

Fiscal Year 2026 Staff Position Audit

Overview

This audit identifies and tallies the University’s funded and unrestricted budgeted staff positions as measured by their full time equivalents (FTEs). Changes in position numbers, organization (i.e. department) numbers and FTEs since the previous audit (March 2025) are presented in summary and detail. Tables and graphs depict division and unit FTE totals and net changes as well as total unrestricted budgeted staff FTEs with total student credit hours, FTEs, and headcount.

Method

For Fiscal Year 2026 FTE calculations, the OPE floor value of \$66,086 is used to establish the FTE value of vacant position. For all those position base budgets under the floor value, position FTE is determined by the ratio of the existing budget to this floor value. As a result, this vacant FTE calculation results in numerous position FTE reductions. Funded unrestricted budgeted staff position FTEs considered are classified under the following Workday Job Family Group and Job Family

Job Family Group

Executive

Senior Management

Staff

Job Family

Disqualified

Leadership

Academic Affairs Sr Mgmt 01

Academic Affairs Sr Mgmt 05

Academic Support 01

Academic Support 02

Academic Support 03

Athletics Senior Management 01

Athletics Senior Management 02

Division Management 01

Faculty Senior Management

Fundraising Senior Mgmt

Campus Support

Classroom Support

Enrollment Support

Faculty-Management

Finance and Accounting

Fundraising

General Support

Marketing and Communications

Program Support

Public Safety Supervisors

	Sports/Recreation
	Student Support
	Student Support Academic Year
	Technical
Trades/Classified	Accounting Assistants
	Engineers
	Laborers and Gardeners
	Library Assistants
	Office Assistants
	Program Assistants
	Public Safety
Academic	Law Library
	Library

Contents

A written and table summary of the latest FTE changes follows. Tables then give a nine-year history of the division and unit FTE counts and their net eight year changes; a graph illustrates the division and unit FTE counts for the past five years. Additionally, Fall End-of-Term Student Headcounts, Student FTE, and Student Credit Hour (SCH) totals are compared with their respective FTE totals over the past nine years. The remaining pages of the report detail each division's and unit's positions with changes in position numbers, organizations, and FTEs since the previous audit.

Fiscal Year 2026 Staff Position Audit Recent Unrestricted Budgeted Staff FTE Change Summary

From March 2025 to March 2026, the University's unrestricted budgeted staff FTE total decreased a net of 33.88 unrestricted FTEs from 949.55 to 915.68. The following changes account for this decrease. For Fiscal Year 2026 FTE calculations, the OPE floor value of \$66,089 is used to establish the FTE value of vacant position. For all those position base budgets under the floor value, position FTE is determined by the ratio of the existing budget to this floor value. As a result, this vacant FTE calculation results in numerous position FTE reductions. (Note: A complete list of FTE, position and account number changes are provided in this audit's detailed supporting spreadsheets.)

President [-1.83]

President [-1.83] – a 1.83 decrease from FY26 savings in Interim President and Chief Mission Officer, and Administrative Assistant for the Chancellor's Office.

VP Operations [+7.57]

VP Operations [+7.57] a 6.00 increase due to unit changed as Events Management was moved from Business & Finance to VP Operations; a 1.57 increase resulted from budget adjustment in Communication Manager, and FY26 Housing Model.

General Counsel [+1.20]

General Counsel [+2.00] – a 1.00 increase due to the unit changed in Associate General Counsel; a 1.00 increase resulted from base budget adjustment in Senior Associate General Counsel.

Human Resources [-0.80] – a 0.80 decrease resulted from base budget adjustment in Associate Vice President Compliance.

Enrollment Management [-11.01]

Enrollment Management [-11.01] - a 14.00 decrease due to unit change as University Registrar was moved from SEM to Academic Activities; a 2.00 increase resulted from budget adjustment within a unit; a 1.00 increase from Budget Assist - BA2182; a 0.01 decrease as the position status was changed from active to vacant.

Business & Finance [-6.91]

Internal Audit [0.00] – no budgeted FTE change.

Events Management [-6.00] – a 6.00 decrease due to unit change as Event Management was moved from Business & Finance to VP Operations.

VP Business & Finance [-1.00] – a 1.00 decrease due to unit changed in Environmental Safety Manager- the position was moved from VP Business & Finance to Facilities management.

Accounting and Business Services [+0.04] – a 0.04 increase resulted from budget adjustment-compensation increase in two Staff Accountants.

Facilities Management [+1.00] – a 1.00 increase due to unit changed in Environmental Safety Manager- the position was moved from VP Business & Finance to Facilities management.

Purchasing [+0.04] – a 0.04 increase resulted from budget transfer from compensation increase pool to Procurement, Contract Management Lifecycle (CLM), and Receiving Assistants.

Finance and Treasury [-0.99] – a 0.99 decrease due to the unit changed in Associate General Counsel, the position was moved from Finance and Treasury to General Counsel.

