I. Introductions and Purpose of Committee

- All committee members introduced themselves to the group
- Dan Lawson and Shannon Gary explained purpose of the committee:
  - To provide a forum for community collaboration and feedback with the Department of Public Safety regarding fair, equitable, and effective police practices
  - To drive agenda in regards to recommendations regarding Public Safety and criminal justice related issues (race equality and the law, crime bulletins, diversity in the department, ICE issues, etc.)
  - To create/decide on an affirmative agenda based on ongoing issues that can be brought to University leadership’s attention
    - Members of committee will email agenda items between meetings- committee will decide on agenda at next meeting
- Membership requirement: 1 or 2 year term (members need to specify preference)

II. Review of Crime Bulletin Message

- Committee began to discuss recommendations for crime bulletin message (recommendation to include in message below)
  - Committee decided names of committee members will be included in message
  - Broad racial descriptions are not serving purpose of crime bulletin- including this data leads to “guilty by association”
Purpose of crime bulletin- increase awareness that a crime has occurred not to increase sensitivity to certain groups of people
○ Education about the harm it causes to certain communities and groups when descriptive info is included
○ reword/delete “protect themselves” wording
○ Need to decide on whether or not to include that descriptive data will be retained internally

III. Other Topics Briefly Discussed
● Human Resources Microaggression Workshop- October 25th
● Changing Culture of Department of Public Safety
   ○ Social Justice mission over policy

IV. Future Topics to Discuss
● Body Cams- thoughts? Concerns? Ideas?
● Department of Public Safety and FERPA

Next Meeting: Friday January 26th 1 pm to 2 pm in UC 503