

Table of Contents

Introduction	_
Table A: Gender	
Table B: Ethnicity	
Table C: College in which degree was earned	
Results	
Overall Satisfaction	
Achievement of Mission-Related Outcomes	
Achievement of Core Curriculum Goals	
Global and International Preparedness	
Diversity	
Job Preparedness and Civic Duty	
College Learning for the New Global Century	
Tables: Overall Perceptions of USF	
Table 1: Overall Satisfaction	
Overall	
Table 2: Mission and Values	
Overall	
Table 3: Core Curriculum Goals	
Table 4: Global and International Preparedness	
Table 5: Diversity	
Table 6: Job Preparedness and Civic Duty	
Overall	
Table 7: Learning Outcomes Proposed in "College Learning for the New Global Century"	
Overall	
Perceptions of USF by Demographic Groups	
Satisfaction with USF	
Achievement of Mission-Related Outcomes	
Achievement of Core Curriculum Goals	
Global and International Preparedness	
Diversity	
Job Preparedness and Civic Duty	
College Learning for the New Global Century	
Perceptions of USF by Demographic Groups	
Table 8: Satisfaction with USF	
Table 9: Mission and Values	
Table 10: Core Curriculum Goals	
Table 11: Global and International Preparedness	
Table 12: Diversity	
Table 13: Job Preparedness and Civic Duty	
Table 14: Learning Outcomes Proposed in "College Learning for the New Global Century"	19
Appendix:	21
1. Alumni Survey	
2. Job demographics	
Arts and Sciences	
School of Business Administration and Management	63
College of Professional Studies	
School of Nursing	86
3. Open-ended Comments	92
Arts and Sciences	
School of Business Administration and Management	127
College of Professional Studies	
School of Nursing	165

2007 Survey of Recently Graduated Alumni

Introduction

An online survey of recently graduated alumni (those who received a baccalaureate degree from USF in the last decade) was conducted by the Office of Institutional Assessment during the spring 2007 semester. Approximately 10,000 alumni residing in the United States received a postcard and/or an email message inviting them to participate in the survey. A total of 848 unique and useable surveys were received. Tables A thru C below show the demographic breakdown for all respondents. By way of summary, females responded to the invitation and returned a completed survey at almost twice the number of males. Almost half the respondents were ethnic minorities and over half graduated from the College of Arts and Sciences.

The following report summarizes the results of the survey. Tables 1 through 7 present the results for the whole sample while Tables 8 through 14 present the results of the survey broken down by gender, ethnicity, entering status (freshman or transfer) and college/school where baccalaureate degree was obtained. The original wording of the questions has been preserved throughout the tables presenting the results.

A copy of the Alumni Survey can be found in Appendix 1. Further details of individuals job characteristics sorted by College or School are reported in Appendix 2. Responses to the open-ended questions have been sorted by College or School and are reported in Appendix 3.

Table A: Gender

				Valid	Cumulative
		Frequency	Percent	Percent	Percent
	Female	535	63.1%	63.7%	63.7%
	Male	304	35.8%	36.2%	99.9%
	Total	839	98.9%	100%	100%
Missing	System	9	1.1%		
Total		848	100%		

Table B: Ethnicity

		Frequency	Percent	Valid Percent	Cumulative Percent
	Asian/Asian American/Native Hawaiian/Pacific Islander	155	18.3%	18.6%	18.6%
	African American	44	5.2%	5.3%	23.8%
	Hispanic/Latino	86	10.1%	10.3%	34.1%
	White	426	50.2%	51.0%	85.1%
	Multi-ethnic/Multi-racial	58	6.8%	6.9%	92.1%
	Other	66	7.8%	7.9%	100.0%
	Total	835	98.5%	100%	
Missing	System	13	1.5%		
Total		848	100%		

Table C: College in which degree was earned

		Frequency	Percent	Valid Percent	Cumulative Percent
	Arts and Sciences	432	50.9%	51.9%	51.9%
	Business and Management	138	16.3%	16.6%	68.5%
	Professional Studies	191	22.5%	23.0%	91.5%
	Nursing	71	8.4%	8.5%	100%
	Total	832	98.1%	100%	
Missing	System	16	1.9%		
Total		848	100%		

Results

Overall, large proportions of USF's alumni reported high levels of satisfaction with their experiences at USF including academic coursework, acquisition of basic skills and of a comprehensive liberal arts education, and preparedness for their first and current job. High proportions of alumni also reported that USF prepared them to act ethically and for working in a diverse, global environment. Alumni also reported in very large proportions that their experiences while at USF helped them develop as individuals and that USF gave them the skills and sensitivities to contribute to society as change agents and to be "persons for others." There were few differences across gender, ethnicity or college/school that awarded the baccalaureate degree. Alumni who entered USF as freshman students tended to report satisfaction and impact of USF on their lives in greater proportions than those who entered as transfer students. The following pages and tables summarize the results in greater detail.

Overall Satisfaction

Very large proportions of respondents showed a high level of overall satisfaction with their USF experience [Table 1]:

- 95.4% of respondents said that they would recommend USF to others.
- 93.4% of respondents showed high levels of satisfaction with their academic coursework
- 66.7% of respondents expressed satisfaction with academic activities outside the classroom and 55.7% with non-academic extracurricular activities

Achievement of Mission-Related Outcomes

Very large proportions of respondents indicated that their experiences at USF helped them achieve the goals and outcomes included in our current *Vision, Mission and Values* statement. [Table 2]:

- Large proportions of alumni indicated that their experiences at USF helped them develop their values by exploring and defining their value system (91.9%), developing their personal integrity (95.6%), developing their personal identity (90.3%) and fostering a sense of purpose in their lives (90.0%)
- Alumni indicated that USF had helped them appreciate differences in others (93.7%), relate positively to others that were racially/ethically different form themselves (93.8%), religiously different (90.5%), and to those that came from backgrounds that were socio-economically different (89.6%).
- Alumni were somewhat less certain of the positive aspects of their USF experience for developing spiritual dimensions in their lives (78.5%) or in international issues (79.8%) and technology (75.1%).

Achievement of Core Curriculum Goals

Large proportions of respondents indicated that USF helped them to develop their skills associated with the current Core Curriculum. [Table 3]:

• Large proportions of alumni indicated that they developed their oral and written skills (94.9%), enhanced their ability to express ideas (92.0%), and their ability to analyze quantitative issues (86.7%).