Budget and Planning [0.00] - no budgeted FTE change

Athletics [-0.04]

Athletics [-0.04] – 0.13 decrease for budgeted FTE recalculation in vacant positions; a 0.09 increase resulted from budget adjustment within the unit.

Development [-11.00]

Development [-11.00] – a 3.00 decrease from FY26 savings; a 8.00 decrease as the positions in Corp and Fdn Relations Payroll, and Gift Planning Payroll were rolled to restricted fund.

Communications and Marketing [-2.00]

Communications and Marketing [-2.00] – a 2.00 decrease from FY26 savings in Web Specialist, and Multimedia Production Coordinator.

Student Life [-6.91]

VP Student Life Division [-0.19]

One Card and Campus Security System [0.00] – no budgeted FTE change.

VP Student Life [0.00] – no budgeted FTE change.

Emergency Mgmt Response [0.00] – no budgeted FTE change.

Public Safety [0.00] – no budgeted FTE change.

Patrol Service [-0.08] – a 0.08 decrease for budgeted FTE recalculation in vacant positions.

Campus Resilience [0.00] – no budgeted FTE change

Career Services Center [-0.11] – a 0.11 decrease for FY26 savings in a vacant position.

Student Development Division [-4.94]

AVP Student Development [0.00] – no budgeted FTE change.

Student Conduct [-1.00] – a 1.00 decrease for FY26 Savings in Assistant Director of Student Conduct.

Residential Learning [0.00] – a 1.00 increase as budget adjustment in Associate Director for Residential Life, Associate Director for Community Living, and Assistant Director Community Living; a 1.00 decrease for FY26 savings in Off-Campus Community Manager.

Off Campus Student Support Serv [-1.00] – a 1.00 decrease resulted from budget adjustment in Associate Director, Off-Campus Living.

Counseling & Psychological Services [-1.94] – a 1.13 decrease resulted from budget adjustment in CAPS, Staff Psychologist, Mandarin Speaking Student Focus, and Program Assistant IV; a 0.19 increase for recalculated budgeted FTE in Staff Psychologist and Crisis Manager, and Post-Doctoral Fellow; a 1.00 decrease from FY26 savings in a vacant position.

Health Promotion Services [0.00] – no budgeted FTE change.

University Ministry [-1.00] a 1.0 decrease from FY26 savings in Office Manager.

Student Engagement [-1.00]

AVP Student Engagement [0.00] – no budgeted FTE changes.

Intercultural Center [0.00] – no budgeted FTE changes.

Student Leadership & Engagement [-1.00] – a 1.00 decrease from FY26 savings in Ast Dir for Leadership Program.

Student Achievement [-0.79]

Academic Support Services [0.00] – no budgeted FTE changes.

Learning Center [0.00] – no budgeted FTE changes.

Student Disability Services [0.00] – no budgeted FTE changes.

BASE Student Life [0.00] – no budgeted FTE changes.

Center Academic Student Achievement [-0.79] – a 0.21 increase for budget adjustment in a vacant position; a 1.00 decrease from FY26 savings in University Advisor/Director.

ITS [+0.07]

ITS [+0.07] – a 0.13 increase resulted from budget adjustment in Director, Digital Engagement Technology, and Media Services Supervisor; a 0.06 decrease as Client Support Specialist (Level II) became vacant.

Provost/VP Academic Affairs [-1.65]

Provost Dept. [+1.10] – a 1.00 increase due to unit changed in Assistant to the Senior Vice Provost for Equity, Inclusion, and Faculty Excellence, the position was moved from Equity Inclusion Faculty Excellence to Provost; a 0.25 decrease resulted from budget adjustment in Director of Operations and External Relations, Data Institute; a 0.35 increase as labor distribution changed in Program Manager for Strategic Initiatives, and Assistant Dean.

Arts & Sciences [-7.76] – a 0.01 decrease for recalculated budgeted FTE in vacant positions; a 1.55 decrease resulted from budget adjustment; a 0.10 decrease as changed in labor distribution; a 6.09 decrease from FY26 savings in 1) Assistant Director- Data Institute, 2) Director of Assessment and Curriculum Management, 3) Program Director Honors College, 4) Program Assistant IV, Honors College, St. Ignatius Institute, 5) Director, Asia Pacific Studies, 6) Assistant Director, Data Institute, 7) Director, Joan and Ralph Lane Center for Catholic Social Thought and the Ignatian Tradition, and two vacant positions.

School of Management [-4.90] – a 4.90 decrease from FY26 savings in 1) MSMI Program Manager and External Engagement Operations Manager, 2) Sr Director External Relations, 3) Program Assistant V - Office of the Dean, and two vacant positions.

School of Education [+0.98] – a 0.04 increase for recalculated budgeted FTE in Admissions and Outreach Manager, and a vacant position; a 0.94 increase resulted from budget adjustment within the unit.

