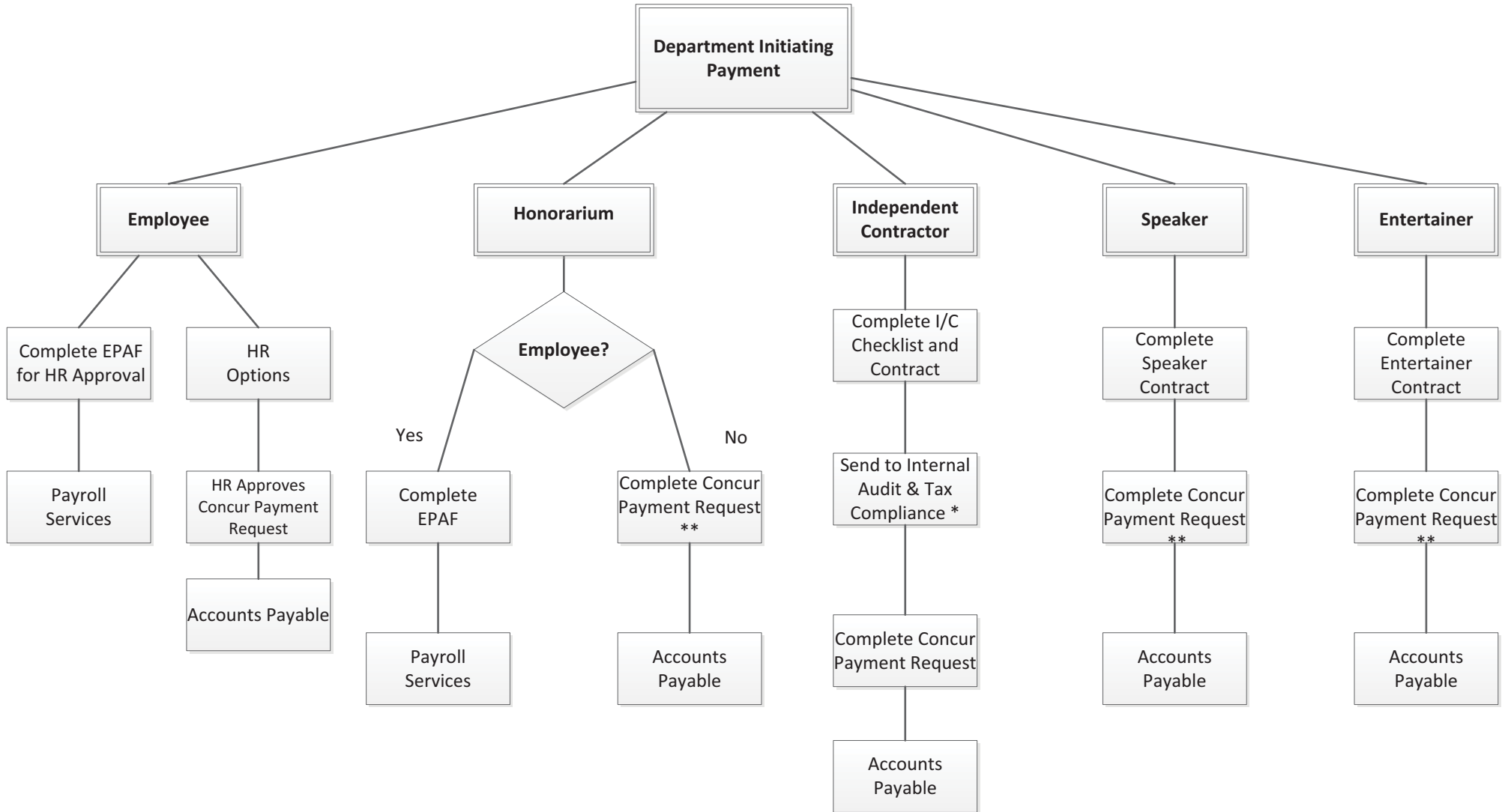


# Payments for Temporary Services -- Workflow



\* If approval from Internal Audit and Tax Compliance is not received, worker must be hired as an employee or through HR Options.

\*\* Must select appropriate request type in Concur Invoice