Minor and Second Major Reflected on Diploma
ASUSF Resolution 16-17-07

Whereas: The University of San Francisco currently reflects on an individual's diploma the type of degree and major that the student has earned; and

Whereas: A survey conducted by University of San Francisco Registrar, Robert Bromfield, states that there are 14 institutions that make up the Association of Jesuit Colleges and Universities, AJCU, and of the 14 only 4 institutions include the major reflected on their diploma. With USF being among the 4 institutions. The other 3 institutions are Marquette, Saint Louis, and Seattle that also reflect an individual’s major; and

Whereas: The remaining 10 institutions do not recognize an individual's major. These institutions are Boston College, Canisius, Creighton, Fordham, Gonzaga, Holy Cross, Loyola Maryland, Scranton, University of Detroit-Mercy, Xavier; and

Whereas: According to a survey that was conducted by 109 students of the undergraduate population of the University of San Francisco 99.1% of students have expressed that an individual’s minor should be reflected on their diploma; and

Whereas: The survey that was also conducted 97.2% of students have expressed that an individual’s second/additional major should be reflected on their diploma; and

Whereas: A student testimony expressed that “The minors and second majors that each individual student chooses reflects another part of their intellectual curiosity and scholastic personality. Not including the minor or second major of graduates on their diplomas is like pretending those students never did anymore work than what they've done in their major;” and

Whereas: A student testimony expressed that “I believe that students would feel more encouraged to double major or minor if it was recognized on their diploma. This because at the end of 4 years and 240,000 dollars in debt all students physically take out of USF is a piece of paper that states what they worked so hard to achieve. And without the mention of all the extra work they put in, it can be very discouraging;” and

Whereas: A student testimony expressed that “If we spend the time over 4 years to finish the classes required for a second major or a minor, we deserve to have it printed onto our diploma;” and

Resolved by ASUSF Senate of the University of San Francisco, representing all the undergraduate students of the University: That the University of San Francisco recognize that a student invest a lot of time, effort, and energy in pursuing a minor. Although all aspects of the student’s academic pursuits are displayed on their academic transcript, the diploma itself serves as a larger symbol and testament. Students take great pride in displaying their diploma. Students have earned the rights to have every aspect of their academic pursuit be recognized on their diploma; furthermore, be it

Resolved: That the University of San Francisco, an institution that embodies progressiveness and forwarding thinking serves as pioneer and model to the AJCU and the world to embrace a new practice. A practice that will wholeheartedly honor and display the accomplishment of the student; furthermore, be it
Resolved: That the beginning of Fall 2017 the university includes an individual’s additional major and minor(s) to be recognized, reflected, and printed on their undergraduate diploma. All aspects regarding aesthetics to printing will have it include an “and” signifying a double major and a “with” signifying their minor with only the school of their primary major being printed.

Submitted by: Brianne Zamora, ASUSF College of Arts and Sciences Representative

Supported by: Marcelo Camperi, Dean, College of Arts and Sciences
Katherine Davis, Dean, School of Management
Countless testimonies by ASUSF students (See Addendum C for examples).

Presented: Tuesday, November 29, 2016
Signed: Tuesday, January 24, 2017

Shaya Kara, ASUSF President
Addendum C: Additional Testimonies

Minors should not be undermined because students dedicate time in declaring and fulfilling credits for a minor. Therefore, their hard work should be reflected on their diploma. What is the point of studying and paying 43 grand a year if we’re not going to have EVERYTHING that they studied on their diplomas?

They are a lot of work and should be recognized.

Because it is just as important as your major. You did the work for it and it should be recognized!

Students pursuing a second major and/or [a] minor[s] have worked hard to accomplish these tasks and they should be reflected and recognized on the diploma that already displays another accomplishment.

The graduate had to complete coursework related to the second minor and/or minor, and should receive credit for it through the very valuable diploma.

I believe that the amount of effort and work students put into obtaining a minor and/or second major should be reflected and acknowledged at their graduation. As a criminal justice studies minor, I would like recognition for the extra amount of classes and requirements I completed. Because as a student with a minor we put time into taking classes to get more education and knowledge beyond our primary major. That effort and work should be reflected on our diploma. Because it is a part of our education and a degree is a reflection of that.

Our minors and our second majors are equally apart of our education as much as our main majors are. We should be recognized on our diplomas for all the work that we put into our holistic education, not just our work put into our majors. The minors and second majors that each individual student chooses reflects another part of their intellectual curiosity and scholastic personality. Not including the minor or second major of graduates on their diplomas is like pretending those students never did anymore work than what they’ve done in their major. That simply is unfair. Subsequently, one may argue it is un-Jesuit, which goes against the basic foundation of University of San Francisco. Displaying the minors and second majors of students on their diplomas would simply fortify the Jesuit Mission of the University of San Francisco.

