



ASUSF Senate
Meeting Minutes
Tuesday December 1, 2015

Call to Order

The regular meeting of the Associate Students of the University of San Francisco Senate (ASUSF Senate) was held in the University Center 4th Floor Lounge on Tuesday December 1, 2015. Chairperson Stefani McNamee, the Vice President of Internal Affairs called the meeting to order at 6:00 p.m. Martin Juarez, the Executive Assistant, will record minutes for this meeting.

Roll Call

Juarez conducted roll call. The following members were present:

Laureano Figueroa, President
Stefani McNamee, Vice President of Internal Affairs
Patricia Kealy, Vice President of Business Administration
Raissa Reis, Vice President of Public Relations
Shaya Kara, Vice President of Mission
Nicholas Fragoso, Vice President of Sustainability
Christian Caddali, College of Arts and Sciences Representative
Ekaterina Rebenok, College of Arts and Sciences Representative
Jamie Craven, School of Nursing and Health Professions Representative
Hafsah Badar, School of Nursing and Health Professions Representative
Giorgia Scelzo, School of Management Representative
Isabelle Spies, School of Management Representative
Nick Wu, Senior Class Representative
Jasmin Rezaie, Junior Class Representative
Bree Zamora, Sophomore Class Representative
Ashley Lam, Sophomore Class Representative
Lauren Lee, Freshman Class Representative
Abraham Sandoval, Freshman Class Representative
Krystal Sandoval, Off-Campus Representative
Lichao Zhang, International Student Representative
Thomas Bond, Students of Color Representative
Nahiha Jiwani, Students of Color Representative
Pearci Bastiany, Students with Disabilities Representative
Caitlin Grimm, Students with Disabilities Representative
Tin Dinh, LGBTQ Representative
Martin Juarez, Executive Assistant
Brittany Sanguma, Advisor, Assistant Director for Campus Engagement
Nicholas Heng, Advisor, Graduate Intern for Student Government

Positions not filled:

Junior Class Representative (1)
Nontraditional Age Student Representative (1)

Positions not present:

Positions who were late to the meeting:

Jonathan Munoz, Senior Class Representative
Addison Schoeman, Off-Campus Representative
Dominic Vaccarezza, Nontraditional Age Student Representative

Positions not present:

Christian Polak, On-Campus Representative
Henna Samtani, On-Campus Representative
Sherry Feng, International Student Representative
Delvin Hodges, LGBTQ Representative

A total of 31 members were present. Quorum was met and business was conducted.

Approval of Agenda

A motion was made by Bastiany, and seconded to approve the amended agenda. The agenda was approved with the approved amendments.

Open Forum

To begin Open Forum, the floor was open to anyone who wished to address the Senate. No one addressed the Senate.

McNamee introduced Dr Hilary Anand, Katey Nicolai, Post-Doctoral as the guest speakers and their subject was Stress Management. Talking about stress and stress management. Who feels like they are stressed out. We have you stress and distress. When it is too much, you stress and distress and you want to be in the middle of that is the optimal level. We need to not be stressed; the fact is that is not possible. Stress also motivates people. What they are going to be talking about is when stress goes over that curve. These are things that can be incorporated into the positive stress are that motivates you rather than hinders you. When you get into the realm that you are not productive that means you should change that. Exercise: work out more. Often those expectations can lead us into distress when things get overwhelming. Be more in the realm of being active. Get your body to process those stress hormones to reduce stress and better health. Can you take a break to sooth your body and walk around. Doing something active to get your mind to that relaxed state. Treating exercise as self care not another task on your list. Doing 10 minutes of deep stomach laughing that can help you find these little ways. There are great channels on YouTube that have ways to help you feel better through those exercise videos. Sleep: especially with finals, sleep is very important. You should be getting 7-9 hours of sleep. Think about if you go to bed at the same time, do you have the same routine. There will be times especially during these next few weeks. Having times to rest and relax. If someone stays up all night cramming they will do worse than those who slept. Think holistically. Sleep is needed for learning. You brain converts that information when you are resting for that information to be encoded. Socializing: there are two sides to this, positive friendship time. Having a meal with a friend and not talking about the worried but focusing on those things that are going well and spending time together. Do things that relieve your stress. Having time to disconnect, there are lots of ways we are connected and sometimes that can be a maze that we get lost in. Our lives become public and we need that private time to recharge and relax. Worrying about those things, reframe it to be present with friends will better that process in being more efficient when working. Food // Nutrition: this is a list of good mood foods. By taking caffeine you are over activating your brain and then you crash. Consume coffee in moderation. Practicing that self-care, asking yourself that question to see how you have bettered yourself, and answer that with something positive. Make a commitment to strengthen an area of self-