School of Nursing [+0.20] a 0.2 increase resulted from budget adjustment in Director of Applied Practice, and BA1996 Sim&Lab Techs -2 Staff Lines.

Gleeson Library [-2.53] – a 0.02 decrease for recalculated budgeted FTE in a vacant position-Reserves Assistant; a 0.08 increase resulted from budget adjustment-compensation increase in Library Assistant IV; a 2.59 decrease from FY26 savings in Head of Metadata and Collection Management, Library Assistant IV, and Library Assistant IV Part-Time – Access Services Evening/ Weekend Library Assistant.

Academic & International Activities [+17.04] – a 14.00 increase due to unit change as University Registrar was moved from SEM to Academic Activities; a 4.76 increase due to unit change as Additional Campuses was moved to Academic Activities; a 0.02 decrease for recalculated budgeted FTE in vacant Office Administrator; a 0.70 decrease resulted from budget adjustment.

Additional Campuses [-4.76]- a 4.76 decrease due to unit change as Additional Campuses was moved to Academic Activities;

Equity Inclusion Faculty Excellence [-0.75] – a 1.00 decrease due to unit changed in Assistant to the Senior Vice Provost for Equity, Inclusion, and Faculty Excellence, the position was moved from Equity Inclusion Faculty Excellence to Provost; a 0.25 increase as Program Assistant IV, Lane Center/Centers for Faculty Excellence's labor distribution was updated.

Global Ed and Strategic Initiatives [-0.26]- a 0.26 decrease from FY26 savings in Community-Engaged Learning Program Manager.

School of Law [-1.37]

School of Law [-1.37] – a 1.37 decrease due to budget alignment within the unit

MARCH 2026
UNRESTRICTED STAFF POSITION AUDIT
SUMMARY WITH PERCENT TOTAL AND CHANGE FROM PREVIOUS AUDIT

UNRESTRICTED STAFF FTE

DIVISION UNIT	Mar-25	% of TOTAL	Mar-26	% of TOTAL	INCR/ (DECR)	% CHANGE	NOTE
PRESIDENT	7.00	0.7%	5.17	0.6%	(1.83)	-26.2%	
VP OPERATIONS	21.80	2.3%	29.37	3.2%	7.57	34.7%	
GENERAL COUNSEL							
GENERAL COUNSEL	3.00	0.3%	5.00	0.5%	2.00	66.7%	
HUMAN RESOURCES	9.80	1.0%	9.00	1.0%	(0.80)	-8.2%	
	<u>12.80</u>	<u>1.3%</u>	<u>14.00</u>	<u>1.5%</u>	<u>1.20</u>	<u>9.4%</u>	
ENROLLMENT MANAGEMENT	71.00	7.5%	59.99	6.6%	(11.01)	-15.5%	
BUSINESS & FINANCE							
INTERNAL AUDIT	3.28	0.3%	3.28	0.4%	-	0.0%	
EVENTS MANAGEMENT	6.00	0.6%	-	0.0%	(6.00)	-100.0%	
VP BUSINESS & FINANCE	4.00	0.4%	3.00	0.3%	(1.00)	-25.0%	
ACCOUNTNG AND BUSINESS SRVCS	22.65	2.4%	22.70	2.5%	0.04	0.2%	
FACILITIES MANAGEMENT	72.75	7.7%	73.75	8.1%	1.00	1.4%	
PURCHASING	8.00	0.8%	8.04	0.9%	0.04	0.5%	
FINANCE AND TREASURY	2.38	0.3%	1.38	0.2%	(0.99)	-41.7%	
BUDGET AND PLANNING	3.00	0.3%	3.00	0.3%	-	0.0%	
	<u>122.06</u>	<u>12.9%</u>	<u>115.15</u>	<u>12.6%</u>	<u>(6.91)</u>	<u>-5.7%</u>	
ATHLETICS	54.50	5.7%	54.46	5.9%	(0.04)	-0.1%	
Development							
VP DEVELOPMENT	67.75	7.1%	56.75	6.2%	(11.00)	-16.2%	
Marketing Communication							
VP COMM & MKTG	40.25	4.2%	38.25	4.2%	(2.00)	-5.0%	
	<u>108.00</u>	<u>11.4%</u>	<u>95.00</u>	<u>10.4%</u>	<u>(13.00)</u>	<u>-12.0%</u>	
STUDENT LIFE							
VP STUDENT LIFE	55.35	5.8%	55.16	6.0%	(0.19)	-0.3%	
STUDENT DEVELOPMENT	37.86	4.0%	32.92	3.6%	(4.94)	-13.0%	
STUDENT ENGAGEMENT	9.00	0.9%	8.00	0.9%	(1.00)	-11.1%	
STUDENT ACHIEVEMENT	31.00	3.3%	30.21	3.3%	(0.79)	-2.5%	
	<u>133.20</u>	<u>14.0%</u>	<u>126.29</u>	<u>13.8%</u>	<u>(6.91)</u>	<u>-5.2%</u>	
ITS	80.87	8.5%	80.94	8.8%	0.07	0.1%	
PROVOST/VP ACAD AFF							
PROVOST DEPT	7.25	0.8%	8.35	0.9%	1.10	15.1%	
ARTS & SCIENCES	101.97	10.7%	94.21	10.3%	(7.76)	-7.6%	
SCHOOL OF MANAGEMENT	41.40	4.4%	36.50	4.0%	(4.90)	-11.8%	
SCHOOL OF EDUCATION	22.27	2.3%	23.25	2.5%	0.98	4.4%	
SCHOOL OF NURSING	37.80	4.0%	38.00	4.1%	0.20	0.5%	
GLEESON LIBRARY	38.30	4.0%	35.77	3.9%	(2.53)	-6.6%	
ACADEMIC ACTIVITIES	13.00	1.4%	30.04	3.3%	17.04	131.1%	
ADDITIONAL CAMPUSES	4.76	0.5%	-	0.0%	(4.76)	-100.0%	
EQUITY INCLUSION FACULTY EXCELLENCE	2.50	0.3%	1.75	0.2%	(0.75)	-30.0%	
GLOBAL ED AND STRATEGIC INITIATIVES	24.26	2.6%	24.00	2.6%	(0.26)	-1.1%	
	<u>293.52</u>	<u>30.9%</u>	<u>291.87</u>	<u>31.9%</u>	<u>(1.65)</u>	<u>-0.6%</u>	
LAW SCHOOL	44.81	4.7%	43.44	4.7%	(1.37)	-3.1%	
GRAND TOTAL	<u>949.55</u>	<u>100.0%</u>	<u>915.68</u>	<u>100.0%</u>	<u>(33.88)</u>	<u>-3.6%</u>	

