

## **Gender and Ethnic Diversity Among USF**

## Full Time and Part Time Faculty, 2008 and 2013\*, 2014\*\* by Gender and Diversity

Category	2008 N (%)	2013 N (%)	Percentage Change 2008 to 2013	2014 N (%)	Percentage Change 2008 to 2014	Percentage Change 2013 to 2014
Full-Time Faculty	380	459	20.8%	474	24.7%	3.3%
Male	204 (53.7%)	236 (51.4%)	15.7%	241 (50.8%)	18.1%	2.1%
Female	176 (46.3%)	223 (48.6%)	26.7%	233 (49.2%)	32.4%	4.5%
White, Non-Hispanic	289 (76.1%)	275 (59.9%)	-4.8%	262 (55.3%)	-9.3%	-4.7%
Black, Non-Hispanic	20 (5.3%)	24 (5.2%)	20.0%	25 (5.3%)	25.0%	4.2%
Hispanic	22 (5.8%)	37 (8.1%)	68.2%	47 (9.9%)	113.6%	27.0%
Native American / Alaskan Native	3 (0.8%)	3 (0.7%)	0.0%	2 (0.4%)	-33.3%	-33.3%
Native Hawaiian / Pacific Islander	N/A	1 (0.2%)		1 (0.2%)		0.0%
Asian	34 (8.9%)	48 (10.5%)	41.2%	53 (11.2%)	55.9%	10.4%
Two or more races	N/A	14 (3.1%)		17 (3.6%)		21.4%
Non Resident Alien	12 (3.1%)	21 (4.6%)	75.0%	27 (5.7%)	125.0%	28.6%
Ethnicity and race unknown	N/A	36 (7.8%)		40 (8.4%)		11.1%
Part-Time Faculty	511	651	27.4%	715	39.9%	9.8%
Male	214 (41.9%)	277(42.5%)	29.4%	299 (41.8%)	39.7%	7.9%
Female	297 (58.1%)	374(57.5%)	25.9%	416 (58.2%)	40.1%	11.2%
White, Non-Hispanic	325 (63.6%)	416(63.9%)	28.0%	404 (56.5%)	24.3%	-2.9%
Black, Non-Hispanic	11 (2.1%)	22(3.4%)	100.0%	20 (2.8%)	81.8%	-9.1%
Hispanic	18 (3.5%)	43(6.6%)	138.9%	46 (6.4%)	155.6%	7.0%
Native American / Alaskan Native	12 (2.3%)	3(0.5%)	-75.0%	1 (0.1%)	-91.7%	-66.7%
Native Hawaiian / Pacific Islander	N/A	3(0.5%)		3 (0.4%)		0.0%
Asian	58 (11.4%)	65(9.9%)	12.1%	82 (11.5%)	41.4%	26.2%
Two or more races	N/A	14(2.2%)		15 (2.1%)		7.1%
Non Resident Alien	10 (2.0%)	29(4.5%)	190.0%	29 (4.1%)	190.0%	0.0%
Ethnicity and race unknown	77 (15.1%)	56(8.6%)	-27.3%	115 (16.1%)	49.4%	105.4%

<sup>\*</sup>As of November 1 of each Year, IPEDS data

<sup>\*\*2014</sup> Preliminary as of Oct 10, 2014