

Fiscal Year 2025 Staff Position Audit

Overview

This audit identifies and tallies the University's funded and unrestricted budgeted staff positions as measured by their full time equivalents (FTEs). Changes in position numbers, organization (i.e. department) numbers and FTEs since the previous audit (March 2024) are presented in summary and detail. Tables and graphs depict division and unit FTE totals and net changes as well as total unrestricted budgeted staff FTEs with total student credit hours, FTEs, and headcount.

Method

For Fiscal Year 2025 FTE calculations, the OPE floor value of \$64,000 is used to establish the FTE value of vacant position. For all those position base budgets under the floor value, position FTE is determined by the ratio of the existing budget to this floor value. As a result, this vacant FTE calculation results in numerous position FTE reductions. Funded unrestricted budgeted staff position FTEs considered are classified under the following Workday Job Family Group and Job Family

Job Family Group

Executive

Senior Management

Staff

Job Family

Disqualified

Leadership

Academic Affairs Sr Mgmt 01

Academic Affairs Sr Mgmt 05

Academic Support 01

Academic Support 02

Academic Support 03

Athletics Senior Management 01

Athletics Senior Management 02

Division Management 01

Faculty Senior Management

Fundraising Senior Mgmt

Campus Support

Classroom Support

Enrollment Support

Faculty-Management

Finance and Accounting

Fundraising

General Support

Marketing and Communications

Program Support

Public Safety Supervisors

	Sports/Recreation
	Student Support
	Student Support Academic Year
	Technical
Trades/Classified	Accounting Assistants
	Engineers
	Laborers and Gardeners
	Library Assistants
	Office Assistants
	Program Assistants
	Public Safety
Academic	Law Library
	Library

Contents

A written and table summary of the latest FTE changes follows. Tables then give a nine-year history of the division and unit FTE counts and their net eight year changes; a graph illustrates the division and unit FTE counts for the past five years. Additionally, Fall End-of-Term Student Headcounts, Student FTE, and Student Credit Hour (SCH) totals are compared with their respective FTE totals over the past nine years. The remaining pages of the report detail each division's and unit's positions with changes in position numbers, organizations, and FTEs since the previous audit.

Fiscal Year 2025 Staff Position Audit

Recent Unrestricted Budgeted Staff FTE Change Summary

From March 2024 to March 2025, the University's unrestricted budgeted staff FTE total decreased a net of 35.75 unrestricted FTEs from 985.30 to 949.55. The following changes account for this decrease. For Fiscal Year 2025 FTE calculations, the OPE floor value of \$64,000 is used to establish the FTE value of vacant position. For all those position base budgets under the floor value, position FTE is determined by the ratio of the existing budget to this floor value. As a result, this vacant FTE calculation results in numerous position FTE reductions. (Note: A complete list of FTE, position and account number changes are provided in this audit's detailed supporting spreadsheets.)

President [-0.52]

President [-0.52] – a 0.52 decrease resulted from the budget adjustment in Program Assistant IV, as the budget was transferred to GO pool

VP Operations [+21.80]

VP Operations [+21.80] a 12.8 increase due to unit changed in Housing, Loyola Village Hall, Gillson, Hayes Healy, Fromm Hall, Lone Mtn Student Housing, and Director of Organizational Effectiveness, as the positions were transferred from VP Student Life to VP Operations; a 7.0 increase from transferring Koret Health & Recreation from Student Development to VP Operations; a 2.0 increase from two new positions, Vice President of Operations, and Assistant to the Vice President of Operations.

General Counsel [-1.51]

General Counsel [-1.00] – a 1.00 decrease resulted from FY25 savings in Assistant General Counsel

Human Resources [-0.51] – a 0.31 decrease resulted from FY25 savings in vacant hourly staff budget; a 0.20 decrease due to FTE updated and reclassification in Associate Vice President, Compliance.

Business & Finance [-7.61]

Internal Audit [0.00] – no budgeted FTE change

Events Management [-1.62] – a 1.62 decrease resulted from FY25 savings in vacant staff and OPE positions

VP Business & Finance [0.00] – no budgeted FTE change

Accounting and Business Services [-0.09] – a 0.12 decrease due to budgeted FTE recalculation in Senior Director, Data Institute; a 0.04 increase for a budget transfer from compensation increase pool to Staff Accountant

Facilities Management [-5.95] – a 5.95 decrease from FY25 savings included Maintenance Engineer, Office Assistant VI, two laborers, Associate Director of Administration and Financial Operations, and a vacant OPE position.

Purchasing [0.00] – no budgeted FTE change

Finance and Treasury [+0.05] – a 0.05 increase for a budget transfer from compensation increase pool to Staff Accountant

Budget and Planning [0.00] - no budgeted FTE change

Athletics [-3.03]

Athletics [-3.03] – a 0.07 decrease resulted from budgeted FTE recalculation vacant positions; a 0.04 increase as a position budget in Head Coach, Women's Triathlon was funded by compensation increase; a 3.0 decrease from FY25 savings included Head Men's Tennis Coach, Head Women's Tennis Coach, and Assistant Women's & Men's Tennis Coach.

Development [-4.00]

Development [-4.00] – a 4.0 decrease from FY25 savings included four positions in Alumni Engagement Payroll, Annual Giving Payroll, Donor Engagement and Stewardship PR, and Development Communications PR

Communications and Marketing [-1.00]

Communications and Marketing [-1.00] – a 1.0 decrease resulted from FY25 savings in Design Manager

Student Life [-26.83]

VP Student Life Division [-18.84]

One Card and Campus Security System [0.00] – no budgeted FTE change

VP Student Life [-1.00] – a 1.0 decrease for Dir Stu Life Org Effectiveness as the position was moved from VP Student Life to VP Operations

Emergency Mgmt Response [0.00] – no budgeted FTE change

Housing [-8.22] – a 7.0 decrease as the unit was moved from VP Student Life to VP Operations; a 0.63 decrease due to budget adjustment; a 0.25 decrease for FY25 savings in a vacant OPE

Loyola Village Hall [-1.00] – a 1.0 decrease as Resident Hall Director was moved from VP Student Life to VP Operations;

Gillson [-1.00] – a 1.0 decrease as Resident Hall Director was moved from VP Student Life to VP Operations;

Hayes Healy [-1.00] – a 1.0 decrease as Resident Hall Director was moved from VP Student Life to VP Operations;

Fromm Hall [-1.00] – a 1.0 decrease as Resident Hall Director was moved from VP Student Life to VP Operations;

