

New York State
Notice of Electronic Monitoring of Employees
Under Civil Rights Law, Section 52-C
Effective May 7, 2022

Employees are advised that any and all telephone conversations or transmissions, electronic mail or transmissions, or internet access or usage by an employee by any electronic device or system, including but not limited to the use of a computer, telephone, wire, radio or electronic, photoelectronic or photo optical systems may be subject to monitoring at any and all times by any lawful means