- Alumni developed the capacity to relate positively to racially and ethnically different people (93.87%), religiously different people (90.5%), and to act ethically in their profession (95.9%).
- Alumni were less certain of the positive aspects for developing their understanding of the scientific method (77.9%) or the implications of technology (77.2%).

Global and International Preparedness

• Overall, smaller proportions of alumni expressed being prepared on matters related to awareness of international issues (79.8%). [Table 4]

Diversity

- Large proportions of Alumni reported being prepared to relate positively to individuals who differ in terms of: race/ethnicity (93.8%), religion (90.5%), socio-economic background (89.6%), political beliefs (88.5%), sexual orientation (86.9%).
- Alumni reported that their experiences while at USF helped them become advocates for diversity (87.5%). [Table 5]

Job Preparedness and Civic Duty

Alumni generally reported their being overall prepared for their jobs and prepared in their civic duty [Table 6].

- Large proportions of Alumni reported being prepared for both their first job (92.0%) and their current job (92.1%).
- Large proportions of Alumni related that they had gained the skills to appreciate the needs of others (92.7%), contribute positively to society (95.2%), and be a "person for others" (90.6%).
- Fewer alumni reported that their college major was related to their first job (74.6%) or their current job (74.4%).

College Learning for the New Global Century

- Large proportions of Alumni reported seeking opportunities for continued learning (96.9%) and having a strong desire for ongoing life-long education (92.7%).
- As reported above, Alumni report lower preparation in dealing with technology (75.1%) and with international issues (79.8%). [Table 7]

Tables: Overall Perceptions of USF

Table 1: Overall Satisfaction	Overall
I would recommend USF to others. [1]	95.4%
Looking back at your experiences as a USF student, how satisfied are you NOW with	
your academic coursework experience while at USF? [2]	93.4%
academic activities outside of the classroom offered at USF (e.g. internships, invited speakers, academic clubs, service learning opportunities, etc.)? [2] [3]	66.7%
non-academic extra-curricular activities that were offered at USF. (e.g. student clubs and organizations, intramural sports, sorority or fraternity, etc.)? [2] [4]	55.7%
SOURCE: USF Alumni Survey 2007	
Notes:	
[1] Percentage of respondents indicating "Strongly Agree" or 'Agree"	

- [1] Percentage of respondents indicating "Strongly Agree" or 'Agree"
 [2] Percentage of respondents indicating "Very Satisfied" or "Satisfied."
 [3] 17.3% of the respondents indicated they "did not participate in any activities."
 [4] 27.3% of the respondents indicated they "did not participate in any activities."

Table 2: Mission and Values	Overall
My experiences while at USF have helped me to	
explore and define my value system. [2]	91.9%
develop spiritual dimensions of life. [2]	78.5%
How well did USF prepare you in	
developing your personal integrity? [1]	95.6%
developing leadership skills? [1]	88.1%
meeting the demands of technology in today's global environment? [1]	75.1%
becoming more aware of international issues? [1]	79.8%
My experiences while at USF gave me the skills to	
participate in activities that assist the underserved and marginalized. [2]	82.7%
take action on moral and ethical issues. [2]	88.4%
contribute positively to society. [2]	95.2%
act ethically in my profession. [2]	95.9%
appreciate the needs of others. [2]	92.7%
be a "person for others." [2]	90.6%
My experiences while at USF have helped me to	
develop my personal identity. [2]	90.3%
How well did USF	
help you in integrating a faith perspective with other aspects of your life? [1]	81.6%
foster in you a culture of service to the community that respects and promotes the dignity of every person? [1]	90.1%
help you in fostering a sense of purpose in your life? [1]	90.0%
How well did USF prepare you	
for working in a multicultural environment? [1]	91.6%
In appreciating differences between people? [1]	93.7%
My experiences while at USF have helped me to relate positively to people	
that have different sexual orientation than mine. [2]	86.9%
who have different political beliefs/values than mine. [2]	88.5%
personally and/or professionally to advocate for diversity. [2]	87.5%
How well did USF prepare you in developing the ability to relate positively to people who	
are racially/ethnically different from me? [1]	93.8%
are religiously different from me? [1]	90.5%
have a different socio-economic background than mine? [1]	89.6%
SOURCE: USF General Catalog 2005-2007	·
Notes:	
[1] Percentage of respondents indicating 'Very Well" or 'Well"	
[2] Percentage of respondents indicating "Strongly Agree" or 'Agree"	

Table 3: Core Curriculum Goals	
	Overall
How well did USF foster in you	
a culture of service to the community that respects and promotes the dignity of every person? [1]	90.1%
How well did USF prepare you in developing	
oral and written communication skills? [1]	94.9%
the ability to analyze quantitative issues? [1]	86.7%
the ability to relate positively to people who are racially/ethnically different from me? [1]	93.8%
the ability to relate positively to people who are religiously different from me? [1]	90.5%
the ability to express ideas in an articulate and persuasive way? [1]	92.0%
an appreciation for the arts? [1]	82.8%
How well did USF prepare you in understanding the	
scientific method? [1]	77.9%
implications of technology? [1]	77.2%
My experiences while at USF gave me the skills to	
take action on moral and ethical issues. [2]	88.4%
act ethically in my profession. [2]	95.9%
My experiences while at USF have helped me to	
explore and define my value system. [2]	91.9%
SOURCE: USF General Catalog 2005-2007 Notes:	
[1] Percentage of respondents indicating 'Very Well" or 'Well" [2] Percentage of respondents indicating "Strongly Agree" or 'Agree"	

Table 4: Global and International Preparedness	
	Overall
How well did USF prepare you	
in meeting the demands of technology in today's global environment? [1]	75.1%
in becoming more aware of international issues? [1]	79.8%
for working in a multicultural environment? [1]	91.6%
SOURCE: USF Alumni Survey 2007	
Notes:	
[1] Percentage of respondents indicating 'Very Well" or 'Well"	

Table 5: Diversity	
	Overall
How well did USF prepare you in developing the ability to relate positively to people who	
are racially/ethnically different from me? [1]	93.8%
are religiously different from me? [1]	90.5%
have a different socioeconomic background than mine? [1]	89.6%
How well did USF prepare you	T
for working in a multicultural environment? [1]	91.6%
in appreciating differences between people? [1]	93.7%
My experiences while at USF have helped me to	T
relate positively to people who have different political beliefs/values than mine. [2]	88.5%
relate positively to people that have a different sexual orientation than mine. [2]	86.9%
personally and/or professionally advocate for diversity. [2]	87.5%
SOURCE: USF Alumni Survey 2007 Notes:	
[1] Percentage of respondents indicating 'Very Well" or 'Well"	
[2] Percentage of respondents indicating "Strongly Agree" or 'Agree"	

