



Dear Staff and Faculty,

In fall 2020, I announced the formation of an **inaugural Staff Council Steering Committee** to draft a charge and bylaws, and subsequently run an election to populate the first Staff Council. The council is intended to build community, identify concerns, and advocate for the needs, vision, and well-being of all USF staff in service of the mission and vision of USF. To that end, the Staff Council mission and vision, as developed by the steering committee, reads:

Mission Statement

The Staff Council is committed to serving the interests and concerns of all staff members by contributing their voices into campus conversations on non-collective bargaining issues.

We will act as a conduit to engage and support our fellow staff members and the surrounding community, empowering excellence through growth and learning opportunities, staff recognition, workshops, trainings, events, and collaborative partnerships that promote and enhance the staff experience at USF.

As inclusive representatives, we will actively participate in shared governance to facilitate positive and collegial communication in support of the university's mission, vision, and strategic plan.

Vision Statement

The vision of the Staff Council is to be an inclusive voice for all staff members at USF and to be a deliberative body offering appropriate recommendations to the University President and Cabinet that address staff concerns while providing enriching and informative experiences for staff to better contribute toward the university's mission, vision, and strategic plan.

As this pandemic has reinforced, attending to competing priorities and cultivating quality output is an investment of time and talent. Our Staff Council Steering Committee has drawn from models across higher education, engaged our USF community through focus groups to gain input, and collaborated with me and members of my executive team to create our inaugural **Staff Council Bylaws**.

In the spirit of **"wintering"** as described by Provost Chinyere Oparah, we will initiate a call for nominations in the new year. Stay tuned for more information from our Staff Council Steering Committee.

Please join me in thanking the steering committee members who continue to engage in this important work. And thanks to all our staff colleagues who are working on behalf of our students and helping keep all members of our beloved community safe and healthy.

Sincerely,

Paul J. Fitzgerald, S.J.
President

Join the conversation **#USFCA**



UNIVERSITY OF SAN FRANCISCO
Office of the President

(415) 422-6762
USFCA.EDU
DIRECTIONS
CONTACT US

CHANGE THE WORLD FROM HERE

University of San Francisco
2130 Fulton St
San Francisco, CA | 94117 US

You received this required message because university leadership believes it's important information for you. If this isn't the case, please let us know by filling out the **feedback form**.
View this email **online**.

This email was sent to .
To continue receiving our emails, add us to your address book.

[Subscribe](#) to our email list.