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UNIVERSITY OF  
SAN FRANCISCO

HR Direct: Human Resources News

MARCH 2017

MAR  
09

**Mastering Difficult  
Communication**

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MAR  
14

**Giving/Receiving Feedback**

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MAR  
28

**Identity Theft Prevention**

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MAR  
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**Saving for Retirement**

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MAR  
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**Discovering Your True  
Colors**

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APR  
05

**Sexual Assault Prevention**

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APR  
23

**Presidio Run**

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APR  
28

**Performance Appraisals Due**

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**Go Save - Financial  
Wellness**

## Policies

### Updated Workplace Violence Prevention Policy

The most recent version of various USF policies can be found online in the [Policies and Procedure](#) section on the HR website. An update was made recently to the [Workplace Violence Prevention](#) policy. Please take a moment to review it, as well as other policies such as the [Visa](#) policy and the Conflict of Interest policy.

**Seeing a doctor anytime**

### March 1–31

Whether you just started working or are near retirement, it's important to save for the future. Throughout the month of March there are several financial planning seminars, Go Save covers investing, maximizing savings in retirement, debt consolidation, identity theft, Social Security, medicare, and more. Be sure to check the [Go Save](#) site throughout the month for updates.

### Anthem Bluecross offers 24/7 online option

Through its [LiveHealth](#) program, [Anthem Bluecross](#) offers the option of seeing a doctor any time from your computer or mobile device. LiveHealth Online uses two-way video to connect you with U.S.-based board-certified doctors. Doctors using LiveHealth Online can answer your questions, assess your condition and even provide prescriptions, if needed.

Anthem members may consult a doctor through LiveHealth Online for free, a savings of \$49 per use.

## Go Move Challenge Re-cap

With 3,100,900 cumulative minutes clocked, and 3,897 participants in over 20 Jesuit colleges and universities throughout the country, the fifth annual Go Move Challenge came to a close on Feb. 28 after a month of movement. The friendly fitness challenge allows staff, faculty, and this year for the first time students, to log their minutes of movement on the Go Move Challenge website. By doing so, individuals are able to monitor their fitness progress, as well as rack up points for their school.

Given the geographic and climate diversity of the schools, people found different ways to move. Whether it was a walk in the snow, or golf on an 18-hole course, the Jesuit colleges and universities all felt a sense of camaraderie coming together around the shared goal of improving their health and fitness. To see a re-cap of everything check out the summaries on the [HR home page](#)

If you participated in the Challenge, tell us what you think by taking the [survey](#).

## Women's History Month

March is Women's History Month, which highlights the contribution of women throughout history and contemporary society. Below are some of the ways the month is being observed at USF.

- Wednesday, March 8 International Women's Day will be celebrated by USF [Global Women's Rights Forum](#) from 10:30 a.m.–5:30 p.m. in McClaren Complex
- March 29, Women in Philanthropy and Leadership spring symposium hosted by [USF Women in Leadership & Philanthropy](#)
- USF [President's Advisory Committee on the Status Women](#) (PACWS) offers mini-grants, in the amount of \$25 - \$500, that promote and support education and dialogue around gender equity issues

## Reservist Employees

If you are a military reservist that is called to active duty, please let your supervisor know and contact human resources immediately at [leaves@usfca.edu](mailto:leaves@usfca.edu) or call our Leave of Absence Manager Jill Bouchard at (415) 422-4801.

Get a Taste of What's Happening at [#USFCA](#)



Human Resources [\(415\) 422-6707](tel:4154226707)

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