Lone Mtn Student Housing [-1.00] – a 1.0 decrease as Resident Hall Director was moved from VP Student Life to VP Operations;

490--6th Avenue [-2.00] – a 1.0 decrease as Off-Campus Community Manager was moved from VP Student Life to Student Development; a 1.0 decrease for FY25 savings in Resident Hall Director

Public Safety [0.00] – no budgeted FTE change

Patrol Service [-2.46] – a 2.49 decrease for budget adjustment; a 0.03 increase resulted from budgeted FTE recalculation in vacant positions;

Campus Resilience [0.00] – no budgeted FTE change

Career Services Center [-0.16] – a 0.16 decrease for FY25 savings in a vacant position

Student Development Division [-2.04]

AVP Student Development [0.00] – no budgeted FTE change

Student Conduct [0.00] – no budgeted FTE change

Residential Learning [+1.00] – a 1.0 increase as Off-Campus Community Manager was moved from VP Student Life to Student Development

Off Campus Student Support Serv [0.00] – no budgeted FTE change

Counseling & Psychological Services [-1.04] – a 1.04 decrease resulted from budget adjustment within the unit

Health Promotion Services [0.00] – no budgeted FTE change

Koret Health & Recreation [-8.00] – a 1.0 decrease for FY25 savings in Head Swim Coach; a 7.0 decrease as the following positions were moved from Student Development to VP Operations: Assistant Director, Fitness Coordinator, Recreation Manager (Operations & Student Programs), Director, Recreation Sports Manager, Operations Manager, Recreation Sports Manager-Aquatics

University Ministry [+6.00] a 6.0 increase as the unit was transferred from Student Engagement to Student Development

Student Engagement [-5.95]

AVP Student Engagement [0.00] – no budgeted FTE changes.

Intercultural Center [0.00] – no budgeted FTE changes.

Student Leadership & Engagement [0.00] – no budgeted FTE changes.

University Ministry [-5.95] – a 5.95 increase as the unit was transferred from Student Engagement to Student Development

Note: a 6.00 increase in Student Development resulted from labor distribution updated in Associate Director Immersions;

Student Achievement [0.00]

Academic Support Services [0.00] – no budgeted FTE changes.

Learning Center [0.00] – no budgeted FTE changes.

Student Disability Services [0.00] – no budgeted FTE changes.

BASE Student Life [0.00] – no budgeted FTE changes.

Center Academic Student Achievement [0.00] – no budgeted FTE changes.

ITS [-1.03]

ITS [-1.03] – a 0.13 decrease in Director, Digital Engagement Technology resulted from budgeted FTE recalculation as the position became vacant; a 0.90 decrease for the budget adjustment in Office Assistant VII;

Provost/VP Academic Affairs [-15.81]

Provost Dept. [+4.25] – a 1.0 increase for transferred Associate Vice Provost, Enrollment Communications & Strategic Initiatives, from SEM to Provost;

a 2.0 increase as Assistant to the Vice Provost & Assistant Director for Budget, Planning and Sponsored Projects, and Assistant Vice Provost Academic Budget, Planning, and Strategic Analysis were moved from Vice Provost Institutional PB and A to Provost; a 0.25 increase due to unit changed in Director of Operations and External Relations, Data Institute, the position was moved from CAS to Provost; a 1.0 increase resulted from creating a new position, Associate Director External Partnerships, in Prof Edu and Business Partnerships

Planning Budget & Strategic Analysis [-6.00] – a 2.0 decrease as Assistant to the Vice Provost & Assistant Director for Budget, Planning and Sponsored Projects, and Assistant Vice Provost Academic Budget, Planning, and Strategic Analysis were moved from Vice Provost Institutional PB and A to Provost; a 4.0 decrease due to unit change for Sponsored Projects, and Grant Administrative Expense, which moved from Planning & Effectiveness to Global Ed and Strategic Initiatives;

Arts & Sciences [-2.86] – a 0.25 decrease due to unit changed in Director of Operations and External Relations, Data Institute, the position was moved from CAS to Provost; a 0.58 increase for budgeted FTE recalculation in vacant positions; a 2.41 decrease resulted from budget adjustment in Academic Assistant Dean for Space and Facilities, and vacant positions; a 1.00 decrease from FY25 savings in Assistant Dean for Engineering; a 0.22 increase due to change in labor distribution;

School of Management [-1.39] – a 0.04 decrease for budgeted FTE recalculation in vacant positions; a 1.35 decrease from FY25 savings in MSOD Program Director, and PA V Grad Recruit & Admiss

School of Education [-4.00] – a 0.10 decrease for budgeted FTE recalculation in a vacant position; a 0.90 decrease resulted from budget adjustment, and compensation increase; a 3.0 decrease from FY25 savings in Director, SOE Effectiveness, Strategy & Assessment, Program & Partnership Manager, and Admissions and Outreach Manager

Enrollment Management [-7.00] – a 1.0 decrease for transferred Associate Vice Provost, Enrollment Communications & Strategic Initiatives from SEM to Provost; a 3.0 decrease due to unit changed in International Admission, the unit was moved from SEM to Global Ed and Strategic Initiatives; a 1.0 decrease for transferred BAM Admissions from SEM to Provost GO; a 2.0 decrease resulted from FY25 savings;

Gleeson Library [-1.82] – a 0.01 increase from budgeted FTE recalculation in vacant positions; a 0.26 decrease resulted from budget adjustment within unit; a 1.57 decrease from FY25 savings in 3 part-time Library Assistant IV;

Academic & International Activities [+1.00] – a 1.0 increase for a new position, Internship and Data Coordinator, funded by Provost

Additional Campuses [+0.09]- a 0.09 increase for budgeted FTE recalculation in vacant position;

Equity Inclusion Faculty Excellence [-1.00] – a 1.0 decrease from FY25 savings in Vice Provost for Equity, Inclusion and Faculty Excellence;

Global Ed and Strategic Initiatives [+6.43]- a 3.0 increase due to unit changed in International Admission, the unit was moved from SEM to Global Ed and Strategic Initiatives; a 4.0 increase due to unit change for Sponsored Projects, and Grant Administrative Expense, which moved from Planning & Effectiveness to Global Ed and Strategic Initiatives; a 0.17 increase for budgeted FTE recalculation in a vacant position; a 0.74 decrease from FY25 savings in Community-Engaged Learning Program Manager;

School of Law [+3.81]

