

SONHP Program Evaluation Committee (PEC)
Spring 2020 Brief Report on Assessment of Student Learning

SONHP Program: Bachelor of Science in Nursing (BSN)
Assessment Champion(s): Anna Kwong
Date for PEC Discussion: 02/03/2020

1. For 2018-2019

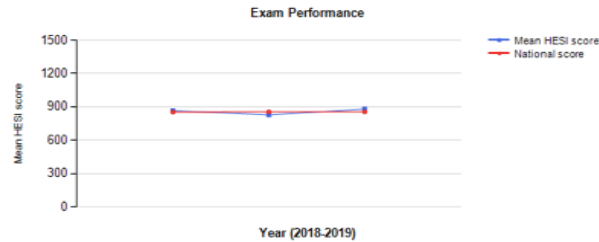
What did you assess? How did you measure it? What were the results?

Indicators	Program Outcome Benchmarks	Frequency of collecting data and reporting to faculty for faculty developed action plans	Summer and Fall 2018 (traditional and transfer students) N=102	Spring 2018 N = 92 (Traditional and transfer students)	Program Benchmark Analysis
1. Time to graduation	Graduation rate: Hilltop: <u>80% in 8 semesters and 100% in 10 semesters.</u>	Annually-Spring	93.13% % in 6 semesters 98.04% in 7 semesters 99% in 8 semesters	85.85% in 6 semesters 93.47% in 7 semesters 94.56% in 8 semesters	Hilltop: Met
2. NCLEX Pass rates	NCLEX-RN first-time pass rate of <u>80% or higher.</u>	Quarterly NCLEX Board exam reports from the CA-BRN inform USF BSN outcomes that will be reviewed by the BSN department faculty annually-Spring.	95% passed (77 of 81) 5 % failed (4 of 81)	91.5% passed (75 of 82) 8.5% failed (7 of 82)	Hilltop: Met
3. Employment rates	Hilltop: Employment Rate (FT and PT) of <u>70% within 12 months</u> of program completion.	Annually - Spring	NA % employed	NA % employed	Hilltop: Data pending; challenges with data collection of employment data.
4. Retention/Attrition rates	Hilltop: <u>75% Retention</u> <u>25% Attrition</u>	Annually-Spring	99% Retention 1% Attrition (1 DQ)	95.65% retention 4.35% Attrition (3 changed major, 1W/D)	Hilltop: Met

Direct Measures with Hesi Exit Examination Hilltop Campus

Comparison of 3 cohort's first Exit Hesi (Spring 2018, Fall 2018 and Spring 2019)

Exam Admin. Date	No. of Students	Mean HESI score	National score
03/10/2018	90	866	853
10/13/2018	86	828	855
03/02/2019	109	880	855



What changes to curriculum or program did you make (or are you planning to make) in light of the results?

This is an example of curricular changes made based on the results of a BSN direct measure. After administering the Hesi exam, there were (4) concept areas that were low performing. The BSN faculty identified which courses the contents were taught so that additional reinforcement and improvement can be made to the respective course and weekly learning outcomes.

Hilltop Hesi Nursing Concepts below 850 score threshold:

4 concept areas were below the 850 score threshold with the three most recent cohorts.

- Glucose Regulation
- Sexuality/Reproduction*
- Developmental*
- Family Dynamics

* Reported as below the threshold in April 2018

13 concept areas scored below 850 twice.

Metabolism
Oxygenation-Gas Exchange
Inflammation
Tissue Integrity
Infection
Immunity
Pain

Stress & Coping
Caregiving
Grief & Loss
Palliation
Professional Behaviors-Professionalism
Health Care Law

2. For Spring 2020

Which PLO will you assess and why?

The BSN Department meeting is schedule for February 24, 2020. I have not updated the BSN Department regarding our PEC goals for Spring 2020. There are 9 PLOs in the BSN program. I would like to propose to assess the PLO #1 and to continue in a sequential order for tracking purposes.

PLO #1: Work collaboratively as a member of the interdisciplinary healthcare team, utilizing effective written and oral communication, and professional behaviors to foster shared decision-making and accountability among team members for patient care outcomes.

How do you plan to assess it?

I will email our BSN Department (full time faculty, adjunct Theory faculty, and Clinical Level Leads) to inquire how their course(s) address PLO#1.

	PLO#1: Work collaboratively as a member of the interdisciplinary healthcare team, utilizing effective written and oral communication, and professional behaviors to foster shared decision-making and accountability among team members for patient care outcomes. 1. Does your course address PLO #1?	2. If yes, please provide Course Learning Objective(s) that address the PLO. 3. Give examples of assignments or evaluation methods in your course.
N120 Jesuit in the Nursing Tradition	Y/N? No	
N170 Intro to Professional Nursing	Y/N? No	
N220 Applied Pathopharm I	Y/N? No	
N221 Essential Pharmacology	Y/N? No	
N222 Applied Assessment & Fundamentals of Nursing I	Y/N? Yes	CLO # Assignments:
N225 Clinical Lab I: Fundamental	Y/N? Yes	
N270 Nutrition	Y/N? No	
N271 Applied Pathopharm II	Y/N? No	
N272 Applied Assessment & Fundamental of Nursing II	Y/N? Yes	CLO # Assignments: