



Resolution to Maintain Transgender Inclusion in USF Athletics

23-24-03 Resolution

Whereas: a core Jesuit value of the University of San Francisco is Cura Personalis - care of the whole person, including the physical, emotional, and financial well-being of USF's students; and

Whereas: the motto of USF calls on students to "Change the world from here"; and

Whereas: there have been recent attacks nationwide on transgender and gender non-conforming students in attempt to ban them from their right to participate on athletics and club sports teams which are consistent with their gender identity; and

Whereas: the most recent proposal from the Department of Education's Title IX sector would:

"establish that policies violate Title IX when they categorically ban transgender students from participating on sports teams consistent with their gender identity just because of who they are. The proposed rule also recognizes that in some instances, particularly in competitive high school and college athletic environments, some schools may adopt policies that limit transgender students' participation. The proposed rule would provide schools with a framework for developing eligibility criteria that protects students from being denied equal athletic opportunity, while giving schools the flexibility to develop their own participation policies"¹ ; and

Whereas: "the updated NCAA [National Collegiate Athletic Association] policy calls for transgender student-athlete participation for each sport to be determined by the policy for the national governing body of that sport," according to the most recent NCAA student-athlete participation policy², and USF's athletics department, which is home to 273 student athletes, is currently abiding by the NCAA rulings in order to maintain good standing with the NCAA; and

Whereas: the University of California: Berkeley was recommended to implement training for Intercollegiate Athletic staff and coaches sharing resources and methods to create a welcoming and supportive environment; and³

Whereas: Koret Health and Recreation Center's club and intramural sports', of which there are 374 intramural participants and 557 club sport athletes, guidelines are as follows:

¹ [FACT SHEET: U.S. Department of Education's Proposed Change to its Title IX Regulations on Students' Eligibility for Athletic Teams](#)

² [Transgender Student-Athlete Participation Policy - NCAA.org](#)

³

https://calbears.com/documents/2019/10/25/Transgender_Gender_Non_Conforming_Student_Athlete_Participation_in_UC_Berkeley_Intercollegiate_Athletics.pdf?id=20294



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“When there is a gender designation for a particular Club Sport, non-gender conforming students should consult with the Rec Sports Department to determine their placement in a Club Sport. For situations that involve an individual in the process of transitioning to the opposite gender, participation in a particular gender designation will be handled on a case-by-case basis. Eligibility for participation in Club Sport leagues or associated sanctioned games will be deferred to the league or association policies. Non-league competition will be handled on a case-by-case basis... For intramurals, all our leagues are Co-ed or CoRec. The only sport that is gendered is Men's Basketball [in which non-men may participate, according to Shanie Chambers, Director of Recreational Sports for Koret Sports and Recreational Center]. We allow trans athletes to participate in any or all our intramural leagues”⁴ ; and

Whereas: although these policies are equitable, it is incredibly challenging for students to access these guidelines;

Therefore, be it resolved by the Associated Students of the University of San Francisco Senate in its role as the sole representative body of all the undergraduate students of the University of San Francisco, the following be enacted:

Resolved: that USF athletics, in order to maintain good standing with the NCAA, continue abiding by NCAA guidelines in as equitable a manner as possible and comply with the proposed Title IX ruling, if passed; furthermore, be it

Resolved: that if a trans student is unable to participate in an athletics team of their choice, that they will have a safe space in Koret Club and Intramural sports; furthermore, be it

Resolved: that Koret Health and Recreation Center, in collaboration with USF’s Office of Marketing and Communication, increases transparency regarding transgender student-athlete policy, and continues being a safe space for transgender and gender non-conforming students. This will be enacted by:

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- The Rec Sports Department working with USF Office of Marketing and Communications (OMC) to amplify the visibility of the Rec Sports/Koret Transgender Athlete policies to prospective students and families on the external marketing site usfca.edu/koret
- The Rec Sports Department working with USF Web Services to make the Rec Sports/Koret Transgender Athlete policies more accessible to existing USF students, faculty, staff and community members on [MyUSF](#)
- The Rec Sports Department working with colleagues in the Admission Department to highlight the Rec Sports/Koret Transgender Athlete policies to prospective students and families during outreach events and on-campus tours/programs
- The Rec Sports Department creating ongoing social media campaigns during fall, winter, spring and summer to provide greater transparency about Rec Sports/Koret Transgender Athlete policies to USF students, faculty, staff and community members, and
- The Rec Sports Department continuing to incorporate [Inclusive Practices](#) training into staff inservice and departmental onboarding

; furthermore, be it

Resolved: that the Cultural Centers, which includes the Gender and Sexuality Center, advertises the policies of Koret Health and Recreation Center as a safe space for transgender and gender non-conforming students; furthermore, be it

Resolved: that the Title IX Office be in compliance with federal regulations and advocate for the support of transgender athletes on campus, as well as provide a training to athletics coaches surrounding the needs, lives, and accurate, equitable, up-to-date science regarding transgender athletes, in collaboration with relevant queer student groups, student leaders, and faculty on campus; furthermore, be it

Resolved: that the USF Office of Marketing and Communications make a bold statement in support of our current and prospective transgender and gender non-conforming athletes, that USF as an institution as well as USF Athletics and Koret Health and Recreational Center, will do all in their power to accommodate these students' needs, comfort, and physical, mental, social, and emotional wellbeing, on and off the field. This includes creating athletic spaces where trans athletes feel comfortable talking with coaches about their gender identity and accommodations, as well as resources for trans athletes in the form of the Title IX Office's allyship and CAPS resources and support.



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Submitted by:

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Supported by:

Shanie Chambers, *Director, Recreational Sports Department*

Katrina Garry, *Deputy Title IX Coordinator, Title IX Office*

Sonia-Melitta Montoya & Patrik Donahue, *LGBTQ+ Caucus Co-chairs*

D. Perez-Sornia, *Assistant Director, Cultural Centers*

Iszac Henig, *NCAA Div. I All-American Athlete, Trans Man*

Suretta Plawner, *Title IX REPS Representative*

Presented To Advocacy on:

November 28, 2023

Presented To The Senate on:

November 29, 2023

Passed by the Senate on:

, 2023

Signed by:

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ASUSF President