



UNIVERSITY OF SAN FRANCISCO
CHANGE THE WORLD FROM HERE

Meet the Inclusion, Diversity, Education, and Accountability (IDEA) Subcommittee



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The IDEA Subcommittee champions diversity, equity, inclusion, and accountability at USF. We know inclusion doesn't happen in isolation, so we foster mutual accountability between staff and the university to ensure every voice is heard — from sparking conversations to pushing for improvements, like stronger wellness and mental health resources. We're building a workplace where everyone can thrive.

Currently, we are focusing on two projects that you can view in our Project Board:

- **Recognizing Indigenous Peoples' Day**
- **Streamlining an inclusive PTO policy**

As we prepare to complete these initiatives, we are considering our next steps for advocacy and welcome suggestions from staff. You can use the 'Provide Your Feedback' button below to submit your suggestions anytime.

You Can Now Follow Our Work and Its Progress

To serve as a transparent project management tool for the Staff Council for ongoing projects, we have started the [Staff Council Project Board](#). It tracks our current initiatives, ongoing work, and completed projects to keep the council organized and the broader campus community informed.

[Staff Council Project Board »](#)



Staff Council Presents Its First Staff Event:

"What to Do if ICE Comes to Campus" with School of Law Professor Bill Ong Hing

Thursday, Oct. 30 | 4–5 p.m. | Handlery Room (LMM 100)

Join USF Law Professor Bill Ong Hing, founding director of the Immigration and Deportation Defense Clinic, for a practical training on how to respond if U.S. Immigration and Customs Enforcement (ICE) or other law enforcement or government officials come to campus. The session will cover rights, protocols, and best practices for handling inquiries, warrants, or visits, with the goal of maintaining a campus culture that prioritizes the safety and well-being of the entire USF community.

This event is brought to you by our *Inclusion, Diversity, Education, and Accountability (IDEA) Subcommittee* and *Campus Accessibility and Safety (CAS) Subcommittee*.

It is FREE and open to all USF community members. If you can't attend in person, please register for the livestream option.

Register Now »

Did You Know?

As rapid national policy changes are directly affecting higher education, **the Federal Updates Task Force** monitors proposed policy changes that may affect USF, supports university leadership, and assists with making recommendations on appropriate responses to federal actions. The task force works with key partners across campus to share relevant information with the president's cabinet and the USF community at large, sourcing research and guidance from institutional partners (**Association of Jesuit Colleges and Universities, American Council on Education**). The task force may be reached at **federalupdates@usfca.edu**.

Staff Council Meetings

Please join us for the next Staff Council meeting on
Wednesday, Oct. 8, from 12–1 p.m. PDT.

The Zoom room will open 10 minutes before the meeting for community time.

[Join the Staff Council Meeting »](#)

UPCOMING FALL DATES:

Wednesday, Nov. 12, from 12–1 p.m. PDT

Wednesday, Dec. 10, from 12–1 p.m. PDT

OTHER UPCOMING USF EVENTS:



OCT
9-28

Urban Happiness Walk,
Dahlia and Art Walk through GG Park,
The Tower Tour,
The Urban Trail Walk

[Visit GoUSF Events for more info »](#)



OCT
9

Ikebana Workshop

Thursday | 3–5 p.m.

Handlery Room (LMM 100)



OCT
16-19

Celebrate USF

Thursday–Sunday

[See events and register »](#)



OCT
23

Pope Leo XIV, Catholic Social Teaching, and Artificial Intelligence: What's New and What It Means for Education

Thursday | 11 a.m.–1 p.m.

Getty Study (Lo Schiavo Science, Room 104)

[Register now »](#)

Give Us Your Ideas!

Your input matters to us. Have ideas on what you would like the Staff Council to do in the future? Have a question, concern, or comment you would like the Staff Council to raise? You can submit it anonymously.

[Provide Your Feedback »](#)

The Staff Council will build community, identify concerns, and advocate for the needs, vision, and well-being of all USF staff in service of the mission and vision of USF.

Looking for more information on the Staff Council, our members, meetings, and meeting minutes?

[Visit the Staff Council web page »](#)

Contact us: staffcouncil@usfca.edu

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