School of Law [+3.81] – a 3.81 increase due to budget alignment within the unit

MARCH 2025
UNRESTRICTED STAFF POSITION AUDIT
SUMMARY WITH PERCENT TOTAL AND CHANGE FROM PREVIOUS AUDIT

UNRESTRICTED STAFF FTE

DIVISION UNIT	Mar-24	% of TOTAL	Mar-25	% of TOTAL	INCR/ (DECR)	% CHANGE	NOTE
PRESIDENT	7.52	0.8%	7.00	0.7%	(0.52)	-6.9%	
VP OPERATIONS	-	0.0%	21.80	2.3%	21.80	N/A	
GENERAL COUNSEL							
GENERAL COUNSEL	4.00	0.4%	3.00	0.3%	(1.00)	-25.0%	
HUMAN RESOURCES	10.31	1.0%	9.80	1.0%	(0.51)	-5.0%	
	14.31	1.5%	12.80	1.3%	(1.51)	-10.6%	
BUSINESS & FINANCE							
INTERNAL AUDIT	3.28	0.3%	3.28	0.3%	-	0.0%	
EVENTS MANAGEMENT	7.62	0.8%	6.00	0.6%	(1.62)	-21.3%	
VP BUSINESS & FINANCE	4.00	0.4%	4.00	0.4%	-	0.0%	
ACCOUNTING AND BUSINESS SRVCS	22.74	2.3%	22.65	2.4%	(0.09)	-0.4%	
FACILITIES MANAGEMENT	78.70	8.0%	72.75	7.7%	(5.95)	-7.6%	
PURCHASING	8.00	0.8%	8.00	0.8%	-	0.0%	
FINANCE AND TREASURY	2.33	0.2%	2.38	0.3%	0.05	2.0%	
BUDGET AND PLANNING	3.00	0.3%	3.00	0.3%	-	0.0%	
	129.67	13.2%	122.06	12.9%	(7.61)	-5.9%	
ATHLETICS	57.53	5.8%	54.50	5.7%	(3.03)	-5.3%	
Development							
VP DEVELOPMENT	71.75	7.3%	67.75	7.1%	(4.00)	-5.6%	
Marketing Communication							
VP COMM & MKTG	41.25	4.2%	40.25	4.2%	(1.00)	-2.4%	
	113.00	11.5%	108.00	11.4%	(5.00)	-4.4%	
STUDENT LIFE							
VP STUDENT LIFE	74.18	7.5%	55.35	5.8%	(18.84)	-25.4%	
STUDENT DEVELOPMENT	39.90	4.0%	37.86	4.0%	(2.04)	-5.1%	
STUDENT ENGAGEMENT	14.95	1.5%	9.00	0.9%	(5.95)	-39.8%	
STUDENT ACHIEVEMENT	31.00	3.1%	31.00	3.3%	-	0.0%	
	160.04	16.2%	133.20	14.0%	(26.83)	-16.8%	
ITS	81.90	8.3%	80.87	8.5%	(1.03)	-1.3%	
PROVOST/VP ACAD AFF							
PROVOST DEPT	3.00	0.3%	7.25	0.8%	4.25	141.7%	
PLANNING BUDGET & STRATEGIC ANALYSIS	6.00	0.6%	-	0.0%	(6.00)	-100.0%	
ARTS & SCIENCES	104.83	10.6%	101.97	10.7%	(2.86)	-2.7%	
SCHOOL OF MANAGEMENT	42.79	4.3%	41.40	4.4%	(1.39)	-3.2%	
SCHOOL OF EDUCATION	26.27	2.7%	22.27	2.3%	(4.00)	-15.2%	
SCHOOL OF NURSING	41.31	4.2%	37.80	4.0%	(3.51)	-8.5%	
ENROLLMENT MANAGEMENT	78.00	7.9%	71.00	7.5%	(7.00)	-9.0%	
GLEESON LIBRARY	40.12	4.1%	38.30	4.0%	(1.82)	-4.5%	
ACADEMIC ACTIVITIES	12.00	1.2%	13.00	1.4%	1.00	8.3%	
ADDITIONAL CAMPUSES	4.68	0.5%	4.76	0.5%	0.09	1.9%	
EQUITY INCLUSION FACULTY EXCELLENCE	3.50	0.4%	2.50	0.3%	(1.00)	-28.6%	
GLOBAL ED AND STRATEGIC INITIATIVES	17.83	1.8%	24.26	2.6%	6.43	36.1%	
	380.33	38.6%	364.52	38.4%	(15.81)	-4.2%	
LAW SCHOOL	41.00	4.2%	44.81	4.7%	3.81	9.3%	
GRAND TOTAL	985.30	100.0%	949.55	100.0%	(35.75)	-3.6%	

