

**SONHP Program Evaluation Committee**  
**2021-2022 Annual Program Assessment Plan**

**SONHP Program:** Master of Science in Nursing

**Assessment Champion(s):** Sara Horton-Deutsch, Lauren Knapp, Susan Mortell

**Terms Included:** Fall 2021, Spring 2022 and Summer 2022

**Date of Plan:** November 2021

**1. What aspect of student learning will you assess during this academic year?**

The aspect of student learning that will be assessed during this academic year for the ME-MSN program will be the review and revision of the Program Learning Outcomes (PLOs). The American Association of Colleges of Nursing (AACN) published *The Essentials: Core Competencies for Professional Nursing Education* in April of 2021. This document is comprised of ten domains and for each domain there are associated expected competencies. The document also contains sub-competencies for prelicensure (entry-level) and advanced-level nursing education. The *Essentials* has been described as a roadmap to curriculum and program assessment with the ultimate goal to “produce consistency of outcomes of graduates” (AACN, p.18) for the BSN, MSN, and DNP degree programs.

**2. Why have you chosen to assess this?**

The MSN program will be reviewing and revising the Program Learning Outcomes (PLOs) to assess student learning for this academic year as the AACN recently published *The Essentials: Core Competencies for Professional Nursing Education*. The ultimate goal in reviewing and revising the PLOs is to standardize the outcomes of graduates.

**3. How will you assess this (i.e., describe your assessment methodology)?**

To review and revise the PLOs, a series of workshops and working retreats are planned during the Fall 2021 and Spring 2022 semesters. Nursing faculty from the BSN, MSN, and DNP degree programs participated. During the planned working retreats, the BSN, MSN and DNP program learning outcomes will be reviewed and plans will be made to start leveling work. During the May working retreat, the new PLOs will be reviewed and final revisions made.

**4. What is the timeline for data collection, analysis and review, and discussion of plans for indicated curricular or programmatic change(s)?**

The series of workshops and working retreats during the Fall 2021 and Spring 2022 semesters that was created by Associate Dean Prion is included below:

Workshop: Orientation & Introduction to *The Essentials*\*

Wednesday 12/15/21 10:00-11:30 am

\* *This workshop will be recorded and available for CEU completion via PLO Project Canvas site*

Working retreat #1: Wednesday 1/19/21 10am-3pm\*

Workshop to review current BSN, MSN, and DNP Program Learning Outcomes

Discuss shared PLO's and start leveling work

*\*Prerequisite: completion of the Orientation & Introduction to The Essentials workshop, either live or recorded*

Working retreat #2: Monday 5/9/21 10am-3pm

Workshop to review new PLO's and make final revisions