Because it impacts their future

To acknowledge their hard work and show future employers that they are qualified I think they should recognize this because the individual has worked extra hard during their time at University of San Francisco, and they deserve to be recognized for that achievement. I think that the University of San Francisco should recognize and reflect an individual's minor and second major on their diploma because the student took all the classes required for these and should have proof of it when they graduate.

We've earned recognition for our secondary focus

I think this will allow people to actually be proud of ones minors and additional majors and have more people commit to those options the school provides.
I believe that if we are putting in the hard work and dedication it takes to develop the knowledge in a second major and/or a minor, then we should be recognized for it. I know majors are our main focuses here, but by choosing a minor and/or second major, we are showing a spark of passion for an area of study that we cherish just as much. Therefore, I believe that they have the same right to be displayed on a diploma. If they worked really hard to obtain it than it should be reflected in their diploma, in my opinion.

We take so many extra classes for even just a minor, and that isn't reflected in any sort of professional documentation. Students deserve to have their minors and second majors displayed on their diploma to reflect their hard work that they've committed to during their time in higher education. Completing a minor or second major is extremely challenging and detracts from students' abilities to study abroad or take classes that are not within their major/second major/minor due to not having enough space in their schedules, and I believe that it's important that their sacrifices and hard work should be recognized by the university. Of course! we worked hard for it and paid that money!

Time and effort have been placed into the minor or second major. And it proves it's an area of study we have actually studied in when an employer asks about qualifications. If minors don't show on the diploma there's no evidence of what we have studied if necessary. Without it, it doesn't accurately display what the student went to school for (completely) If a student decides to work harder to achieve a second major and or minor then their hard work should be recognized.

Because they worked just as hard and completed the requirements for both degrees or minors. If you put in the work for them, then the degree should reflect that. Otherwise what was the point of all the extra effort?

Students worked hard to earn their minor(s), it should be acknowledged somewhere official, like their diploma, that they can prove to others and display proudly. Please push for this resolution, as I am graduating this December and would appreciated it there was an option to include my minor on my diploma.

Minors and 2nd majors should be recognized because the individual has worked just as hard to have it as part of their degree.

I believe it should be reflected because they put time and work into the minor or second major, and it is just as important to the individual as their original major. It's a lot of extra work to complete a second major or a minor, and that should be recognized on the diploma.

I think USF should recognize the people that are minoring or double majoring since they do put in more time than the average student.

Having both of my majors reflected in my graduation diploma validates all of the hard work, sleepless nights, and endless hours that I had to work in order to pay off my tuition and keep my grades up. As a first generation college student, I am proud to be double majoring and it would be a great honor to see that reflected in my diploma.
I believe that students would feel more encouraged to double major or minor if it was recognized on their diploma. This because at the end of 4 years and 240,000 dollars in debt all students physically take out of USF is a piece of paper that states what they worked so hard to achieve. And without the mention of all the extra work they put in, it can be very discouraging. And to other people or coworkers it can be easy for them to believe that a USF student didn't actually earn a minor or second Major because it isn't represented on their diploma. Students work very hard to minor or double major and that should be reflected on their diploma.

To allow graduates to take pride in their hard work and dedication to strive and accomplish their goals

Because of the work we've had to put in to successfully complete our major/minor. Student should be recognized for the extra work and that they invested in fulfilling the requirements of an extra minor/major

It is a testament to years of hard work. Diplomas are usually hung up on wall etc. with pride and it is unfair to leave out a minor or double major when it was earned.

I believe that the University of San Francisco should recognize an individual's minor and/or second major on their diploma because students put a lot of effort, hard work, and time into adding on a minor or major. I know of many people who double major or even triple major who don't receive the recognition they deserve. Personally, I have a minor and it's upsetting to know that something I was dedicated to isn't even mentioned on a paper that has a lot of importance.

Why am I taking TWO majors without it being shown?

Students put in numerous hours in order to acquire multiple majors and minors and for those not to be presented along with their primary major is not only unfair but disrespectful. The work students put into their academics should be displayed.

Because I put in the hard work to get through my minors and I deserve recognition for it. Especially when these things are going to help me with my career it would be great if I could show for it on my diploma instead of having to say oh and by the way yeah I did that too.

Students should be recognized for the effort they put into their studies. A minor or second major is a significant accomplishment that deserves acknowledged on our official diplomas.

It is a huge accomplishment and students should be recognized for it.

If you're paying for the extra classes and putting in the extra time, it should be reflected on the piece of paper that actually shows you completed college.

Students with double majors/minors put in lots of hard work and dedication to earn these degrees, and by only portraying part of their success on their diploma, it is a disservice to them and their diligence.

If students put in the time to double major or minor in a different program, they deserve to have that recognized on their diploma. A diploma is a symbol of the hard work someone has put into their education and it's an emblem of the time and effort put into that student's years at said University. For USF to not recognize all majors and minors of a student on their diploma is strange and unreasonable. This needs to be changed.
The University of San Francisco should recognize and reflect an individual's minor and second major on their diploma, because they equally invested hard-work, time and money in order to graduate with these additional areas of concentration.