Table 6: Job Preparedness and Civic Duty	Overall
How well did your overall academic education at USF prepare you for your	
first job after graduation? [1]	92.0%
current job? [1]	92.1%
How well did your total experience at USF prepare you for your	
first job after graduation? [1]	92.7%
current job? [1]	93.7%
How closely related	
was your first job after college to the major/field you pursued at USF? [2]	74.6%
is your current job to the major/field you pursued at USF? [2]	74.4%
My experiences while at USF gave me the skills to	
participate in activities that assist the underserved and marginalized. [3]	82.7%
appreciate the needs of others [3]	92.7%
contribute positively to society. [3]	95.2%
act ethically in my profession. [3]	95.9%
take action on moral and ethical issues. [3]	88.4%
be a "person for others." [3]	90.6%
SOURCE: USF Alumni Survey 2007	
Notes:	
[1] Percentage of respondents indicating "Very Well" or "Well"	
[2] Percentage of respondents indicating "Very Much Related" or "Somewhat Related"[3] Percentage of respondents indicating "Strongly Agree" or 'Agree"	

Table 7: Learning Outcomes Proposed in "College Learning for the New Global Century"	Overall
How well did USF prepare you in developing	
critical thinking and problem solving capabilities? [1]	95.0%
leadership capabilities? [1]	88.1%
interpersonal skills? [1]	93.2%
oral and written communication skills? [1]	94.9%
the ability to work with others? [1]	96.5%
the ability to locate, organize and evaluate information from multiple sources? [1]	93.4%
the ability to think creatively? [1]	89.8%
the ability to analyze quantitative issues? [1]	86.7%
your personal integrity? [1]	95.6%
the ability to express ideas in an articulate and persuasive way? [1]	92.0%
How well did USF prepare you in	
meeting the demands of technology in today's global environment? [1]	75.1%
becoming more aware of international issues? [1]	79.8%
understanding the scientific method? [1]	77.9%
understanding the implications of technology? [1]	77.2%
My experiences while at USF gave me the skills to	
act ethically in my profession. [2]	95.9%
take action on moral and ethical issues. [2]	88.4%
I now	
seek opportunities for continued learning in order to increase my knowledge and skills. [2]	96.9%
have a strong desire for ongoing education. [2]	92.7%
My experiences while at USF gave me the skills to	
participate in activities that assist the underserved and marginalized. [2]	82.7%
contribute positively to society. [2]	95.2%

Table 7: Learning Outcomes Proposed in "College Learning for the New Global Century"	Overall
How well did USF foster in you	
A culture of service to the community that respects and promotes the dignity of every person? [1]	90.1%
How well did USF prepare you	
for working in a multicultural environment? [1]	91.6%
This table represents responses to the learning outcomes identified in AAC&U's College Learning for the New Global Century: LEAP Report (2007) Notes:	
[1] Percentage of respondents indicating 'Very Well" or 'Well"[2] Percentage of respondents indicating "Strongly Agree" or 'Agree"	

Perceptions of USF by Demographic Groups

Satisfaction with USF

There were few differences across gender, ethnicity, entering status and graduating school/college. Noteworthy differences include [Table 8]:

- Larger proportions of men than women expressed satisfaction with academic outside the classroom activities (69.8% for men and 62.4% for women) and for non-academic extracurricular activities (59.1% for men and 50.8% for women).
- Alumni entering USF as transfers expressed satisfaction with academic outside the classroom activities in lower proportions (56.9%) than those who entered as freshman (77.3%) as well as with non-academic extra-curricular activities (41.6% for transfers and 70.5% for freshmen).
- Lower proportions of CPS alumni tended to express satisfaction with academic outside the classroom activities (38.4%) and for the non-academic extra-curricular activities (27.0%).

Achievement of Mission-Related Outcomes

Differences across gender, ethnicity, entering status and graduating school/college were relatively small. Noteworthy differences include [Table 9]:

- Larger proportions of females expressed clearer development of their spiritual dimensions of life when compared with males (79.6% for females and 76.7% for males) and for developing their personal identity (92.5% for females and 86.5% for males).
- Nursing graduates reported greater skills attainment that helps them to contribute to society, act more ethically, and be a person for others (100.0% for each).
- Lower proportions of SOBAM alumni tended to participate in activities that assisted the underserved and marginalized (75.9%) while Arts and Sciences alumni report lower proportions of being prepared for technology (70.1%).

Achievement of Core Curriculum Goals

Differences across gender, ethnicity, entering status and graduating school/college were again relatively small. Noteworthy differences include [Table 10]:

- Alumni who entered USF as freshmen report a greater appreciation for the arts (85.9%) over those that entered as transfer students (79.9%).
- Nursing graduates reported a greater sense of service to the community (95.8%) and better understanding of the scientific method (94.4%) and implications of technology (90.1%).
- Lower proportions of SOBAM alumni (79.6%) and CPS graduates (74.2%) tended to indicate an appreciation for the arts.

Results reported across the different demographic groups represented few differences, some notable exceptions were [Table 11]:

- Alumni that entered as freshmen (94.9%) expressed being better prepared for working in a multicultural environment over those that entered as transfer students (89.0%).
- CPS graduates reported lower preparation for working in a multicultural environment (82.8%), being aware of international issues (71.7%), and prepared to meet the demands of technology (77.8%).

Diversity

Little differences were reported across the different demographic groups [Table 12]:

- Alumni that entered as freshmen (93.1%) expressed the ability to relate positively to individuals with different sexual orientation than their own and were more likely to both personally and professionally advocate diversity (90.6%).
- Smaller numbers of alumni that graduated from the College of Professional Studies were likely to relate to different sexual orientations (74.6%) or advocate diversity (80.4%).

Job Preparedness and Civic Duty

Little differences were reported across the different demographic groups [Table 13]:

- Alumni that graduated from Nursing reported in large proportions satisfaction with their job preparedness and acquisition of skills to fulfill their civic duty, most notably in their ability to act ethically (100.0%) and to be a person for other (100.0%).
- Arts and Sciences graduates reported the least relatedness between their college major and their current job (68.2%).