MARCH 2026
UNRESTRICTED STAFF POSITION AUDIT
SUMMARY WITH PERCENT TOTAL AND CHANGE FROM PREVIOUS AUDIT

UNRESTRICTED STAFF FTE

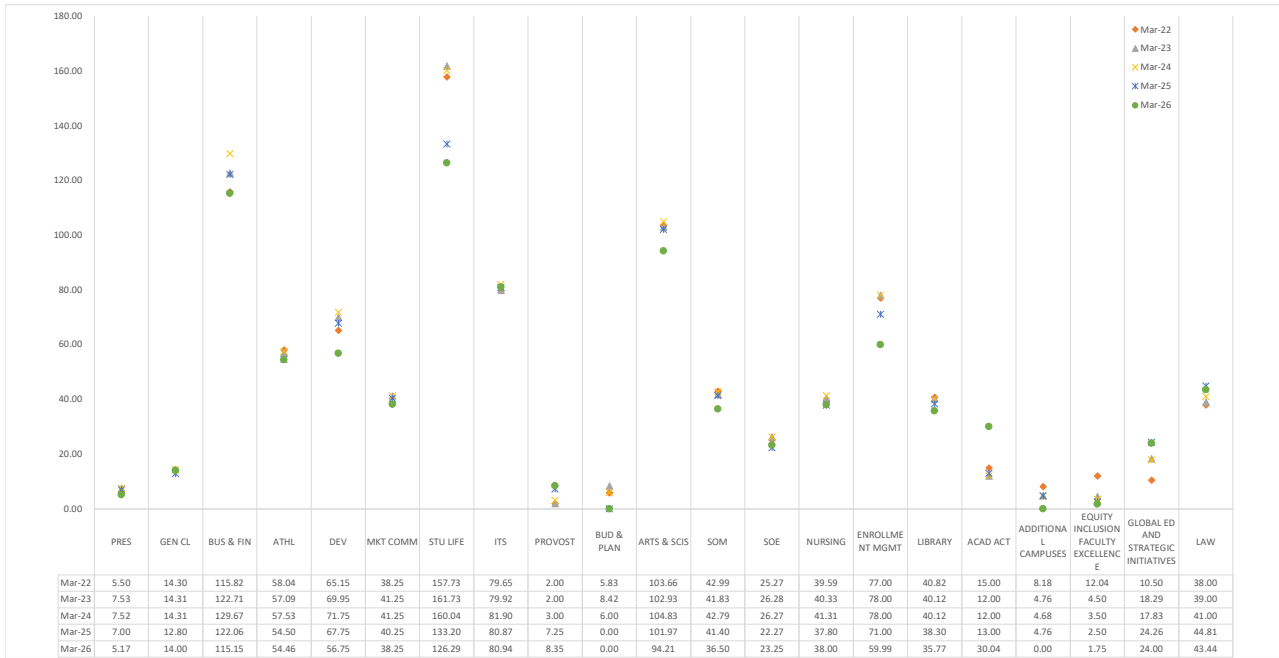
DIV/UNIT	FY17	FY18	FY19	FY20	FY21	FY22	FY23	FY24	FY25	FY26	Nine-Year	
	May-17	Jan-18	Dec-18	Mar-20	Mar-21	Mar-22	Mar-23	Mar-24	Mar-25	Mar-26	Total Change	% Change
PRESIDENT	16.46	17.11	13.42	11.92	11.92	5.50	7.53	7.52	7.00	5.17	(11.29)	-68.6%
VP OPERATIONS								-	21.80	29.37	29.37	N/A
GENERAL COUNSEL	19.00	19.00	19.00	17.00	15.00	14.30	14.31	14.31	12.80	14.00	(5.00)	-26.3%
ENROLLMENT MANAGEMENT	83.53	87.53	83.00	78.00	78.00	77.00	78.00	78.00	71.00	59.99	(23.54)	-28.2%
BUSINESS & FINANCE	119.00	118.00	118.11	121.78	121.78	115.82	122.71	129.67	122.06	115.15	(3.85)	-3.2%
ATHLETICS	53.40	54.65	54.50	58.50	60.50	58.04	57.09	57.53	54.50	54.46	1.06	2.0%
DEVELOPMENT	72.55	69.15	65.88	64.88	61.28	65.15	69.95	71.75	67.75	56.75	(15.80)	-21.8%
MARKETING COMMUNICATION	37.50	37.50	36.50	39.25	38.25	38.25	41.25	41.25	40.25	38.25	0.75	2.0%
STUDENT LIFE	138.47	142.77	147.36	148.27	151.95	157.73	161.73	160.04	133.20	126.29	(12.18)	-8.8%
ITS	75.00	79.80	83.80	80.80	83.80	79.65	79.92	81.90	80.87	80.94	5.94	7.9%
PROVOST/VP ACAD AFF												
PROVOST DEPT	5.00	6.27	9.69	10.39	10.00	2.00	2.00	3.00	7.25	8.35	3.35	66.9%