MARCH 2025
UNRESTRICTED STAFF POSITION AUDIT
SUMMARY WITH PERCENT TOTAL AND CHANGE FROM PREVIOUS AUDIT

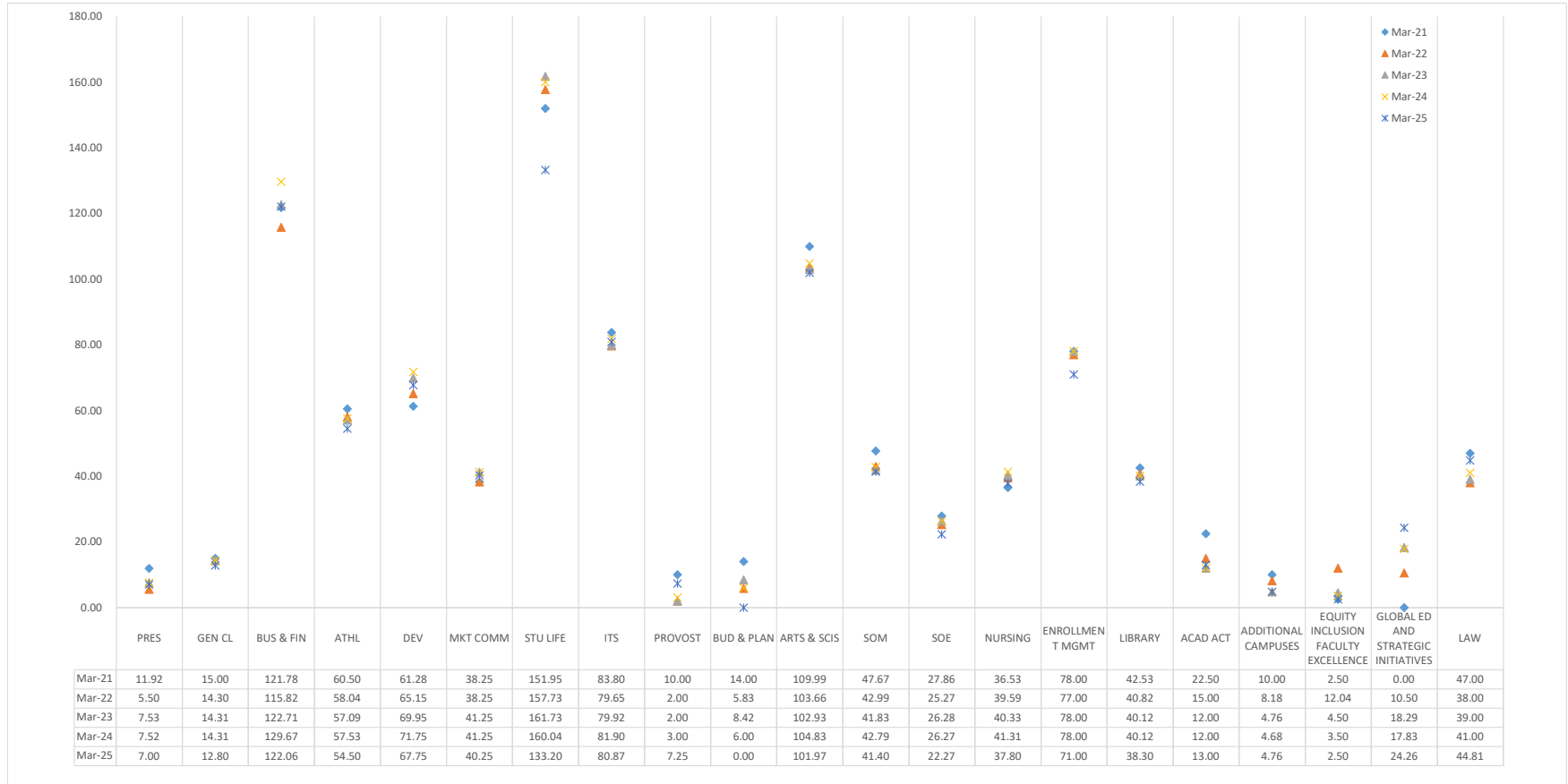
UNRESTRICTED STAFF FTE

	FY16	FY17	FY18	FY19	FY20	FY21	FY22	FY23	FY24	FY25	Nine-Year	
DIV/UNIT	May-16	May-17	Jan-18	Dec-18	Mar-20	Mar-21	Mar-22	Mar-23	Mar-24	Mar-25	Total Change	% Change
PRESIDENT	14.53	16.46	17.11	13.42	11.92	11.92	5.50	7.53	7.52	7.00	(7.53)	-51.8%
VP OPERATIONS									-	21.80	21.80	N/A
GENERAL COUNSEL	19.00	19.00	19.00	19.00	17.00	15.00	14.30	14.31	14.31	12.80	(6.20)	-32.6%
BUSINESS & FINANCE	116.00	119.00	118.00	118.11	121.78	121.78	115.82	122.71	129.67	122.06	6.06	5.2%
ATHLETICS	53.26	53.40	54.65	54.50	58.50	60.50	58.04	57.09	57.53	54.50	1.24	2.3%
DEVELOPMENT	74.35	72.55	69.15	65.88	64.88	61.28	65.15	69.95	71.75	67.75	(6.60)	-8.9%
MARKETING COMMUNICATION	36.50	37.50	37.50	36.50	39.25	38.25	38.25	41.25	41.25	40.25	3.75	10.3%
STUDENT LIFE	134.58	138.47	142.77	147.36	148.27	151.95	157.73	161.73	160.04	133.20	(1.38)	-1.0%
ITS	77.00	75.00	79.80	83.80	80.80	83.80	79.65	79.92	81.90	80.87	3.87	5.0%
PROVOST/VP ACAD AFF												
PROVOST DEPT	6.00	5.00	6.27	9.69	10.39	10.00	2.00	2.00	3.00	7.25	1.25	20.8%
PLANNING BUDGET & STRATEGIC ANALYSIS	12.80	13.00	14.00	14.00	14.00	14.00	5.83	8.42	6.00	-	(12.80)	-100.0%
ARTS & SCIENCES	106.18	112.83	108.36	106.19	106.80	109.99	103.66	102.93	104.83	101.97	(4.21)	-4.0%
SCHOOL OF MANAGEMENT	64.00	56.00	54.50	52.50	47.00	47.67	42.99	41.83	42.79	41.40	(22.60)	-35.3%
SCHOOL OF EDUCATION	31.29	30.80	32.40	33.19	30.80	27.86	25.27	26.28	26.27	22.27	(9.02)	-28.8%
SCHOOL OF NURSING	34.41	39.00	38.38	37.00	34.00	36.53	39.59	40.33	41.31	37.80	3.39	9.9%
ENROLLMENT MANAGEMENT	82.53	83.53	87.53	83.00	78.00	78.00	77.00	78.00	78.00	71.00	(11.53)	-14.0%
GLEESON LIBRARY	46.09	45.55	45.59	43.12	42.12	42.53	40.82	40.12	40.12	38.30	(7.79)	-16.9%
ACADEMIC ACTIVITIES	25.50	25.50	23.50	22.50	22.50	22.50	15.00	12.00	12.00	13.00	(12.50)	-49.0%
ADDITIONAL CAMPUSES	16.00	14.00	12.50	13.50	12.50	10.00	8.18	4.76	4.68	4.76	(11.24)	-70.2%
EQUITY INCLUSION FACULTY EXCELLENCE	3.00	3.00	3.00	2.50	2.50	2.50	12.04	4.50	3.50	2.50	(0.50)	-16.7%
GLOBAL ED AND STRATEGIC INITIATIVES	-	-	-	-	-	-	10.50	18.29	17.83	24.26	24.26	N/A
PROVOST/VP ACAD AFF SUB TOTAL	433.80	434.21	426.03	417.19	400.61	401.58	382.88	379.46	380.33	364.52	(69.28)	-16.0%
LAW SCHOOL	57.75	57.70	61.55	54.35	50.00	47.00	38.00	39.00	41.00	44.81	(12.94)	-22.4%
GRAND TOTAL	1,016.77	1,023.29	1,025.56	1,010.11	993.01	993.06	955.31	972.95	985.30	949.55	(67.22)	-6.6%