College Learning for the New Global Century

Across demographic groups, alumni differed little in their evaluation of how well they developed the learning outcomes proposed by the AAC&U for a contemporary college graduate. Notable differences include [Table 14]:

- Nursing graduates reported greater preparedness on understanding the scientific method (94.4%), implications of technology (90.1%), and having the skills to take action on moral and ethical issues (94.4%).
- Graduates from SOBAM were least likely to feel they had the skills to take action on moral and ethical issues (81.6%) and in understanding the scientific method (75.2%).

Perceptions of USF by Demographic Groups

Table 8: Satisfaction with USF										
	Ger	nder	Ethn	nicity		Entering USF Status		College Graduated		
	Female	Male	White	Ethnic Minority	Transfer	Freshmen	Arts and Sciences	Business and Management	College of Professional Studies	Nursing
I would recommend										
USF to others. [1]	96.0%	95.1%	96.2%	94.8%	96.0%	95.3%	95.3%	97.1%	95.3%	95.8%
Looking back at your experiences as a USF student, how satisfied are you NOW with										·
your academic coursework experience while at USF? [2]	94.2%	92.7%	95.0%	91.9%	93.9%	93.4%	94.0%	93.5%	91.5%	97.2%
the academic activities outside of the classroom offered at USF (e.g. internships, invited speakers, academic clubs, service learning opportunities, etc.)? [2]	69.8% [3]	62.4% [4]	65.1% [7]	68.6% [8]	56.9% [11]	77.3% [12]	78.4% [15]	65.2% [16]	38.4% [17]	80.3% [18]
the non-academic extra-curricular activities that were offered at USF. (e.g. student clubs and organizations, intramural sports, sorority or fraternity, etc.)? [2]	59.1% [5]	50.8% [6]	48.9% [9]	62.8% [10]	41.6% [13]	70.5% [14]	66.8% [19]	56.5% [20]	27.0% [21]	70.4% [22]

SOURCE: USF Alumni Survey 2007

Notes:

- [1] Percentage of respondents indicating "Strongly Agree" or "Agree."
- [2] Percentage of respondents indicating "Very Satisfied" or "Satisfied."
- [3] 16.1% of the respondents indicated they "did not participate in any activities."
- [4] 18.8% of the respondents indicated they "did not participate in any activities."
- [5] 25.7% of the respondents indicated they "did not participate in any activities."
- [6] 29.7% of the respondents indicated they "did not participate in any activities." [7] 19.8% of the respondents indicated they "did not participate in any activities."
- [8] 14.2% of the respondents indicated they "did not participate in any activities."
- [9] 31.9% of the respondents indicated they "did not participate in any activities."
- [10] 22.2% of the respondents indicated they "did not participate in any activities."
- [11] 27.8% of the respondents indicated they "did not participate in any activities."
- [12] 6.3% of the respondents indicated they "did not participate in any activities."

- [13] 43.3% of the respondents indicated they "did not participate in any activities."
- [14] 11.0% of the respondents indicated they "did not participate in any activities."
- [15] 5.8% of the respondents indicated they "did not participate in any activities."
- [16] 9.4% of the respondents indicated they "did not participate in any activities."
- [17] 48.4% of the respondents indicated they "did not participate in any activities."
- [18] 12.7% of the respondents indicated they "did not participate in any activities."
- [19] 13.7% of the respondents indicated they "did not participate in any activities."
- [20] 20.3% of the respondents indicated they "did not participate in any activities."
- [21] 64.0% of the respondents indicated they "did not participate in any activities."
- [22] 18.3% of the respondents indicated they "did not participate in any activities."

Table 9: Mission and Values	Ger	nder	Ethn	icity		ng USF tus	Co	llege Gra	duated F	luated From	
	Female	Male	White	Ethnic Minority	Transfer	Freshmen	Arts and Sciences	Business and Management	College of Professional Studies	Nursing	
My experiences while at USF have helped me to											
explore and define my value system. [2]	94.4%	88.1%	90.8%	93.1%	89.9%	94.4%	93.7%	92.0%	88.2%	93.0%	
develop spiritual dimensions of life. [2]	79.6%	76.7%	77.3%	79.7%	76.1%	81.1%	78.5%	80.3%	75.3%	85.9%	
How well did USF prepare you in											
developing your personal integrity? [1]	96.0%	95.3%	95.7%	95.5%	96.2%	95.3%	95.3%	96.4%	95.7%	97.2%	
developing leadership skills? [1]	89.6%	85.8%	89.2%	87.2%	87.7%	88.7%	87.4%	86.0%	89.4%	92.9%	
meeting the demands of technology in today's global environment? [1]	75.2%	75.3%	74.1%	76.4%	76.9%	73.2%	70.1%	83.2%	77.8%	85.9%	
becoming more aware of international issues? [1]	80.8%	78.2%	78.1%	82.1%	77.5%	82.6%	82.3%	83.8%	71.7%	81.4%	
My experiences while at USF gave me the skills to											
participate in activities that assist the underserved and marginalized. [2]	84.4%	80.1%	79.9%	85.7%	81.0%	84.6%	83.8%	75.9%	81.6%	97.2%	
take action on moral and ethical issues. [2]	89.1%	88.5%	89.6%	87.0%	88.5%	88.5%	89.8%	81.6%	88.8%	94.4%	
contribute positively to society. [2]	95.6%	94.7%	93.8%	96.6%	94.6%	96.3%	96.0%	93.4%	94.0%	100.0%	
act ethically in my profession. [2]	96.8%	95.0%	96.5%	95.5%	96.0%	96.3%	95.8%	95.5%	96.3%	100.0%	
appreciate the needs of others. [2]	92.8%	92.8%	92.0%	91.1%	92.0%	93.9%	92.8%	92.6%	93.0%	97.2%	
be a "person for others." [2]	90.5%	90.7%	90.0%	91.1%	90.5%	90.9%	90.2%	88.1%	92.0%	100.0%	
My experiences while at USF have helped me to											
develop my personal identity. [2]	92.5%	86.5%	88.0%	92.6%	88.0%	92.9%	93.0%	88.4%	85.0%	94.4%	
How well did USF											
help you in integrating a faith perspective with other aspects of your life? [1]	82.2%	80.7%	81.0%	82.2%	81.6%	81.7%	79.6%	82.2%	84.1%	88.7%	
foster in you a culture of service to the community that respects and promotes the dignity of every person? [1]	91.5%	88.1%	90.3%	89.9%	88.9%	91.6%	90.2%	91.9%	87.6%	95.8%	
help you in fostering a sense of purpose in your life? [1]	90.5%	89.6%	90.5%	89.4%	90.5%	89.8%	90.6%	88.9%	89.1%	94.4%	
How well did USF prepare you											
for working in a multicultural environment? [1]	92.4%	91.0%	91.4%	92.1%	89.0%	94.9%	94.1%	94.9%	82.8%	95.8%	
in appreciating differences between people? [1]	94.9%	92.3%	93.1%	94.6%	93.3%	94.6%	93.7%	95.6%	92.4%	95.8%	