PLANNING BUDGET & STRATEGIC ANALYSIS	13.00	14.00	14.00	14.00	14.00	5.83	8.42	6.00	-	-	(13.00)	-100.0%
ARTS & SCIENCES	112.83	108.36	106.19	106.80	109.99	103.66	102.93	104.83	101.97	94.21	(18.62)	-16.5%
SCHOOL OF MANAGEMENT	56.00	54.50	52.50	47.00	47.67	42.99	41.83	42.79	41.40	36.50	(19.50)	-34.8%
SCHOOL OF EDUCATION	30.80	32.40	33.19	30.80	27.86	25.27	26.28	26.27	22.27	23.25	(7.55)	-24.5%
SCHOOL OF NURSING	39.00	38.38	37.00	34.00	36.53	39.59	40.33	41.31	37.80	38.00	(1.00)	-2.6%
GLEESON LIBRARY	45.55	45.59	43.12	42.12	42.53	40.82	40.12	40.12	38.30	35.77	(9.78)	-21.5%
ACADEMIC ACTIVITIES	25.50	23.50	22.50	22.50	22.50	15.00	12.00	12.00	13.00	30.04	4.54	17.8%
ADDITIONAL CAMPUSES	14.00	12.50	13.50	12.50	10.00	8.18	4.76	4.68	4.76	-	(14.00)	-100.0%
EQUITY INCLUSION FACULTY EXCELLENCE	3.00	3.00	2.50	2.50	2.50	12.04	4.50	3.50	2.50	1.75	(1.25)	-41.7%
GLOBAL ED AND STRATEGIC INITIATIVES	-	-	-	-	-	10.50	18.29	17.83	24.26	24.00	24.00	N/A
PROVOST/VP ACAD AFF SUB TOTAL	350.68	338.50	334.19	322.61	323.58	305.88	301.46	302.33	293.52	291.87	(58.81)	-16.8%
LAW SCHOOL	57.70	61.55	54.35	50.00	47.00	38.00	39.00	41.00	44.81	43.44	(14.26)	-24.7%
GRAND TOTAL	1,023.29	1,025.56	1,010.11	993.01	993.06	955.31	972.95	985.30	949.55	915.68	(107.61)	-10.5%

