

Part 1: Accomplishments - Please enter 3-5 accomplishments from the previous appraisal period. Please include at least one example of how the accomplishment supported USF's mission, vision and values.

Part 2: Professional Strengths - Please identify 3 professional strengths.

Part 3: Development - Please identify 3 areas for further development.

Part 4: Goals and Objectives - Please enter 3 goals or objectives you would like to accomplish for the upcoming year. Please ensure that one of your goals or objectives supports USF's mission, vision and values.

Overall Ratings

- **Sets a new standard:** Consistently exceeds expectations and delivers beyond the goals of the role.
- **Often exceeds expectations:** Regularly exceeds expectations. Exceeding expectations means an employee demonstrates exceptional contributions beyond the key duties of their role.
- **Consistently meets expectations:** Consistently meets expectations. Meeting expectations means an employee reliably delivers on the key duties of their role and achieves a majority of the goals for the role.
- **Needs development:** Does not consistently meet expectations. One or more of the goals were not achieved. Additional direction and support are needed. Willing or able to improve but lacks results required for the role.