care. Commitments are more likely to be fulfilled. We have this culture of business, competitiveness of being busy.

McNamee introduced Father Fitzgerald; University President as the guest speaker and their subject was Stress Management. Thank you all for having me back, thanks for the members of the senate for the service that is being done. 1-2 opening comments. We hosted on campus, my brother and sisters keeper, ensuring the success for African American kids. They had a number of people and organizations help support the event. They came up with proposals to increase the success for African Americans and people of color. There was a dinner to thank people for the gifts that were given to students, as there is much more gifts being given to the organization. There are 16 months into the comprehensive campaign to raise money. 68 million dollars have been pledged. They are tracking well ahead of last year and a lot of it is because of you. They take these stories into the community, and they chose to invest in you. There was an alumni reunion in Jakarta, 105k living alumni and explain to them that the education is still being offered. The campaign is set at 300million goal. There is direct access to the trustees from the ASUSF President. They want to dig into the alumni base and friends in the bay area. Endowing scholarship, professors and capital projects. New residence halls are also being planned on being build. They are looking on campus and near campus to put up another residence project. Looking near campus for graduate student housing. There is the need for more academic space, expand fine and performing arts, expand nursing department, and they are actively perusing, build on campus or purchase space. Athletic pieces, baseball field is well underway to lower the field and rotate the field. And create areas for the visiting team and improve the quality of life for the neighbors. The gift will help with the structure; they will add hospitality and luxury seats. Tell the story of how the teams have led crucial social justice issues. War Memorial floor is reserved for the basketball teams, once the practice facility is done, that can be an event center for students. There will be space for significant student programing at the heart of the campus for 80% of the time rather to 10% now that revolves around orientation. Soccer field, redo the seating and build out against Koret for offices and find a new home for ROTC. Find them an appropriate space; they are the oldest contract on the west coast.

- Student at large, asked a question in regards to what is the President's view on trigger warning and freedom of speech? We have a well-understood culture of values in our community and are about inclusive excellence. They are purposely diverse. Persona ambition that they continue to grow on Latino and African American numbers. Diversity is the condition for the possibility to become the model community with unity and diversity. Free speech and academic freedom are key features needed for a community. Hope is that we learn to listen to, and speak to each other with love. Presupposition put the best possible interpretation forward. Grow into fearlessness to ask questions, ask about what is the next step forward in justice? He is still learning about diversity, and he had a lot of good teachers. Trigger warnings; look for things within these readings that he presented. Important for faculty to help students to prepare themselves so they know what to look for, and acknowledge the bias that some things are coming from. We as a community must opt away from censorship and silence, and figure out ways to give voice to everyone, as well as give ear to everyone.
- Bastiany, Students with Disabilities Representative said that the President mentioned to increase recruited African American and Latino students? There was an office that targeted these populations, and the office was dissolved. How do you plan on increasing these number now that that office is gone, and those counselors traveling and fully stacked and no specific teams to target that population They had a had a change in leadership. Part of being a president is that you have to trust people and put your authority down. Hand off that

responsibility to other places. He is happy to say that African American students were retained the best among other groups.