MARCH 2025
UNRESTRICTED STAFF POSITION AUDIT
SUMMARY WITH PERCENT TOTAL AND CHANGE FROM PREVIOUS AUDIT

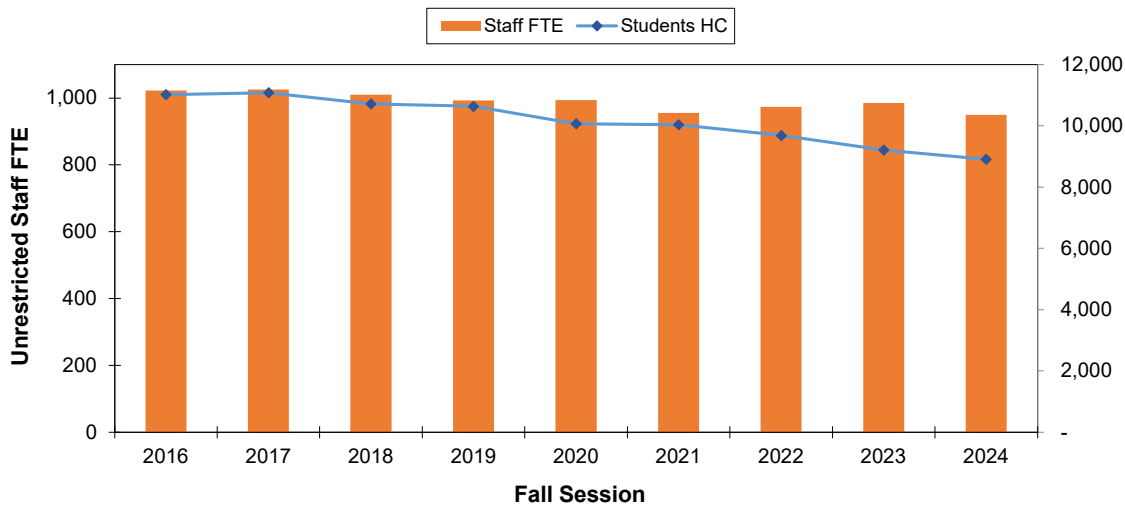
UNRESTRICTED STAFF FTE	FY17	FY18	FY19	FY20	FY21	FY22	FY23	FY24	FY25		
DIV/UNIT	May-17	Jan-18	Dec-18	Mar-20	Mar-21	Mar-22	Mar-23	Mar-24	Mar-25	Total Change	% Change
PRESIDENT	16.46	17.11	13.42	11.92	11.92	5.50	7.53	7.52	7.00	(9.46)	-57.47%
VP OPERATIONS							-	-	21.80	21.80	N/A
GENERAL COUNSEL	19.00	19.00	19.00	17.00	15.00	14.30	14.31	14.31	12.80	(6.20)	-32.63%
BUSINESS & FINANCE	119.00	118.00	118.11	121.78	121.78	115.82	122.71	129.67	122.06	3.06	2.57%
ATHLETICS	53.40	54.65	54.50	58.50	60.50	58.04	57.09	57.53	54.50	1.10	2.06%
DEVELOPMENT	72.55	69.15	65.88	64.88	61.28	65.15	69.95	71.75	67.75	(4.80)	-6.62%
MARKETING COMMUNICATION	37.50	37.50	36.50	39.25	38.25	38.25	41.25	41.25	40.25	2.75	7.33%
STUDENT LIFE	138.47	142.77	147.36	148.27	151.95	157.73	161.73	160.04	133.20	(5.27)	-3.80%
ITS	75.00	79.80	83.80	80.80	83.80	79.65	79.92	81.90	80.87	5.87	7.83%
PROVOST/VP ACAD AFF											
PROVOST DEPT	5.00	6.27	9.69	10.39	10.00	2.00	2.00	3.00	7.25	2.25	45.00%
PLANNING BUDGET & STRATEGIC ANALYSIS	13.00	14.00	14.00	14.00	14.00	5.83	8.42	6.00	-	(13.00)	-100.00%
ARTS & SCIENCES	112.83	108.36	106.19	106.80	109.99	103.66	102.93	104.83	101.97	(10.86)	-9.63%
SCHOOL OF MANAGEMENT	56.00	54.50	52.50	47.00	47.67	42.99	41.83	42.79	41.40	(14.60)	-26.07%
SCHOOL OF EDUCATION	30.80	32.40	33.19	30.80	27.86	25.27	26.28	26.27	22.27	(8.53)	-27.69%
SCHOOL OF NURSING	39.00	38.38	37.00	34.00	36.53	39.59	40.33	41.31	37.80	(1.20)	-3.07%
ENROLLMENT MANAGEMENT	83.53	87.53	83.00	78.00	78.00	77.00	78.00	78.00	71.00	(12.53)	-15.00%
GLEESON LIBRARY	45.55	45.59	43.12	42.12	42.53	40.82	40.12	40.12	38.30	(7.25)	-15.92%
ACADEMIC & INTL ACTIVITIES	25.50	23.50	22.50	22.50	22.50	15.00	12.00	12.00	13.00	(12.50)	-49.02%
ADDITIONAL CAMPUSES	14.00	12.50	13.50	12.50	10.00	8.18	4.76	4.68	4.76	(9.24)	-65.97%
EQUITY INCLUSION FACULTY EXCELLENCE	3.00	3.00	2.50	2.50	2.50	12.04	4.50	3.50	2.50	(0.50)	-16.67%
GLOBAL ED AND STRATEGIC INITIATIVES						10.50	18.29	17.83	24.26	24.26	N/A
PROVOST/VP ACAD AFF SUB TOTAL	434.21	426.03	417.19	400.61	401.58	382.88	379.46	380.33	364.52	(69.69)	-16.05%
LAW SCHOOL	57.70	61.55	54.35	50.00	47.00	38.00	39.00	41.00	44.81	(12.89)	-22.35%
GRAND TOTAL	1,023.29	1,025.56	1,010.11	993.01	993.06	955.31	972.95	985.30	949.55	(73.74)	-7.21%
CHANGE FROM PREVIOUS AUDIT											
DIV/UNIT	FY17	FY18	FY19	FY20	FY21	FY22	FY23	FY24	FY25	Total Change	
	May-17	Jan-17	Dec-18	Mar-20	Mar-21	Mar-22	Mar-23	Mar-24	Mar-25		
PRESIDENT	1.93	0.65	(3.69)	(1.50)	-	(6.42)	2.03	(0.01)	(0.52)	(7.53)	
GENERAL COUNSEL	-	-	-	(2.00)	(2.00)	(0.70)	-	-	(1.51)	(6.21)	
BUSINESS & FINANCE	3.00	(1.00)	0.11	3.67	-	(5.96)	0.01	0.00	(7.61)	(7.78)	
ATHLETICS	0.14	1.25	(0.15)	4.00	2.00	(2.46)	6.89	6.96	(3.03)	15.60	
DEVELOPMENT	(1.80)	(3.40)	(3.27)	(1.00)	(3.60)	3.87	4.80	1.80	(4.00)	(6.60)	
MARKETING COMMUNICATION	1.00	-	(1.00)	2.75	(1.00)	-	3.00	-	(1.00)	3.75	
STUDENT LIFE	3.89	4.30	4.59	0.91	3.68	5.78	4.00	(1.69)	(26.83)	(1.38)	
ITS	(2.00)	4.80	4.00	(3.00)	3.00	(4.15)	0.27	1.99	(1.03)	3.87	
PROVOST/VP ACAD AFF											
PROVOST DEPT	(1.00)	1.27	3.42	0.70	(0.39)	(8.00)	-	1.00	4.25	1.25	
PLANNING BUDGET & STRATEGIC ANALYSIS	0.20	1.00	-	-	-	(8.17)	2.59	(2.42)	(6.00)	(12.80)	
VP INTL RELATIONS	-	(6.00)	-	-	-	-	-	-	-	(6.00)	
ARTS & SCIENCES	6.65	(4.47)	(2.17)	0.62	3.19	(6.33)	(0.73)	1.90	(2.86)	(4.21)	
SCHOOL OF MANAGEMENT	(8.00)	(1.50)	(2.00)	(5.50)	0.67	(4.68)	(1.16)	0.96	(1.39)	(22.60)	
SCHOOL OF EDUCATION	(0.49)	1.60	0.79	(2.39)	(2.94)	(2.59)	1.01	(0.01)	(4.00)	(9.02)	
SCHOOL OF NURSING	4.59	(0.62)	(1.38)	(3.00)	2.53	3.06	0.74	0.98	(3.51)	3.39	
ENROLLMENT MANAGEMENT	1.00	4.00	(4.53)	(5.00)	-	(1.00)	1.00	-	(7.00)	(11.53)	
GLEESON LIBRARY	(0.54)	0.04	(2.47)	(1.00)	0.41	(1.72)	(0.70)	-	(1.82)	(7.79)	
ACADEMIC ACTIVITIES	-	(2.00)	(1.00)	-	-	(7.50)	(3.00)	-	1.00	(12.50)	
ADDITIONAL CAMPUSES	(2.00)	(1.50)	1.00	(1.00)	(2.50)	(1.82)	(3.42)	(0.08)	0.09	(11.24)	
EQUITY INCLUSION FACULTY EXCELLENCE	-	-	(0.50)	-	-	9.54	(7.54)	(1.00)	(1.00)	(0.50)	
GLOBAL ED AND STRATEGIC INITIATIVES						10.50	7.79	(0.46)	6.43	24.26	
PROVOST/VP ACAD AFF SUB TOTAL	0.41	(8.18)	(8.84)	(16.57)	0.97	(18.71)	(3.41)	0.86	(15.81)	(69.28)	
LAW SCHOOL	(0.05)	3.85	(7.20)	(4.35)	(3.00)	(9.00)	1.00	2.00	3.81	(12.94)	
GRAND TOTAL	6.52	2.27	(15.45)	(17.10)	0.05	(37.75)	17.64	12.35	(35.75)	(67.22)	

