

STAFF COUNCIL MEETING MINUTES - March 11, 2026

Voting Members Present: Ainsley Mosha, D. Perez-Sornia, Emily Gove, Gustavo Cabezas, Hannah Ogden, Jordan Demos, Kellie Samson, Kimberly Bruno, Madeline Meininger, Sara Rinaldi, Selin Ozguzer, Stephanie Heim, Tina Ricafrente, Tyler Marie Weber, Vincent Hom

Staff Council Members: Corey Kowalczyke, Jessica Li, Sam Bethel

Voting Members Absent: Chris Witte

Guests in Attendance: Staff Members

Welcome/Roll Call (Determination of Quorum)/Approve Staff Council Meeting Minutes DATE – President (XX min)

- Meeting called to order at 12:00 PM by the Staff Council President.
- Notice made that the meeting is recorded for note-taking purposes.
- Bylaws state meetings are open to all staff including the President's Cabinet and Leadership Team and there will be a Q&A/open discussion session during the meeting for all staff in attendance.
- Staff Council Member roll call conducted: 21 present, 2 absent, quorum reached.
- Approval of Staff Council February Meeting minutes for next meeting.

Updates from Executive Board – Jessica (12:02 PM - 12:07 PM)

- No new HR updates to share at this time.
 - Performance reviews are ongoing
 - Timeline for recruitment and searches for VP/CFO positions are still ongoing
 - on campus interviews expected to happen end of semester
 - Shared Governance Meeting Results
 - Cabinet will not be taking any salary increases
 - Staff council shared low staff morale
 - In attempt to address morale was to provide service and merit awards for recognition
 - The Provost and President welcomed the increasing number of staff awards.
 - Staff council will be presenting at next board of trustees meeting
 - Slide deck was shared with staff council and will be presented in 5 min presentation and 5 minute q and a.

Update on the Staff Council Subcommittees – Sam Bethel (12:07 - 12:15 PM)

- **Awards and Recognition – Emily Gove**
 - Jessica covered most of the committee's updates at the beginning of the meeting.
- **Communications - Tina Ricafrente**
 - The committee is seeking content for the next newsletter.
 - The committee is still promoting volunteer opportunities.
- **Elections & Governance - Hannah Ogden**
 - Closed nomination acceptances
 - 26 accepted nominations to staff council for 11 open positions
 - The numbers of acceptances means we would be hosting an election
 - Candidates were asked to provide information for their election.

- If they do not return information to provide during the election then they will be removed from the election.

- **Inclusion, Diversity for Education and Accountability – D. Perez-Sornia**

- No updates to report.

- **Campus Accessibility and Safety - Tyler Weber**

- No recent updates

- **Professional Development – Jordan Demos**

- Subcommittee is seeking to offer a LinkedIn/Resume building workshop.
 - Early stages but contacted Career Services to determine if they can partner for this work.
 - Open to investigating the possibility of having headshots completed for staff

Update on Other University Committee(s) (12:15 - 12:24)

- University Budget Advisory Council (UBAC): Elisabeth Merkel
 - Last UBAC meeting reviewed university's financial picture
 - Discussed enrollment trends and the impact on the budget
 - For example the move from 128 to 120 unit graduation requirement results in lower summer and intercession enrollments.
 - Currently projecting a deficit of \$25 million.
 - UBAC Membership is cycling through for the next year .
 - Members aren't expected to have a finance background but experience with budgets is useful.
- Federal Updates Task Force has no new updates
- The WorkFlex Working Group has no new updates.
- Strategic Enrollment Working group is starting, 50 members split into three subcommittees.

New Business/Q&A/Open Discussion (12:25)

- No new business raised.

Announcements (12:26-31)

- 7th annual Women of Color Leadership Conference on Sunday March 29th
- AAPI Center Staff and Learning Leadership Community is a professional development opportunity of how you can best support AAPI students on campus.
- A volunteer opportunity - St. Anthony's is providing a group opportunity for volunteers that staff members can use their service time off. Volunteer time is 9am to 1pm, providing and serving food.
 - If this opportunity proves successful, it will give the staff council the encouragement to hold more volunteer opportunities in the future.
- The University Registrar's Office is looking for volunteer marshalls for the graduation ceremonies.

Meeting Adjourned at 12:32 PM by Staff Council President

Next Meeting:

Full schedule on [staff council webpage](#)