Table 9: Mission and Values											
	Ger	nder	Ethn	Ethnicity		Entering USF Status		llege Gra	duated F	luated From	
	Female	Male	White	Ethnic Minority	Transfer	Freshmen	Arts and Sciences	Business and Management	College of Professional Studies	Nursing	
My experiences while at USF have helped me to relate positively to people											
that have different sexual orientation than mine. [2]	89.1%	83.5%	82.9%	91.3%	81.2%	93.1%	91.3%	92.0%	74.6%	90.1%	
who have different political beliefs/values than mine. [2]	90.0%	86.3%	86.3%	90.8%	86.6%	90.9%	89.7%	90.5%	84.5%	90.1%	
personally and/or professionally to advocate for diversity. [2]	90.9%	81.8%	83.1%	92.0%	85.0%	90.6%	89.2%	90.4%	80.4%	91.5%	
How well did USF prepare you in developing the ability to relate positively to people who											
are racially/ethnically different from me? [1]	95.1%	92.1%	93.8%	93.8%	92.9%	95.1%	93.7%	97.8%	91.4%	95.8%	
are religiously different from me? [1]	91.7%	88.9%	90.0%	91.0%	90.9%	90.4%	91.6%	92.0%	86.8%	94.2%	
have a different socio-economic background than mine? [1]	91.7%	86.3%	89.6%	89.6%	90.7%	88.7%	88.1%	94.9%	89.1%	91.5%	

SOURCE: USF General Catalog 2005-2007

Notes:

^[1] Percentage of respondents indicating 'Very Well" or 'Well"

^[2] Percentage of respondents indicating "Strongly Agree" or 'Agree"

Table 10: Core Curriculum Goals			1							
	Ger	nder	Ethn	icity		ng USF tus	College Graduated			rom
	Female	Male	White	Ethnic Minority	Transfer	Freshmen	Arts and Sciences	Business and Management	College of Professional Studies	Nursing
How well did USF foster in you										
a culture of service to the community that respects and promotes the dignity of every person? [1]	91.5%	88.1%	90.3%	89.9%	88.9%	91.6%	90.2%	91.9%	87.6%	95.8%
How well did USF prepare you in developing										
oral and written communication skills? [1]	94.9%	95.7%	96.0%	93.6%	95.8%	94.4%	95.4%	90.5%	97.4%	95.8%
the ability to analyze quantitative issues? [1]	87.4%	86.5%	86.4%	87.2%	88.7%	85.4%	85.2%	88.3%	88.8%	91.4%
the ability to relate positively to people who are racially/ethnically different from me? [1]	95.1%	92.1%	93.8%	93.8%	95.1%	92.9%	93.7%	97.8%	91.4%	95.8%
the ability to relate positively to people who are religiously different from me? [1]	91.7%	88.9%	90.0%	91.0%	90.4%	90.9%	91.6%	92.0%	86.8%	94.2%
the ability to express ideas in an articulate and persuasive way? [1]	91.0%	94.3%	92.9%	91.1%	93.1%	91.2%	92.6%	89.1%	94.6%	90.0%
an appreciation for the arts? [1]	84.7%	79.9%	81.6%	83.8%	79.9%	85.9%	87.7%	79.6%	74.2%	84.5%
How well did USF prepare you in understanding the										
scientific method? [1]	78.0%	78.1%	76.1%	80.0%	77.4%	78.4%	75.9%	75.2%	79.0%	94.4%
implications of technology? [1]	75.4%	80.7%	76.0%	78.3%	77.8%	76.6%	71.1%	84.7%	80.4%	90.1%
My experiences while at USF gave me the skills to										
take action on moral and ethical issues. [2]	89.1%	88.5%	89.6%	87.0%	88.5%	88.5%	89.8%	81.6%	88.8%	94.4%
act ethically in my profession. [2]	96.8%	95.0%	96.5%	95.5%	96.0%	96.3%	95.8%	95.5%	96.3%	100.0%
My experiences while at USF have helped me to										
explore and define my value system. [2]	94.4%	88.1%	90.8%	93.1%	89.9%	94.4%	93.7%	92.0%	88.2%	93.0%
COLIDOE: LISE Conoral Catalog 2005 2007										

SOURCE: USF General Catalog 2005-2007

Notes:

^[1] Percentage of respondents indicating 'Very Well" or 'Well"

^[2] Percentage of respondents indicating "Strongly Agree" or 'Agree"

Table 11: Global and International Preparedness											
	Gender		Ethnicity		Entering USF Status		Col	College Graduated From			
	Female	Male	White	Ethnic Minority	Transfer	Freshmen	Arts and Sciences	Business and Management	College of Professional Studies	Nursing	
How well did USF prepare you											
in meeting the demands of technology in today's global environment? [1]	75.2%	75.3%	74.1%	76.4%	76.9%	73.2%	70.1%	83.2%	77.8%	85.9%	
in becoming more aware of international issues? [1]	80.8%	78.2%	78.1%	82.1%	77.5%	82.6%	82.3%	83.8%	71.7%	81.4%	
for working in a multicultural environment? [1]	92.4%	91.0%	91.4%	92.1%	89.0%	94.9%	94.1%	94.9%	82.8%	95.8%	

SOURCE: USF Alumni Survey 2007

Notes

[1] Percentage of respondents indicating 'Very Well" or 'Well"