MARCH 2026
UNRESTRICTED STAFF POSITION AUDIT
SUMMARY WITH PERCENT TOTAL AND CHANGE FROM PREVIOUS AUDIT

UNRESTRICTED STAFF FTE DIV/UNIT	FY18	FY19	FY20	FY21	FY22	FY23	FY24	FY25	FY26	Total Change	% Change
	Jan-18	Dec-18	Mar-20	Mar-21	Mar-22	Mar-23	Mar-24	Mar-25	Mar-26		
PRESIDENT	17.11	13.42	11.92	11.92	5.50	7.53	7.52	7.00	5.17	(11.94)	-69.79%
VP OPERATIONS						-	-	21.80	29.37	29.37	N/A
GENERAL COUNSEL	19.00	19.00	17.00	15.00	14.30	14.31	14.31	12.80	14.00	(5.00)	-26.32%
ENROLLMENT MANAGEMENT	87.53	83.00	78.00	78.00	77.00	78.00	78.00	71.00	59.99	(27.54)	-31.46%
BUSINESS & FINANCE	118.00	118.11	121.78	121.78	115.82	122.71	129.67	122.06	115.15	(2.85)	-2.42%
ATHLETICS	54.65	54.50	58.50	60.50	58.04	57.09	57.53	54.50	54.46	(0.19)	-0.35%
DEVELOPMENT	69.15	65.88	64.88	61.28	65.15	69.95	71.75	67.75	56.75	(12.40)	-17.93%
MARKETING COMMUNICATION	37.50	36.50	39.25	38.25	38.25	41.25	41.25	40.25	38.25	0.75	2.00%
STUDENT LIFE	142.77	147.36	148.27	151.95	157.73	161.73	160.04	133.20	126.29	(16.48)	-11.54%
ITS	79.80	83.80	80.80	83.80	79.65	79.92	81.90	80.87	80.94	1.14	1.43%
PROVOST/VP ACAD AFF											
PROVOST DEPT	6.27	9.69	10.39	10.00	2.00	2.00	3.00	7.25	8.35	2.08	33.11%
PLANNING BUDGET & STRATEGIC ANALYSIS	14.00	14.00	14.00	14.00	5.83	8.42	6.00	-	-	(14.00)	-100.00%
ARTS & SCIENCES	108.36	106.19	106.80	109.99	103.66	102.93	104.83	101.97	94.21	(14.15)	-13.06%
SCHOOL OF MANAGEMENT	54.50	52.50	47.00	47.67	42.99	41.83	42.79	41.40	36.50	(18.00)	-33.03%
SCHOOL OF EDUCATION	32.40	33.19	30.80	27.86	25.27	26.28	26.27	22.27	23.25	(9.15)	-28.24%
SCHOOL OF NURSING	38.38	37.00	34.00	36.53	39.59	40.33	41.31	37.80	38.00	(0.38)	-0.99%
GLEESON LIBRARY	45.59	43.12	42.12	42.53	40.82	40.12	40.12	38.30	35.77	(9.82)	-21.54%
ACADEMIC & INTL ACTIVITIES	23.50	22.50	22.50	22.50	15.00	12.00	12.00	13.00	30.04	6.54	27.85%
ADDITIONAL CAMPUSES	12.50	13.50	12.50	10.00	8.18	4.76	4.68	4.76	-	(12.50)	-100.00%
EQUITY INCLUSION FACULTY EXCELLENCE	3.00	2.50	2.50	2.50	12.04	4.50	3.50	2.50	1.75	(1.25)	-41.67%
GLOBAL ED AND STRATEGIC INITIATIVES					10.50	18.29	17.83	24.26	24.00	24.00	N/A
PROVOST/VP ACAD AFF SUB TOTAL	338.50	334.19	322.61	323.58	305.88	301.46	302.33	293.52	291.87	(46.63)	-13.77%
LAW SCHOOL	61.55	54.35	50.00	47.00	38.00	39.00	41.00	44.81	43.44	(18.11)	-29.43%
GRAND TOTAL	1,025.56	1,010.11	993.01	993.06	955.31	972.95	985.30	949.55	915.68	(109.88)	-10.71%

