

**University of San Francisco**  
**School of Management**  
**SPC Committee Meeting Summary**

<b>Date:</b>	1/26/2022	<b>Start Time:</b>	1:00PM	<b>End Time:</b>	2:00PM	<b>Location:</b>	Zoom
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**Attendance**

Michelle Millar, Tatiana Fedyk (note-taker), Deniz Bahar, Zach Burns, Johnathan Cromwell, Kourosh Dadgar, Richard Gregory Johnson III, Simone Jordan, Morgan Maich

Absent: Janice Chuakay, Elizabeth Lagran

Guests: Student Advisory Board Member: Anson Tan

**Agenda**

- Hello's and check-in
- Goals for spring 2022 semester
  - Compare our current plan with university's plan (<https://myusf.usfca.edu/president/strategic-planning/usf-2027-strategic-plan>)
  - Make updates to our strategic plan (where needed), present to school for a vote
  - Create a report highlighting our progress - done at end of semester
- Updates from the group - thank you to those who have made notes in your [appropriate folders](#)
- Review & approve [Dec 14](#) meeting minutes

**Discussions:**

1. Start thinking and preparing for All-Hands Meeting in March when we want: i) provide updates on the work that we are doing as the SPC and progress made on every initiative; ii) discuss possible changes to our strategic plan either to reflect missing components (e.g., racial justice), or to better align with the university strategic plan (e.g., add global perspective); iii) inform about forthcoming survey(s) related to part ii and ask for involvement and feedback
2. Double check and inform the FGC about SPC positions that will have to be elected/ re-elected in Spring 2022 (Co-chair and one faculty member).
3. The best way to get faculty/staff and related stakeholders involved (like asking for expertise and assigning tasks as a "to do list")

## **Decisions Made & Policies Approved**

- At the next All Hands Meeting, shortly update: 1) SPC works on implementing our strategic initiatives (e.g., a research-related survey was already conducted at the end of last semester), and Dean's office lunch-sponsored writing Fridays are in place for this semester; we will keep reaching out to people and groups - please get involved and responsive; 2) SPC also currently works on updating the current plan and aligning it with the new University Strategic Plan - more to be announced during the next All Hands Meeting in March
- Groups updates: all groups provided updates, all initiatives are moving forward (specifically, for initiative#4, a survey with 33 responses was conducted and analyzed).
- Discussion: how we want to share/post products like databases and banks to share with other SOM members. Canvas course and Google doc options were discussed. Canvas looks like a more preferable option.

## **Actions Items to be addressed after the meeting**

- Approve Dec 14 minutes
- Working groups have a month to prepare for next meeting and report on progress made
- Put the SOM Strategic Plan on the SOM website (and Intranet) so that everyone can easily locate it.