	Ger	nder	Ethr	nicity	Enterin Sta	•	Col	llege Gra	duated From	
	Female	Male	White	Ethnic Minority	Transfer	Freshmen	Arts and Sciences	Business and Management	College of Professional Studies	Nursing
How well did USF prepare you in developing the ability to relate positively to people who										
are racially/ethnically different from me? [1]	95.1%	92.1%	93.8%	93.8%	92.9%	95.1%	93.7%	97.8%	91.4%	95.8%
are religiously different from me? [1]	91.7%	88.9%	90.0%	91.0%	90.4%	90.9%	91.6%	92.0%	86.8%	94.2%
have a different socioeconomic background than mine? [1]	91.7%	86.3%	89.6%	89.6%	90.7%	88.7%	88.1%	94.9%	89.1%	91.5%
My experiences while at USF have helped me to										
relate positively to people who have different political beliefs/values than mine. [2]	90.0%	88.7%	86.3%	90.8%	86.6%	90.9%	89.7%	90.5%	84.5%	90.1%
relate positively to people that have a different sexual orientation than mine. [2]	89.1%	83.5%	82.9%	91.3%	81.5%	93.1%	91.3%	92.0%	74.6%	90.1%
personally and/or professionally advocate for diversity. [2]	90.9%	81.8%	83.1%	92.0%	85.0%	90.6%	89.2%	90.4%	80.4%	91.5%
How well did USF prepare you										
for working in a multicultural environment? [1]	92.4%	91.0%	91.4%	92.1%	89.0%	94.9%	94.1%	94.9%	82.8%	95.8%
in appreciating differences between people? [1]	94.9%	92.3%	93.1%	94.6%	93.3%	94.6%	93.7%	95.6%	92.4%	95.8%

SOURCE: USF Alumni Survey 2007

Notes:

^[1] Percentage of respondents indicating 'Very Well" or 'Well"

^[2] Percentage of respondents indicating "Strongly Agree" or 'Agree"

Table 13: Job Preparedness and Civic Duty	Ger	nder	Ethr	nicity	Entering USF Status		College Graduated Fr			rom
	Female	Male	White	Ethnic Minority	Transfer	Freshmen	Arts and Sciences	Business and Management	College of Professional Studies	Nursing
How well did your overall academic education at USF prepare you for your										
first job after graduation? [1]	93.0%	91.1%	93.1%	91.2%	92.2%	92.4%	91.4%	93.4%	92.1%	97.2%
current job? [1]	93.2%	91.1%	93.3%	91.1%	91.0%	93.6%	92.5%	94.1%	90.0%	97.2%
How well did your total experience at USF prepare you for your										
first job after graduation? [1]	93.2%	92.7%	95.0%	90.7%	91.0%	95.1%	94.4%	92.0%	90.9%	94.4%
current job? [1]	93.9%	93.8%	95.0%	92.6%	91.9%	95.6%	94.6%	94.8%	92.1%	95.8%
How closely related										
was your first job after college to the major/field you pursued at USF? [2]	75.6%	73.3%	74.0%	75.3%	73.8%	75.7%	71.5%	75.9%	74.6%	95.8%
is your current job to the major/field you pursued at USF? [2]	75.8%	73.0%	76.2%	73.3%	77.8%	71.6%	68.2%	79.6%	77.8%	97.2%
My experiences while at USF gave me the skills to										
participate in activities that assist the underserved and marginalized. [3]	84.4%	80.1%	79.9%	85.7%	81.0%	84.6%	83.8%	75.9%	81.6%	97.2%
appreciate the needs of others [3]	92.8%	92.8%	92.0%	93.3%	92.0%	93.9%	92.8%	92.6%	93.0%	97.2%
contribute positively to society. [3]	95.6%	94.7%	93.8%	96.6%	94.6%	96.3%	96.0%	93.4%	94.7%	100.0%
act ethically in my profession. [3]	96.8%	95.0%	96.5%	95.5%	96.0%	96.3%	95.8%	95.5%	96.3%	100.0%
take action on moral and ethical issues. [3]	88.1%	89.1%	89.6%	87.0%	88.5%	88.5%	89.8%	81.6%	88.8%	94.4%
be a "person for others." [3]	90.5%	90.7%	90.0%	91.1%	90.5%	90.9%	90.2%	88.1%	92.0%	100.0%

SOURCE: USF Alumni Survey 2007

Notes:

^[1] Percentage of respondents indicating 'Very Well" or 'Well"

^[2] Percentage of respondents indicating "Very Much Related" or "Somewhat Related"

^[3] Percentage of respondents indicating "Strongly Agree" or 'Agree"

Table 14: Learning Outcomes Proposed in "College Learn	ing for the	e New GI	obal Cen	tury"						
	Ger	nder	Ethn	icity	Entering USF Status		College Graduated From			
	Female	Male	White	Ethnic Minority	Transfer	Freshmen	Arts and Sciences	Business and Management	College of Professional Studies	Nursing
How well did USF prepare you in developing										
critical thinking and problem solving capabilities? [1]	94.7%	96.0%	95.1%	95.1%	95.0%	95.4%	95.6%	93.5%	95.7%	95.7%
leadership capabilities? [1]	89.6%	85.8%	89.2%	87.2%	87.7%	88.7%	87.4%	86.0%	89.4%	92.9%
interpersonal skills? [1]	93.8%	92.8%	92.5%	94.1%	93.9%	92.9%	93.2%	93.4%	92.6%	95.7%
oral and written communication skills? [1]	94.9%	95.7%	96.0%	93.6%	95.8%	94.4%	95.4%	90.5%	97.4%	95.8%
the ability to work with others? [1]	97.5%	95.4%	97.2%	96.0%	96.2%	97.3%	96.5%	99.3%	95.2%	97.2%
the ability to locate, organize and evaluate information from multiple sources? [1]	95.1%	90.8%	94.1%	92.4%	95.1%	92.2%	93.0%	93.5%	93.6%	97.2%
the ability to think creatively? [1]	88.9%	91.7%	90.6%	89.2%	92.7%	87.3%	89.8%	85.3%	93.6%	90.1%
the ability to analyze quantitative issues? [1]	87.4%	86.5%	86.4%	87.2%	88.7%	85.4%	85.2%	88.3%	88.8%	91.4%
your personal integrity? [1]	96.0%	95.3%	95.7%	95.5%	96.2%	95.3%	95.3%	96.4%	95.7%	97.2%
the ability to express ideas in an articulate and persuasive way? [1]	94.3%	91.0%	92.9%	91.1%	93.1%	91.2%	92.6%	89.1%	94.6%	90.0%
How well did USF prepare you in										
meeting the demands of technology in today's global environment? [1]	75.2%	75.3%	74.1%	76.4%	76.9%	73.2%	70.1%	83.2%	77.8%	85.9%
becoming more aware of international issues? [1]	80.8%	78.2%	78.1%	82.1%	77.5%	82.6%	82.3%	83.8%	71.7%	81.4%
understanding the scientific method? [1]	78.0%	78.1%	76.1%	80.0%	77.4%	78.4%	75.9%	75.2%	79.0%	94.4%
understanding the implications of technology? [1]	75.4%	80.7%	76.0%	78.3%	77.8%	76.6%	71.1%	84.7%	80.4%	90.1%
My experiences while at USF gave me the skills to										
act ethically in my profession. [2]	96.8%	95.0%	96.5%	95.5%	96.0%	96.3%	95.8%	95.5%	96.3%	100.0%
take action on moral and ethical issues. [2]	89.1%	88.5%	89.6%	87.0%	88.5%	88.5%	89.8%	81.6%	88.8%	94.4%