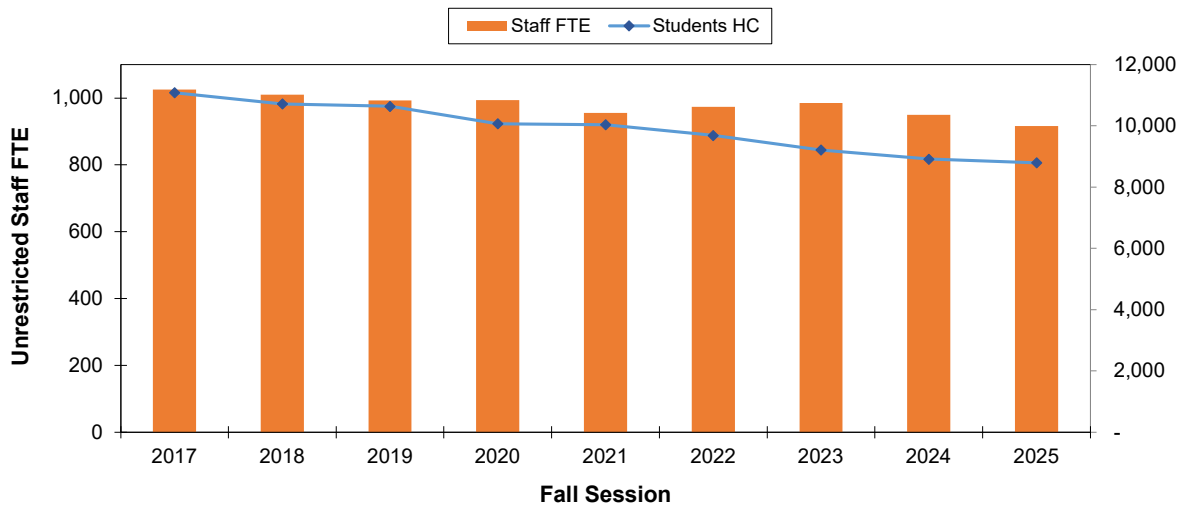
CHANGE FROM PREVIOUS AUDIT DIV/UNIT	FY18	FY19	FY20	FY21	FY22	FY23	FY24	FY25	FY26	Total Change
	Jan-17	Dec-18	Mar-20	Mar-21	Mar-22	Mar-23	Mar-24	Mar-25	Mar-26	
PRESIDENT	0.65	(3.69)	(1.50)	-	(6.42)	2.03	(0.01)	(0.52)	(1.83)	(11.29)
GENERAL COUNSEL	-	-	(2.00)	(2.00)	(0.70)	-	-	(1.51)	1.20	(5.01)
ENROLLMENT MANAGEMENT	4.00	(4.53)	(5.00)	-	(1.00)	1.00	-	(7.00)	(11.01)	(23.54)
BUSINESS & FINANCE	(1.00)	0.11	3.67	-	(5.96)	0.01	0.00	(7.61)	(6.91)	(17.69)
ATHLETICS	1.25	(0.15)	4.00	2.00	(2.46)	6.89	6.96	(3.03)	(0.04)	15.42
DEVELOPMENT	(3.40)	(3.27)	(1.00)	(3.60)	3.87	4.80	1.80	(4.00)	(11.00)	(15.80)
MARKETING COMMUNICATION	-	(1.00)	2.75	(1.00)	-	3.00	-	(1.00)	(2.00)	0.75
STUDENT LIFE	4.30	4.59	0.91	3.68	5.78	4.00	(1.69)	(26.83)	(6.91)	(12.18)
ITS	4.80	4.00	(3.00)	3.00	(4.15)	0.27	1.99	(1.03)	0.07	5.94
PROVOST/VP ACAD AFF										
PROVOST DEPT	1.27	3.42	0.70	(0.39)	(8.00)	-	1.00	4.25	1.10	3.35
PLANNING BUDGET & STRATEGIC ANALYSIS	1.00	-	-	-	(8.17)	2.59	(2.42)	(6.00)	-	(13.00)
VP INTL RELATIONS	(6.00)	-	-	-	-	-	-	-	-	(6.00)
ARTS & SCIENCES	(4.47)	(2.17)	0.62	3.19	(6.33)	(0.73)	1.90	(2.86)	(7.76)	(18.62)
SCHOOL OF MANAGEMENT	(1.50)	(2.00)	(5.50)	0.67	(4.68)	(1.16)	0.96	(1.39)	(4.90)	(19.50)
SCHOOL OF EDUCATION	1.60	0.79	(2.39)	(2.94)	(2.59)	1.01	(0.01)	(4.00)	0.98	(7.55)
SCHOOL OF NURSING	(0.62)	(1.38)	(3.00)	2.53	3.06	0.74	0.98	(3.51)	0.20	(1.00)
GLEESON LIBRARY	0.04	(2.47)	(1.00)	0.41	(1.72)	(0.70)	-	(1.82)	(2.53)	(9.78)
ACADEMIC ACTIVITIES	(2.00)	(1.00)	-	-	(7.50)	(3.00)	-	1.00	17.04	4.54
ADDITIONAL CAMPUSES	(1.50)	1.00	(1.00)	(2.50)	(1.82)	(3.42)	(0.08)	0.09	(4.76)	(14.00)
EQUITY INCLUSION FACULTY EXCELLENCE	-	(0.50)	-	-	9.54	(7.54)	(1.00)	(1.00)	(0.75)	(1.25)
GLOBAL ED AND STRATEGIC INITIATIVES					10.50	7.79	(0.46)	6.43	(0.26)	24.00
PROVOST/VP ACAD AFF SUB TOTAL	(12.18)	(4.31)	(11.57)	0.97	(17.71)	(4.41)	0.86	(8.81)	(1.65)	(58.81)
LAW SCHOOL	3.85	(7.20)	(4.35)	(3.00)	(9.00)	1.00	2.00	3.81	(1.37)	(14.26)
GRAND TOTAL	2.27	(15.45)	(17.10)	0.05	(37.75)	17.64	12.35	(35.75)	(33.88)	(107.61)

