TO: All Faculty  
College of Arts and Sciences  

FROM: Marcelo Camperi  
Dean, College of Arts and Sciences  

DATE: August 23, 2016  

SUBJECT: Policy on Prevention of Sexual and Other Unlawful Harassment  

I ask that you take a few moments to review the University’s policy on the Prevention of Sexual and Other Unlawful Harassment. Please refer to Article 8 of the Collective Bargaining Agreement and to the following web site:  


In particular, please note that:  

Students, faculty, staff, administrators, independent contractors and all other individuals engaged in University activities are encouraged to report any conduct of which they have direct knowledge and which they in good faith believe constitutes harassment in violation of this policy. Managers have a legal duty to report any conduct of which they have direct knowledge, and which they in good faith believe constitutes harassment in violation of this policy.  

When reporting an incidence of sexual or other unlawful harassment, please contact any of the Associate Deans or me:  

Pamela Ballas Organista, 422-6894  
Eileen Fung, 422-5184  
June Madsen Clausen, 422-5265  
Christina Tzagarakis-Foster, 422-6616  
Marcelo Camperi, 422-5939  

You can also contact HR directly:  

Diane Nelson, 422-2441  
Martha Peugh-Wade, 422-2444  

If the matter involves students, there are two intake officers available for contact within Student Life:  

Leighia Fleming, Interim Title IX Coordinator, 422-4563  
Julie Orio, Vice Provost of Student Life, 422-4563  

Of course, for this and any other student matters, you can always contact anyone in CASA.
Finally, I take this opportunity to remind you about the Sexual Harassment training that HR offers, which is required every two years. For questions on this training, please contact HR’s Michelle Centrella, 422-2833.

Cc: Pamela Balls Organista, Associate Dean for Social Sciences  
    Eileen Fung, Associate Dean for Arts and Humanities  
    June Madsen Clausen, Associate Dean for Academic Effectiveness  
    Christina Tzagarakis-Foster, Associate Dean for Sciences  
    Martha Peugh-Wade, Assistant Vice President, Human Resources