a more equitable future. Th graduating student is:

Christian Anthony Alvarado

School of Management Honors Program

The School of Management Honors Program is a learning community of students chosen for their high scholastic standing, their motivation to significantly exceed expectations, and their commitment to an intensive and comprehensive study of the functional core of business. School of Management Honors Program students maintain a high level of academic achievement to complete this study through honors coursework exploring Leadership, Marketing, Finance, Business Law, and Systems, as well as a Senior Honors Capstone experience. Additionally, students in the honors program participate in a co-curricular activities component that provides experience organizing professional, leadership, and community development events. The graduating students in the School of Management Honors Program are:

Lara Ismail Charmian Lee Liana Sofia Rokh Carolina Olga Verrini Lenzi

MASAGUNG SCHOOL OF MANAGEMENT **GRADUATE STUDENT AWARDS**

Dean's Medal of Excellence in Scholarship

An award is given to a graduating candidate of the Masagung Graduate School of Management, who exemplifies leadership through professional and academic development, aligning with USF's mission and values. All nominees must rank in the top 5% of their respective program to be eligible.

Tucker Harry Marshall

Dean's Student Life Award

An award is given to a graduating candidate of the Masagung Graduate School of Management who has shown commitment and outstanding service to the students and programs in the School of Management through extracurricular work, student involvement and commitment to fellow students and USF's mission and values.

Harisha Bokka

Outstanding Public Service Award

An award is given to a graduating candidate of the Masagung Graduate School of Management based on his or her demonstration of superior academic performance, outstanding service to the community, and promotion of social justice and USF's mission and values.

Isabella Lucila Gordillo

MASAGUNG SCHOOL OF MANAGEMENT **HONOR SOCIETIES**

Beta Gamma Sigma International Honor Society (B $\Gamma\Sigma$)

Beta Gamma Sigma is the national scholastic honor society in the field of Business Administration recognized by the Association to Advance Collegiate Schools of Business (AACSB). To be eligible for Beta Gamma Sigma membership, a masters students whose academic rank is in the top 20% of their class may be inducted.

Swathika Ananthapadmanabhan Varun Kumar Darbari Komal Gambhir Isabella Lucila Gordillo lason M. Lee Maya Madathodi Minh Hieu Nguyen Radhika Patel Davi Caldeira Portugal Vibhashree Ketul Shyani Shilpy Suryawanshi

Pi Alpha Alpha International Honor Society (ΠAA)

Pi Alpha Alpha is the Global Honor Society for Public Affairs and Administration and is run by NASPAA. Its focus is to encourage and recognize outstanding scholarship and accomplishment in public affairs and administration. Pi Alpha Alpha membership identifies those with the highest performance levels in educational programs preparing them for public service careers. Students must achieve and maintain a 3.7 GPA to be eligible.

Melissa Curiel Isabella Lucila Gordillo Daniel Chinedu Ogbonna Krishnee Kamita Shankar

Pi Gamma Mu (ΠΓΜ)

Pi Gamma Mu is the oldest and preeminent honor society in the social sciences and was founded on December 1, 1924. Our mission is to encourage and recognize superior scholarship in social science disciplines and to foster cooperation and social service among our members. To be eligible for Pi Gamma Mu membership at USF, a graduate student must achieve a 3.9 cumulative GPA and major in an area of social sciences offered by the university and approved by the USF California Tau Chapter faculty.

Melissa Curiel Isabella Lucila Gordillo Krishnee Kamita Shankar USF's ROTC Color Guard proudly presents the American flag flown over the United States Capitol on the day of Pope Francis' historic address to a Joint Session of Congress, September 24, 2015. On that inspiring day, Pope Francis renewed the faith of Catholics worldwide and inspired a new generation, regardless of their religious affiliation, to be instruments of peace. He reminded us of our sacred and inescapable responsibility to those struggling to escape poverty, persecution and war. He challenged us to rescue our planet from the climate crisis that threatens the future of our children and the health of God's creation — and to do so in a way that is sensitive to the needs of the poor. He urged us to live our values and reach beyond our divisions.

The colorful attire worn by the graduates, the faculty, and officers of the University on the occasion of these Commencement Exercises has historic roots in medieval times. Dressed as they are in cap and gown, the graduates and their professors form part of a long tradition which dates back to Paris and Bologna, to Oxford and Cambridge in the days of their Catholic glory.

The precise origins of the several parts of the academic garb are not easy to discover. However, since medieval students enjoyed the status of clerics during their university years, one is hardly far wrong in asserting that their attire found its inspiration in the clerical dress of medieval times. The gown seems to be an adaptation of the robe of friar or priest; the hood, of the monk's or friar's cowl; and the mortarboard cap of today, the end product of curious evolution, recalls the skull cap of days when tonsured heads needed protection against the drafts of medieval classrooms.

Academic attire began to appear quite generally on United States campuses in the late 1890s. Since that time, its use has become universal for solemn university functions, and its pattern highly uniform.

THE GOWN

The gowns are three in number and styling. That of the bachelor is a yoked, closed-front garment, with long, pointed sleeves; that of the master is cut to be worn open front, its sleeves are long and closed, slit cut just above the elbow to allow the forearm to protrude; the gown of the doctor is also worn open and has full bell-shaped sleeves. Only the doctor's gown is trimmed—with velvet panels down the front and three velvet bars on each sleeve.

Though black velvet is proper trimming for all doctor gowns, the color and material of the panels and sleeve bars is often varied in order to indicate the faculty which granted the wearer's degree; dark blue for Philosophy (PHD); light blue for Education (EDD); white for Arts and Letters (LITTD); gold-yellow for Science (SCD); orange for Engineering (ENGD, DCE); purple for Law (LLD, DCL, JD, JUD, JCD); green for Medicine (MD); scarlet for Theology (STD, DD).

THE HOOD

The hood at first seems to have been worn over the head and was attached to the gown. When the skull cap was introduced, the hood was retained, but detached and worn much as it is today. Each degree (bachelor, master, doctor) has a right to a hood, which varies in length and, in the case of the doctor's, also in pattern. The bachelor's hood is three feet long; the master's hood, three and one-half; the doctor's hood, four, with wide panels on either side.

The color or colors with which the hood is lined are those of the college or university that granted the wearer's degree-for example, the University of San Francisco is known by the gold chevron on the field of Kelly green. The colored velvet binding or edging of the hood, in different widths for bachelor, master, doctor, is a key to the faculty granting the degree. The velvet colors include white for Arts, gold-yellow for Science, drab for Business, apricot for Nursing, light blue for Education, royal blue for Nonprofit Administration, peacock blue for Public Administration, scarlet for Theology, purple for Law, and so forth.

THE CAP

The mortar board has become the universally accepted style in United States colleges and universities. Many European institutions still retain distinctive forms of academic headdress—for example, the University of London's tam-o-shanter cap.

The doctor, following graduation, has the right to wear a gold tassel on the mortar board; black, however, is perfectly proper and perhaps more common.