Table 14: Learning Outcomes Proposed in "College Learning for the New Global Century"

	Ger	nder	Ethn	icity	Enterin Stat	_	College Graduated			rom
	Female	Male	White	Ethnic Minority	Transfer	Freshmen	Arts and Sciences	Business and Management	College of Professional Studies	Nursing
I now										
seek opportunities for continued learning in order to increase my knowledge and skills. [2]	97.6%	95.7%	97.4%	96.3%	96.7%	97.1%	96.0%	100.0%	97.4%	97.1%
have a strong desire for ongoing education. [2]	93.8%	90.7%	92.0%	93.1%	91.5%	93.7%	93.0%	93.4%	92.1%	94.4%
My experiences while at USF gave me the skills to										
participate in activities that assist the underserved and marginalized. [2]	84.4%	80.1%	79.9%	85.7%	81.0%	84.6%	83.8%	75.9%	81.6%	97.2%
contribute positively to society. [2]	95.6%	94.7%	93.8%	96.6%	94.6%	96.3%	96.0%	93.4%	94.0%	100.0%
How well did USF foster in you										
a culture of service to the community that respects and promotes the dignity of every person? [1]	91.5%	88.1%	90.3%	89.9%	88.9%	91.6%	90.2%	91.9%	87.6%	95.8%
How well did USF prepare you										
for working in a multicultural environment? [1]	92.4%	91.0%	91.4%	92.1%	89.0%	94.9%	94.1%	94.9%	82.8%	95.8%

This table represents responses to the learning outcomes identified in AAC&U's College Learning for the New Global Century: LEAP Report (2007)

Notes:

[2] Percentage of respondents indicating "Strongly Agree" or 'Agree"

^[1] Percentage of respondents indicating 'Very Well" or 'Well"

Page 1 of 2

Appendix:

1. Alumni Survey

2007AlumniSurveyDeployed





USF is committed to continuously improving the educational experience of our students. As a graduate of USF, your evaluation of the education you received will help us shape the USF of the future. To help us in our efforts, please complete the following questions.

At the end of the survey you may provide us with your contact information to be included in a separate pool for the chance to win one of three iPods or one of three \$100 cash certificates redeemable at the USF bookstore.

If for any reason you are having difficulties completing the survey please contact William D. Murry, Ph.D., Director of Institutional Assessment at the following email address: wmurry@usfca.edu or at (415) 422-5486. You may save your survey at any point in the process and return later to complete it from the same computer.

How closely related was your first job after college to the major/field you pursued at USF?	How closely related is your current job to the major/field you pursued at USF?
O Very Much Related	O Very Much Related
O Somewhat Related	O Somewhat Related
O Somewhat Unrelated	O Somewhat Unrelated
O Not at all Related	O Not at all Related

How well did:

	Very Well	Well	Poorly	Very Poorly
your overall academic education at USF prepare you for your first job after graduation?	0	0	0	0
your total experience at USF prepare you for your first job after graduation?	0	0	0	0
your overall academic education at USF prepare you for your current job?	0	0	0	0
your total experience at USF prepare you for your current job?	0	0	0	0

[Help]

file://C:\Documents and Settings\wmurry\Local Settings\Temp\2007alumnisurveydeployed1.html 3/13/2007

3/13/2007



Religious Activities (e.g., religi	ous services, church group, lay ministr	y, etc.)			
□ Organized Social Activities (e.g., literary club, art/music group, etc.)					
Athletic Activities (e.g., running	ng, golf, health club, etc.)				
Community-Oriented Volunte	er Work (e.g., service org., health care	, social welfare, etc.)			
Political Organizations (e.g., e	lection campaign, party service, etc.)				
USF Alumni Activities					
Other, describe					
I would recommend USF to others.	I feel a very strong with USF as an Alı				
O Strongly Agree	O Strongly Agre	ee			
○ Agree	○ Agree				
O Disagree	 Disagree 				
Strongly Disagree	 Strongly Disa 	gree			
Overall, how well did USF prepare y for pursuing an additional degree? Very Well Poorly Well Very Poorly	ои				
Next> Progress	16%	ELISTEN 2007A-33/4/1 SPT NAME			

file://C:\Documents and Settings\wmurry\Local Settings\Temp\2007alumnisurveydeployed2.html



Looking back at your experiences as a USF student, how satisfied are you NOW with:

	Very Satisfied	Satisfied	Dissatisfied
your academic course work experience while at USF.	0	0	0

Looking back at your experiences as a USF student, how satisfied are you NOW with:

	Very Satisfied	Satisfied	Dissatisfied	
the academic activities outside of the classroom offered at USF (ex. internships, invited speakers, academic clubs, service learning opportunities, etc.)	0	0	0	
the non-academic extra-curricular activities that were offered at USF. (ex. student clubs and organizations, intramural sports, sorority or fraternity, etc.)	0	0	0	

[Help]

	_		
Next:	Pr	ogress 25%	

file://C:\Documents and Settings\wmurry\Local Settings\Temp\2007alumnisurveydeployed3.html 3/13/2007



My experiences while at USF gave me the skills to:

	Strongly Agree	Agree	Disagree	Strongly Disagree	
appreciate the needs of others.	0	0	0	0	
participate in activities that assist the underserved and marginalized.	0	0	0	0	
take action on moral and ethical issues.	0	0	0	0	
contribute positively to society.	0	0	0	0	
act ethically in my profession.	0	0	0	0	
be a "person for others".	0	0	0	0	
[Help] I now seek opportunities for continued learning in order to increase my knowledge and skills.		now have a igoing edu	strong des cation.	ire for	
 ○ Strongly Agree ○ Agree ○ Disagree ○ Strongly Agree ○ Disagree ○ Strongly Disagree ○ Strongly Disagree 					
Next > Progress 33%			e	Listen	