- Student at large stated that the President said student voices matter, if we are hearing students are upset that the office does not exist, why cant the office be brought up. The office didn't just recruit but helped many students, it hurts students. If there is a specific area and or department, they are looking to better maximize things, and see that we are in that process of implementation. Grateful about how we can do better.
- Zhang, International Student Representative said that his concern is mainly about international students. International students are getting assistance, his concern is based on what is available, what is the next plan for upcoming international students that are coming. Since they are promoting the idea of social justice, how about financially? International student scholarships? 20% of students are international. Domestic students from 45 states and international students come from 87 countries. People come from different parts of the world. He knows that it is a big job and tough to succeed academically in a different country when functioning in a different language and unwritten rules are hard to figure out. The fact that international students, Chinese students succeed best. They offer international students access to merit scholarships to students, best and brightest at both domestic and international levels. It is harder to do need based aid for international students. For domestic students there is FAFSA. In fundraising, looking to endow international students. Personal ambition is to offer top students from Jesuit student's internationally full scholarships. There are 105 Jesuit universities and more high schools.
- Fragoso, Vice President of Sustainability asked about the President's thoughts on divestment? Common wealth club giving a talk, and USF will no longer invest in coal and tar sales. There is one coal and are looking to mature that and then cash out. They do invest in companies and are below their 1996 carbon footprint. They are looking at putting a hydrogen fuel cell. The lower campus is powered by hydrogen gas in the basement of the library and uses that heats the water for showers. For fuel cell and power the whole upper campus on zero carbon. Meatless Mondays and we are also cutting water by lowering irrigation by 43%. Biggest things are showers, toilets.
- Dinh, LGBTQ Representative said that he has kept in contact with groups on campus that are involved with the LGBTQ community. The QA faculty has been saying comments or incorrect pronouns. USF is to be an inclusive space, is it possible to educate faculty and staff on topics that need to be talked about. There are incidents. It shouldn't take higher administration and what is going to be done every 2 years a sexual harassment workshop and they found is adding a micro-aggressions module to add. Launch workshops and seminars using expertise and staff. There are few people that are consciously mean and just need to be made aware.
- Jiwani, Students of Color Representative asked about a personal and growing concern is Koret gym hours? Can they be increased? Certainly take it back and more hours is more cost. 60% of card swipes are non-students. They sell memberships for neighbors.
- Reis, Vice President of Public Relations said that an increase in time, it can decrease during other times. There is no real time to get to the gym. Some people like to work out late and or early. Analyze the card swipes and see when students are using the facility.
- Reis, Vice President of Public Relations said that she has heard a lot of students that people increase food hours. During finals, students are studying late. Have common areas for full kitchens. Modified meal plan for those new residence halls. There is a lot of consulting,

They have undergraduate, graduate, and alumni representatives at the table with the trustees, and hope to hear from anyone if there are any further questions.

Old Business

McNamee introduced Jeff Hamrick, Vice Provost for Strategic Enrollment as the guest speakers and their subject was Tuition Increase. Asked to talk about operating budget and tuition and fee increases that are being set. 4.4% tuition increase for undergraduate student. Their law programs will increase by 2.9%, SOE 1.9%, and other schools 3.9% for the next fiscal year. The key rate is the 4.4% increase. It is at the rate of increase and has gone for the higher number. When looking at the rates of tuition increase since the great recession 2008-2009 and are beneath other schools and their average increase was 4% when they were increasing at 2.9% they are increasing between 4-5%. They are now in the middle of percentage increase. In their opinion, strategy they have deployed a very low tuition increases since the recession has been sympathetic and inconsistent with the cost structure. They are unionized and they collectively bargain with them and have increased their wages at 3% rates. This has causes for cost saving measures to be done. The university will be looking at higher rates of tuition increase. Rate of tuition will go up and where is all that money going will be go back to student financial aid. Anyone can receive an adjustment on financial aid. Put it towards students and are in a competitive market by not lowering price but discounting deeply. Funding increases financial aid through increased in tuition. That is the brief rationale; this is a much closer average rate. This is subject to final board approval. 44,040 for tuition, room and board rates will go up at 2.4% 4,700 and board 2,295-3,300. Student housing triple rates is not sustainable generate building depreciation, a rate roughly, triple pay about 700 dollars more by semester. There is large amount of control for ASUSF and AGSUSF fees. USF is highly dependent from tuition, 95% comes from tuition. 98% comes from undergraduate students, modest endowment and revenue from this is 4% at the end of the year comes to 4mill. Vast majority of that income goes to student scholarships. Expense, spend 12% of money on general operating. Compensation is a significant amount of management. Faculties, and food services, and debt have been used to build new building and acquire new buildings and other capital. 1.2% in reserves that can be bad things, and help cushion enrollment short falls, and the university has had the shortfall.

