



UNIVERSITY OF  
SAN FRANCISCO

# WVPP Employee Compliance

## **EMPLOYEE COMPLIANCE**

This plan is meant to foster a secure work environment and promote respectful behavior and rules that prevent threats and physical altercations. To achieve this goal, employees must comply with the rules and work practices that are designed to make the workplace more secure, and do not engage in threats or physical actions which create a security hazard for others in the workplace.

To ensure compliance with this plan, there will be training on the provisions of this Workplace Violence Prevention Plan (WVPP) for all employees. This training includes initial training, annual training, and retraining when the plan updated or when an employee performance warrants it. Employees who fail to comply with this plan will be disciplined following existing University policies and may result in disciplinary action up to and including termination. The University will continue to adhere to the provisions of all applicable collective bargaining agreements with respect to disciplinary matters.