MARCH 2025
UNRESTRICTED STAFF POSITION AUDIT
SUMMARY WITH PERCENT TOTAL AND CHANGE FROM PREVIOUS AUDIT

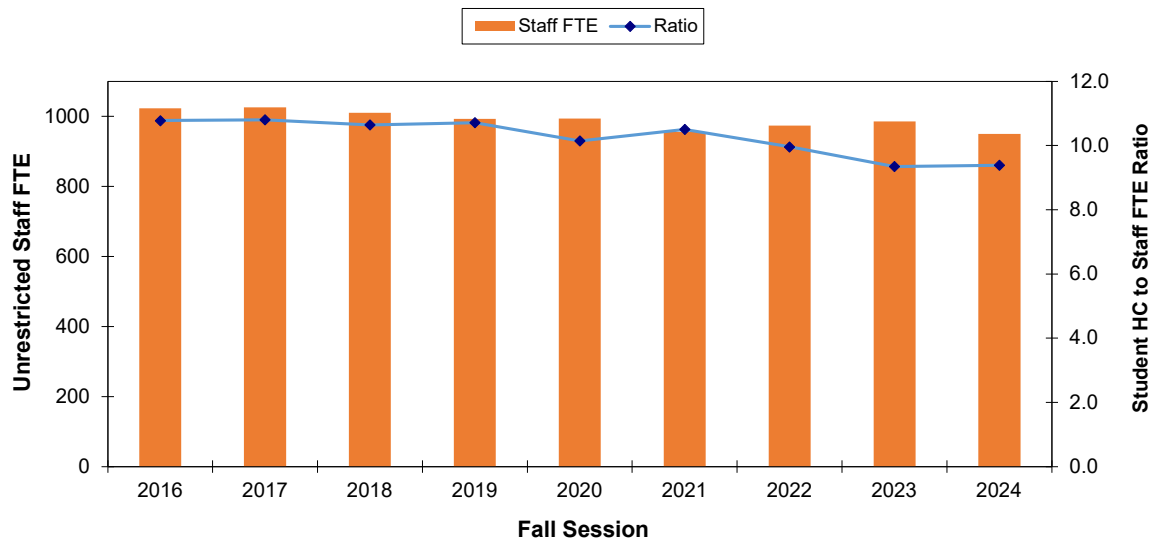


MARCH 2025
UNRESTRICTED STAFF POSITION AUDIT
SUMMARY WITH PERCENT TOTAL AND CHANGE FROM PREVIOUS AUDIT

Unrestricted Staff FTE Count with Student Headcount



Unrestricted Staff FTE Count with Student Headcount* to Staff FTE Ratio



Year	2016	2017	2018	2019	2020	2021	2022	2023	2024
Students HC	11,018	11,080	10,714	10,636	10,068	10,034	9,688	9,212	8,913
Staff FTE	1,023	1,026	1,010	993	993	955	973	985	950
Ratio	10.8	10.8	10.6	10.7	10.1	10.5	10.0	9.3	9.4

* Source:

2016 <https://dataviz.usfca.edu/#/views/FallCensusWorkinProgress/FallCensus?.iid=1>

2017 <https://dataviz.usfca.edu/#/views/USFCensusDashboard/USFCensusDashboard?.iid=1>

2018 <https://dataviz.usfca.edu/#/views/USFCensusDashboard/USFCensusDashboard?.iid=1>