- Kealy, Vice President of Business Administration asked if the bulk of money going to need based or merit based? They first assess financial need and then merit awards are made. The first quantity is based on merit, and then the need based one. When compared to other schools they give more money to needs based aid. Faculty will receive pay increase of 3%.
- Lee, Freshman Class Representative asked about the triple rate on room, take sum of cost for two students staying you multiply by .4, tripling is not a long term vision for the university so that they have more beds and begin a decompression process.
- Bastiany, Students with Disabilities Representative asked which one would be more expensive? It will be cheaper than the double rate, but more expensive for double. The triple rate cannot be the room revenue due to increase janitorial cost.
- Badar, School of Nursing and Health Professions Representative asked about the increase in tuition. 4.4% based on increase, was it considered that the university is in the most expensive place to live. Do people consider that living in the city is expensive? The high cost of living has been addressed. The Bay Area CPI will increase 3.1% and nominal dollars are not addressing the rates of inflation. The end part is the students. Through the development office is trying to raise money to develop alternative revenue streams. So that helps mitigate changes in the future.
- Caddali, College of Arts and Sciences Representative asked on what should students due if it impacts them financially the increase? He foresees threat to freshman retention rate, what he

would encourage is that financial aid packages be reevaluated to ease the impact on them and decrease the impact. There are competing tradeoffs. The good news is USF is not gapping they have eased that gap to not ask students to pay more money than what FAFSA indicated they can. The university has made aggressive efforts. Have a reevaluation at one stop.

- Rebenok, College of Arts and Sciences Representative asked if there was a difference between international and domestic increases? The same increase towards international student that will be uniform and will be increased through for international aid. International students do have the opportunities for merit but not need based or federal aid this will impact international students
- Fragoso, Vice President of Sustainability asked if they could talk about endowment, is that information made public? Facts about endowment is in the audited form displayed on USF website. Ask Charlie Cross or Stacy Louis with most direct responsibility on endowment and investment.
- Munoz, Senior Class Representative asked where the increase would go? The increase will go towards operating cost and financial aid. If we need to get our aid packages reevaluated, would it be more grants, loans? What Susan Murphy would say it depends? If an increase in tuition it can depend on personal situation.
- Zhang, International Student Representative said that the current statement says there is no scholarships for international students, where on the website. There are merit scholarships open to all international students.
- Grimm, Students with Disabilities Representative asked about contingent funds? There are limited numbers on contingent funds to help close out student crisis situations. Follow the path through financial aid.
- Dinh, LGBTQ Representative asked if there was a difference in tuition for those domestic and international students? There is a 44k for tuition for the coming year and that is uniform rate. It is the flat rate for all students.
- Lee, Freshman Class Representative said that there is many people rely on scholarships, wondering more lenient for scholarships? What about people who want to stay on campus. The changes are aimed at freshman and those are carried through the four years. Is there a possibility to update merit levels as a result of tuition increase?

He provided his email address: jhamerick@usfca.edu

New Business

There was no New Business

Executive Reports

There was no Executive Reports

Advisors' Report

There was no Advisors' Report

Senator Reports

No Senator Reports

Committee Reports

No committee reports.

Announcements

No announcements

Adjournment

A motion was made by Rezaie, and seconded to adjourn the meeting. The motion carried unanimously. McNamee, adjourned the meeting at 8:00p.m