



MINIMUM WAGE

SETS MINIMUM WAGE IN CHICAGO (MCC 6-105)

July 1, 2026 , Effective Date	Standard Employer 4 or more employees	Tipped Workers 4 or more employees
Min Wage	\$17.05	\$12.96
Overtime Min Wage	\$25.58	\$21.49

All Domestic Workers and Youth Workers must receive at least the \$17.05 minimum wage.
If the tipped wage plus tips does not equal the minimum wage, the Employer must make up the difference.



WAGE THEFT

FORBIDS THE THEFT OF WAGES AND BENEFITS (MCC 6-100)

Wage Theft	Violations and Fines
<ul style="list-style-type: none"> Wage Theft means the non-payment of wages, including paid time off or other paid benefits Employers must pay Workers on time 	<ul style="list-style-type: none"> Workers can recoup unpaid wages plus damages Violators may be subject to fines or civil actions



HUMAN TRAFFICKING

WORKERS ARE PROTECTED UNDER CHICAGO AND ILLINOIS LAW

If you or someone you know is being forced to engage in any activity or forced to work, cannot leave, is having their wages taken, has had their passport or ID taken away, or is being threatened with deportation if they don't work,
Call the National Human Trafficking Hotline 1-888-373-7888 or Text "HELP" to 233733 to access free help and services.
 Available at all times in 160 languages and operated by a nongovernmental organization.



CHILD LABOR TRAFFICKING

Child labor trafficking happens when someone under the age of 18 is **forced, defrauded, or coerced** into working under abusive or exploitative conditions. Reach 24 Hour Hotlines at **Cook County Human Trafficking Hotline 1-877-606-3158; DCFS Child Abuse and Neglect Hotline 1-800-252-2873, National Human Trafficking Hotline 1-888-373-7888 or text HELP to 233733**



GENDER BASED VIOLENCE

HELP IS FREE, CONFIDENTIAL AND AVAILABLE 24 HOURS A DAY, 7 DAYS A WEEK.

Gender-based violence includes sexual harassment, sexual assault, domestic violence, sexual exploitation, human trafficking and other forms of interpersonal violence. It can happen to anyone regardless of age, gender, sexual orientation, race, ethnicity, and economic status. Community-based providers can provide referrals to shelter, counseling, legal advocacy, legal services and supervised child visitation centers. Visit www.Chi.gov/dvhelp for more information.

Illinois Domestic Violence Hotline
1-877-863-6338

Chicago Rape Crisis Hotline
1-888-293-2080

Cook County Human Trafficking Hotline
1-877-606-3158



FILE A CHICAGO LABOR LAW COMPLAINT

Call 311, use the CHI 311 app, or find and file a Complaint Form at Chicago.gov/LaborStandards.