2019 <https://dataviz.usfca.edu/#/views/USFCensusDashboard/USFCensusDashboard?.iid=1>

2020 <https://dataviz.usfca.edu/#/views/USFCensusDashboard/USFCensusDashboard?.iid=1>

2021 <https://dataviz.usfca.edu/#/views/USFCensusDashboard/USFCensusDashboard?.iid=1>

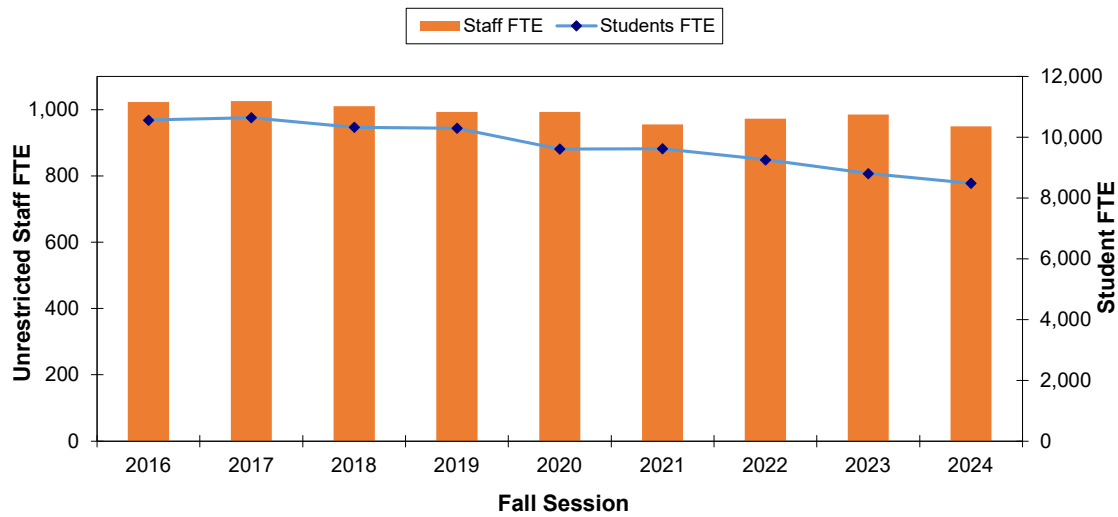
2022 <https://dataviz.usfca.edu/#/views/USFCensusDashboard/USFCensusDashboard?.iid=1>

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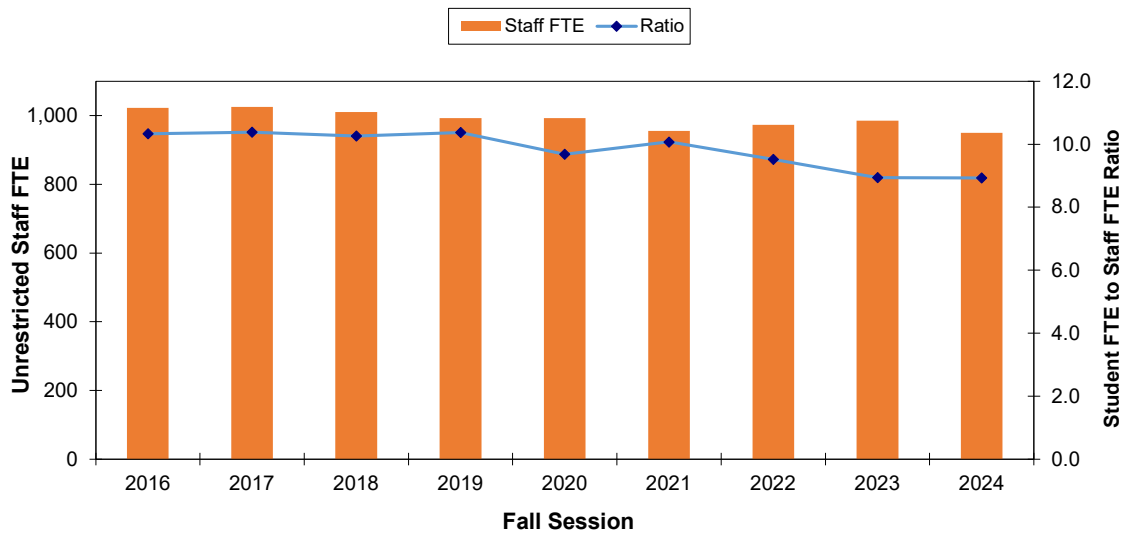
2024 <https://dataviz.usfca.edu/#/views/USFCensusDashboard/USFCensusDashboard?.iid=1>