Looking back at your experiences as a USF student, how satisfied are you NOW with:

	Very Satisfied	Satisfied	Dissatisfied
your academic course work experience while at USF.	0	0	0

Looking back at your experiences as a USF student, how satisfied are you NOW with:

	Very Satisfied	Satisfied	Dissatisfied	
the academic activities outside of the classroom offered at USF (ex. internships, invited speakers, academic clubs, service learning opportunities, etc.)	0	0	0	
the non-academic extra-curricular activities that were offered at USF. (ex. student clubs and organizations, intramural sports, sorority or fraternity, etc.)	0	0	0	

[Help]

Next >	Progress	25%

file://C:\Documents and Settings\wmurry\Local Settings\Temp\2007alumnisurveydeployed3.html 3/13/2007



Year of graduation (undergraduate) from USF? [Heip]

In what college did you earn your undergraduate degree?

 Arts and Sciences 	 Nursing
O Business	Other
○ CPS	

In what field/major did you earn your undergraduate degree?

What is the highest degree you have earned after leaving USF?

O Additional Bachelor's Degree	○ EdD
○ Master	○ DDS
O Ph.D	○ PsyD
○ MD	Other
○ JD	

How well did USF prepare you for this degree?

O Very Well	Very Poorly
○ Well	O Does Not Apply
O Poorly	

In what field/major did you earn your highest post USF degree?



file://C:\Documents and Settings\wmurry\Local Settings\Temp\2007alumnisurveydeployed6.html 3/13/2007



How well did USF prepare you in developing:

	Very Well	Well	Poorly	Very Poorly
critical thinking and problem solving capabilities?	0	0	0	0
leadership capabilities?	0	0	0	0
interpersonal skills?	0	0	0	0
oral and written communication skills?	0	0	0	0
the ability to work with others?	0	0	0	0
the ability to locate, organize and evaluate information from multiple sources?	0	0	0	0
the ability to think creatively?	0	0	0	0
the ability to analyze quantitative issues?	0	0	0	0
the ability to relate positively to people who are racially/ethnically different from me?	0	0	0	0
the ability to relate positively to people who are religiously different from me?	0	0	0	0
the ability to relate positively to people who have a different socioeconomic background than mine?	0	0	0	0
your personal integrity?	0	0	0	0
the ability to express ideas in an articulate and persuasive way?	0	0	0	0
an appreciation of the arts?	0	0	0	0

			 -Yeroron a
Next >	Progress	58%	eLister
			BADITAL CHERTY COCTABLE

file://C:\Documents and Settings\wmurry\Local Settings\Temp\2007alumnisurveydeployed7.html 3/13/2007

3/13/2007



How well did USF prepare you:

	Very Well	Well	Poorly	Very Poorly
in meeting the demands of technology in today's global environment?	0	0	0	0
in becoming more aware of international issues?	0	0	0	0
for working in a multicultural environment?	0	0	0	0
in appreciating differences between people?	0	0	0	0
in understanding the scientific method?	0	0	0	0
in understanding the implications of technology?	0	0	0	0

[Help]		
Next >	Progress 66%	eListen

file://C:\Documents and Settings\wmurry\Local Settings\Temp\2007alumnisurveydeployed8.html



My experiences while at USF have helped me to:

	Strongly Agree	Agree	Disagree	Strongly Disagree
develop my personal identity.	0	0	0	0
develop spiritual dimensions of life.	0	0	0	0
develop a healthy lifestyle.	0	0	0	0
relate positively to people who have different political beliefs/values than mine.	0	0	0	0
relate positively to people that have a different sexual orientation than mine.	0	0	0	0
personally and/or professionally advocate for diversity.	0	0	0	0
explore and define my value system.	0	0	0	0
[Halp]	-		-	•

1		
Next > Prog	gress 75%	eLister

 $file://C:\ Documents\ and\ Settings \ Wmurry \ Local\ Settings \ Temp \ 2007 alumnisurvey deployed 9.html \\ 3/13/2007$

3/13/2007



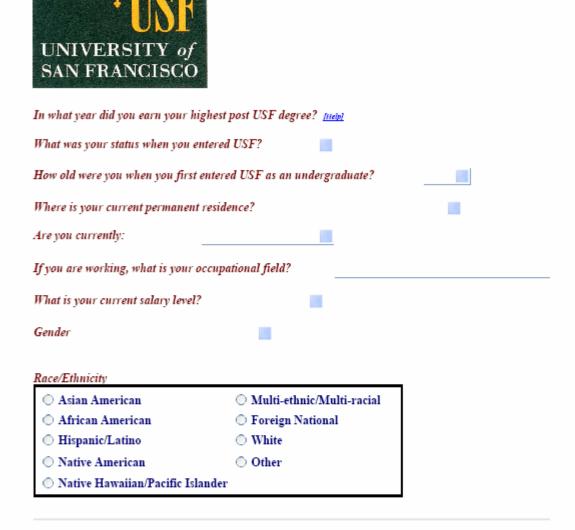
My experiences while at USF have helped me to:

	Strongly Agree	Agree	Disagree	Strongly Disagree
develop my personal identity.	0	0	0	0
develop spiritual dimensions of life.	0	0	0	0
develop a healthy lifestyle.	0	0	0	0
relate positively to people who have different political beliefs/values than mine.	0	0	0	0
relate positively to people that have a different sexual orientation than mine.	0	0	0	0
personally and/or professionally advocate for diversity.	0	0	0	0
explore and define my value system.	0	0	0	0
[Help]			•	

Next >	Progress	75%	eLister
			201-2010/2010

file://C:\Documents and Settings\wmurry\Local Settings\Temp\2007alumnisurveydeployed9.html

Next >



file://C:\Documents and Settings\wmurry\Local Settings\Temp\2007alumnisurveydeployed10.html 3/13/2007

July 6, 2007 31

Progress



Thank you for your participation.

You must click finish to complete the survey process.

		Powerod by
Finish Pro	gress 100%	eListen

 $file://C:\ Documents\ and\ Settings \ Wmurry\ Local\ Settings\ Temp\ 2007 a lumnisur vey deployed 12.html \\ 3/13/2007$