

Part 1: Accomplishments - Please enter 3-5 accomplishments from the previous appraisal period. Please include at least one example of how the accomplishment supported USF's mission, vision and values.

Part 2: Professional Strengths - Please identify 3 professional strengths.

Part 3: Development - Please identify 3 areas for further development.

Part 4: Goals and Objectives - Please enter 3 goals or objectives you would like to accomplish for the upcoming year. Please ensure that one of your goals or objectives supports USF's mission, vision and values.

New Overall Ratings

- **Sets a new standard:** Consistently exceeds expectations and delivers beyond the goals of the role. Influences others to perform better.
- **Often exceeds expectations:** Regularly exceeds expectations. Requires little to no additional direction.
- **Consistently meets expectations:** Consistently meets expectations. Achieves a majority of the goals for the role.
- **Needs development:** Does not consistently meet expectations. One or more of the goals were not achieved. Additional direction and support are needed.