MARCH 2025
UNRESTRICTED STAFF POSITION AUDIT
SUMMARY WITH PERCENT TOTAL AND CHANGE FROM PREVIOUS AUDIT

Unrestricted Staff FTE Count with Student FTE



Unrestricted Staff FTE Count with Student FTE to Staff FTE Ratio

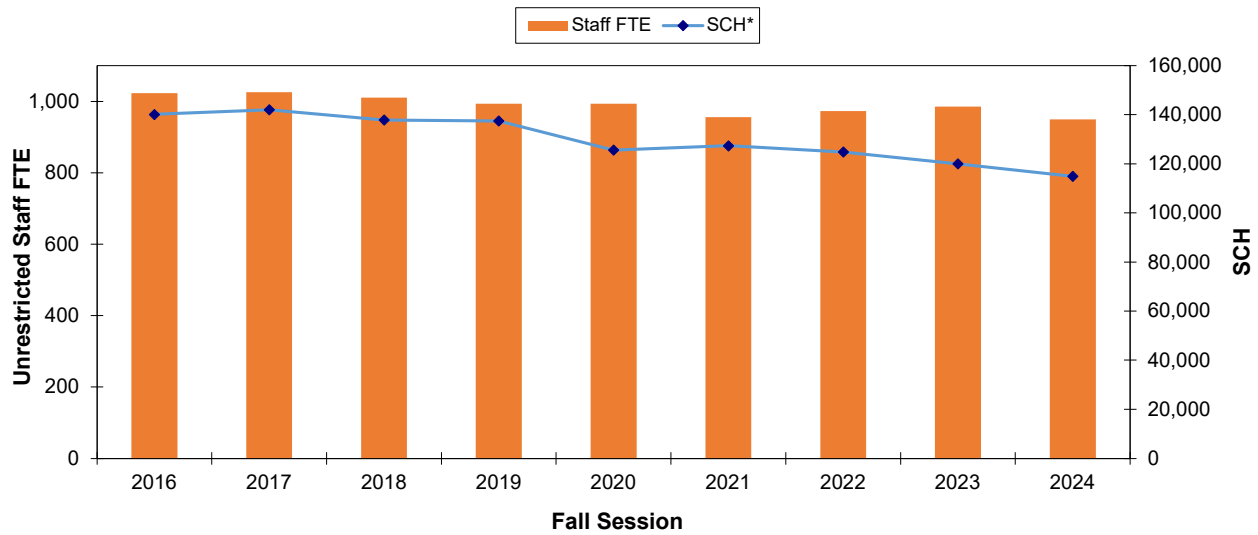


Year	2016	2017	2018	2019	2020	2021	2022	2023	2024
Students FTE	10,565	10,648	10,327	10,298	9,612	9,622	9,261	8,808	8,483
Staff FTE	1,023	1,026	1,010	993	993	955	973	985	950
Ratio	10.3	10.4	10.3	10.4	9.7	10.1	9.5	8.9	8.9

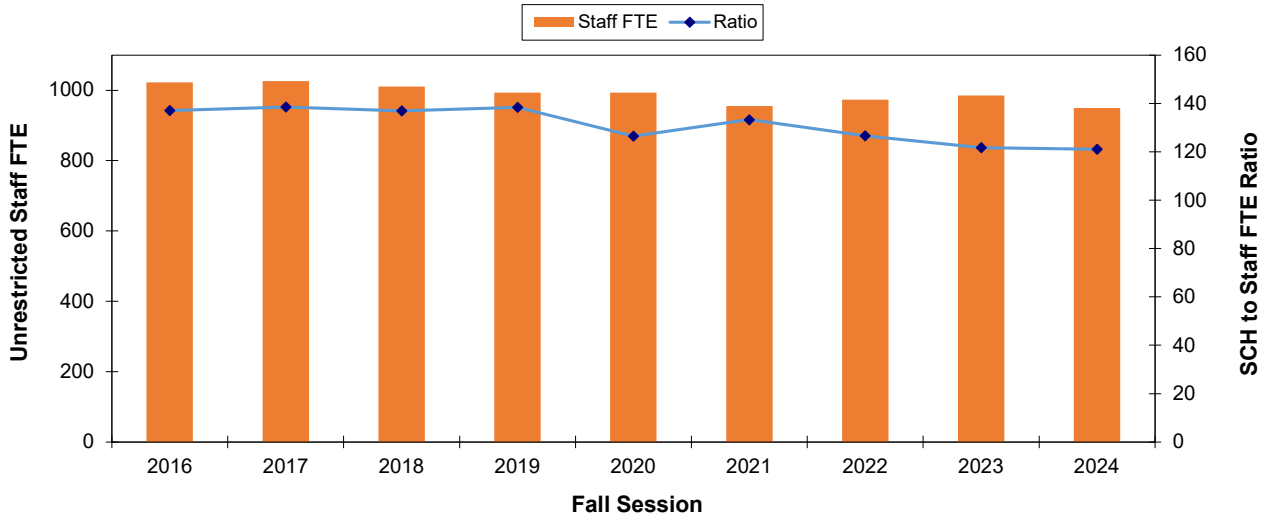
* Source: 2016, (Fall 2016) <https://dataviz.usfca.edu/#/views/USFCensusDashboard/USFCensusDashboard?.iid=2>
2017, (Fall 2017) <https://dataviz.usfca.edu/#/views/USFCensusDashboard/USFCensusDashboard?.iid=1>
2018, (Fall 2018) <https://dataviz.usfca.edu/#/views/USFCensusDashboard/USFCensusDashboard?.iid=1>
2019, (Fall 2019) <https://dataviz.usfca.edu/#/views/USFCensusDashboard/USFCensusDashboard?.iid=1>
2020, (Fall 2020) <https://dataviz.usfca.edu/#/views/USFCensusDashboard/USFCensusDashboard?.iid=1>
2021, (Fall 2021) <https://dataviz.usfca.edu/#/views/USFCensusDashboard/USFCensusDashboard?.iid=1>
2022, (Fall 2022) <https://dataviz.usfca.edu/#/views/USFCensusDashboard/USFCensusDashboard?.iid=1>
2023, (Fall 2023) <https://dataviz.usfca.edu/#/views/USFCensusDashboard/USFCensusDashboard?.iid=1>
2024, (Fall 2024) <https://dataviz.usfca.edu/#/views/USFCensusDashboard/USFCensusDashboard?.iid=1>

MARCH 2025
UNRESTRICTED STAFF POSITION AUDIT
SUMMARY WITH PERCENT TOTAL AND CHANGE FROM PREVIOUS AUDIT

Unrestricted Staff FTE Count with SCH



Unrestricted Staff FTE Count with SCH to Staff FTE Ratio



Year	2016	2017	2018	2019	2020	2021	2022	2023	2024
SCH*	140,128	142,100	137,842	137,442	125,596	127,335	124,790	119,967	114,898
Staff FTE	1,023	1,026	1,010	993	993	955	973	985	950
Ratio	137	139	137	138	126	133	127	122	121

*Source: FY17 (Fall 2016) data from <https://dataviz.usfca.edu/#/views/StudentCreditHoursatCensus/StudentCreditHouratCensus?.iid=3>
FY18 (Fall 2017) <https://dataviz.usfca.edu/#/views/Census-StudentCreditHours/StudentCreditHouratCensus?.iid=1>
FY19 (Fall 2018) <https://dataviz.usfca.edu/#/views/Census-StudentCreditHours/StudentCreditHouratCensus?.iid=1>
FY20 (Fall 2019) <https://dataviz.usfca.edu/#/views/Census-StudentCreditHours/StudentCreditHouratCensus?.iid=1>
FY21 (Fall 2020) <https://dataviz.usfca.edu/#/views/Registration-StudentCreditHours/Summary-StudentCreditHours?.iid=1>
FY22 (Fall 2021) <https://dataviz.usfca.edu/#/views/Registration-StudentCreditHours/Summary-StudentCreditHours?.iid=1>
FY23 (Fall 2022) <https://dataviz.usfca.edu/#/views/Registration-StudentCreditHours/Summary-StudentCreditHours?.iid=1>
FY24 (Fall 2023) <https://dataviz.usfca.edu/#/views/Registration-StudentCreditHours/Summary-StudentCreditHours?.iid=1>
FY25 (Fall 2024) <https://dataviz.usfca.edu/#/views/Registration-StudentCreditHours/Summary-StudentCreditHours?.iid=1>