I have had to complete 400 internship hours and additional credits to have the minor and that work should be recognized

If we pay so much money to take these extra classes it should be recognized on our diploma. I currently have two minors right now that I have worked incredibly hard for these past 4 years and am awfully disappointed that they will not be reflected on my diploma. As a hard working student I had the drive, passion, ambition to take on all the additional responsibilities of these minors and have paid the money for them as well through my tuition, so it would mean a lot to me to have them displayed on my diploma.

Because minors and second majors takes extra effort, therefore people should be recognized for that effort.

Because we put a lot of time, effort, and money into receiving our major/minors and deserve recognition

I think that hard work should be recognized, and I think that hard work goes into minors and double majors and should therefore be recognized.

An individual's minor and second major should be reflected because that individual has put in a lot of work into getting both degrees anyways. The work a student has put into it should be fully reflected.

I believe that if we are dedicating our education and doing more that just on major this should be reflected on the diploma. Taking extra courses should absolutely be reflected because any student can be credit for just the bare minimum.

To reflect the work they put in and allow them to also promote both degrees for job searching. Because if a student works hard through college for their minor or double major, they should be able to show it on their diploma and express what they've actually been doing at their 4 years at college.

Obtaining a minor or even a double major is a mighty task that should be reflected as an achievement in graduating. It not only provides a more in depth look into other passions, but also reflects a wider background that could be beneficial in pursuing even higher education.

To validate the achievement and hard work students put in

I think USF should recognize an individual's minor and/or second major because student, such as myself, put a lot of work into earning 2 degrees and learning 2 completely separate mediums only to be recognized for one. It is not fair that our hard work goes unnoticed or represented.

Because both majors and minors matter to us. I chose my major as a freshman and stuck with it even though I didn't even really know if that was what I wanted to do. Instead of switching majors, I decided to pull a minor that I felt more interested about but with the way it is now, that minor won't even be displayed on my diploma.
As someone who is currently double majoring, I feel that I am committing myself to twice the work of the average student. I spend double the time, and put in double the effort to achieve this goal. I feel that USF should recognize my second major on my diploma because I want to have something to show for my four years of hard work!

Each and every student should be recognized for their hard work no matter it be a minor or a double major. If the student put the time and effort to go the extra mile, there is no reason why this shouldn't be reflected on their diploma.

We have to work harder to not only take our major classes and general cores but we also have to go the extra mile of fitting in classes for a minor and double major that may be completely unrelated. It is difficult and time consuming so I want it to be acknowledged that I am educated in my respected minor. If it does not show up on my degree what is the point of me working so hard to get it?

The time and effort put into the classes to achieve that minor are significant and those skills learned should be recognized.

Because many students work very hard to achieve their minor and they deserve recognition. They earned it. Their diploma should reflect that.

I believe it should be on there for recognizing the hard work you the student had put in; your work deserves to be recognized in all areas

It is the student’s accomplishment and should be recognized. A student commits a great amount of their time, energy, and soul to pursuing a major or minor study. They have chosen to broaden their horizons and further develop themselves in multiple ways and to have that written on their diploma is to recognize their devotion to growth here at USF.

Because it's an accomplishment that should be recognized in the form of a diploma. As a nursing major, my academic plate is very full & I’m constantly challenged by the curriculum, theory classes, and clinical work. Choosing to take on a minor was a difficult decision because it fit my passion but adding another commitment to my already full load was a stressor. I ended up deciding to minor in Child & Youth Studies, a decision I in no way regret, but believe recognition for this added work should be instituted at USF. A simple change to include minors and second majors on diplomas would better reflect students’ education level and dedication.

I think it would give a student more pride in their accomplishments upon graduating.

I think your statement is true—students work hard to fit extra classes or skip breaks taking intersession/summer classes to earn minors and second majors and that should be reflected.

I believe diplomas should reflect minor's and second majors because this shows that the extra work put in at USF in the form of a minor or double major is recognized by the school, and recognizes the extra effort that the student made outside of their major.

All achievements should be honored at such a special and once in a lifetime occasion. I worked hard for my minor and want my dedication recognized on my diploma, same as my major.
Students work hard for their minors/ extra majors so I feel putting the title of it on their diploma is worth it!

It is very important and something the students work very hard for, so it should definitely show up on their diploma which is the symbol of their success.

It is something that the student has worked hard for and is an accomplishment that should be acknowledged and available for future employers to see about an esteemed student who went above and beyond in college for their future.

They work just as hard for these as they do for their major

Because we work way too hard for our degrees and all minors and majors should be included
I’m surprised that this isn't already being reflected in diplomas, but it's important because minors and double majors are accomplishments that take a vast amount of time and dedication and students should be recognized for that.

If we spend the time over 4 years to finish the classes required for a second major or a minor, we deserve to have it printed onto our diploma.