



Increased Commitment to the Students, Staff, and Faculty of USF Resolution  
Resolution: 20-21-07

**Whereas** a core Jesuit Value of USF is *Cura Personalis* - care of the whole person, includes the physical, emotional, and financial wellbeing of USF's students, faculty, and staff; and

**Whereas** the COVID-19 pandemic, the current economic recession, and the uncertain economic future has caused a financial hardship on not only students but also staff and faculty; and

**Whereas** the ASUSF Senate recognises that *Cura Personalis* ought to be holistically and explicitly demonstrated in a USF education via the university's financial decision-making and other programming including but not limited to: academics, community-building events, provision of mental health resources, spiritual support, career support, and other areas of operation; and

**Whereas** the student population is struggling due to the 4.4% tuition increase, which was enacted in the previous year, despite being completely remote, and the staff and faculty population are struggling as well due to the furloughs, layoffs, budget cuts, salary reduction program, and pay increase cancellations, in order to support the financial stability of the University; and

**Whereas** it is widely understood by the student body that a 'Zoom education' is not equivalent in value to an in-person education, which provides students with immediate access to University services, resources, their peers, and the overall college experience; therefore tuition should reflect this gap in experience; and

**Whereas** the University Budget Advisory Council has voted to recommend that there be a conditional 1.9% tuition increase for the 2021-2022 Academic Year; and

**Whereas** the potential 1.9% tuition increase is conditional on whether or not USF will return to an 'on the ground' modality in the 2021-2022 Academic Year; and

**Whereas** the potential tuition increase of 1.9% should only be to provide at least a restoration of salaries for most staff and faculty, potentially prevent further layoffs, and to reduce future cuts to programs; and



**Whereas** the recommendation made by the University Budget Advisory Council aligns with the core values of USF, and there is balance within human and operational components of our university; and

**Whereas** this recommendation is consistent with the principle of *shared sacrifice* by all members of the community in order to weather this pandemic;

**Therefore, be it Resolved by the Associated Students of the University of San Francisco Senate in its role as the sole representative body of all the undergraduates students of the University of San Francisco, that the following be enacted:**

**Resolved** that it is the consensus of the ASUSF Senate that no tuition increase should occur if the University of San Francisco is operating in a remote setting for the 2021-2022 Academic Year; furthermore, be it

**Resolved** that if USF returns to a mostly in-person, hybrid, or hyflex modality for the 2021-2022 Academic Year, any increase should not be more than 1.9% and should only be allocated towards financially supporting staff and faculty making under \$128,000; furthermore, be it

**Resolved** that the Vice Provost for Institutional Budget and Planning & Analytics take a semi-conservative stance when forming the budget, with an acknowledgment that it will be augmented if the 2021-2022 Academic Year is in person; furthermore, be it

**Resolved** that the semi-conservative budget and the potential augmentation are drafted in good faith and decided with the University's values at heart so as to avoid any unforeseen and drastic budget cuts and threats to student-facing services, staff, and faculty's job security for the 2021-2022 Academic Year.



**Submitted by:**

Berkelee Jimenez, *Student Representative to the University Budget Advisory Council*

John Iosefo, *ASUSF President*

Tanya Sanjay, *Vice President of Marketing & Communications*

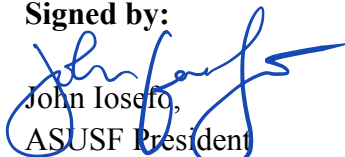
**Supported by:**

*International Student Association*

*Culturally Focused Clubs Council*

**Passed the Senate on:** November 18, 2020

**Signed by:**

  
John Iosefo,  
ASUSF President