MARCH 2026
 UNRESTRICTED STAFF POSITION AUDIT
 SUMMARY WITH PERCENT TOTAL AND CHANGE FROM PREVIOUS AUDIT

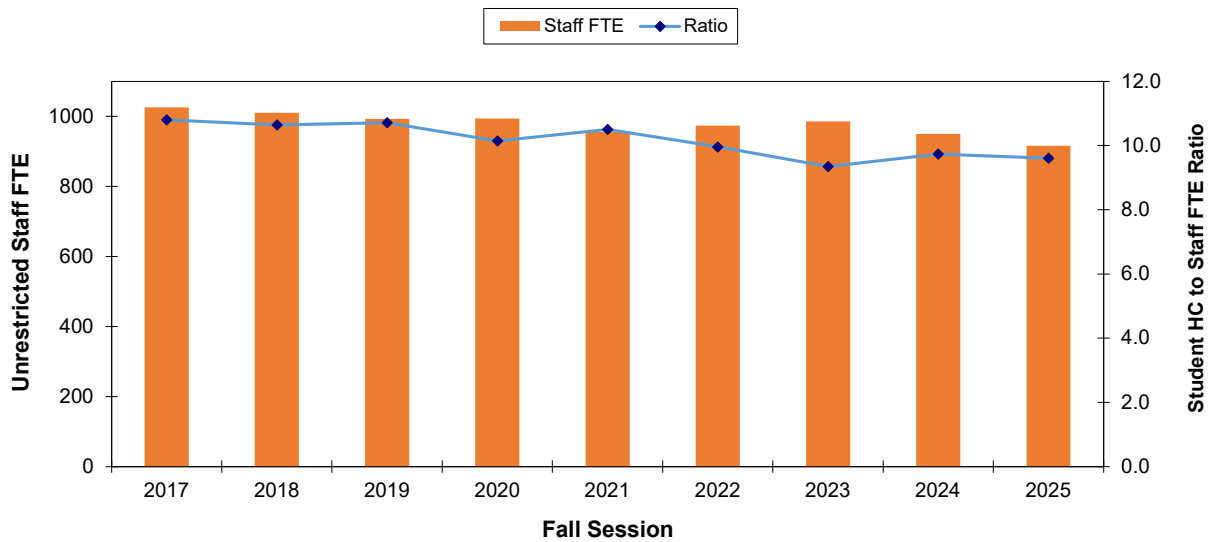


MARCH 2026
UNRESTRICTED STAFF POSITION AUDIT
SUMMARY WITH PERCENT TOTAL AND CHANGE FROM PREVIOUS AUDIT

Unrestricted Staff FTE Count with Student Headcount



Unrestricted Staff FTE Count with Student Headcount* to Staff FTE Ratio

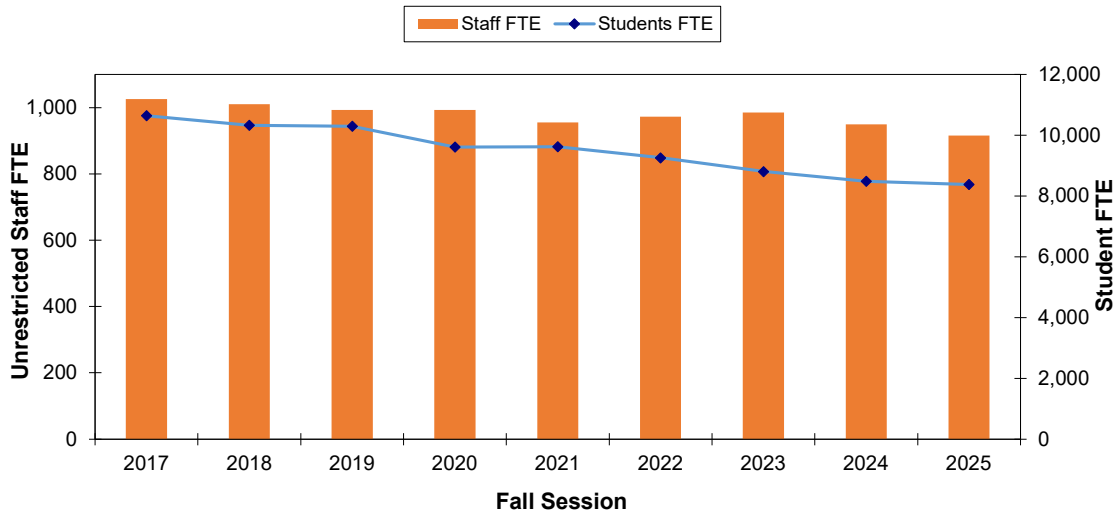


Year	2017	2018	2019	2020	2021	2022	2023	2024	2025
Students HC	11,080	10,714	10,636	10,068	10,034	9,688	9,212	8,913	8,796
Staff FTE	1,026	1,010	993	993	955	973	985	950	916
Ratio	10.8	10.6	10.7	10.1	10.5	10.0	9.3	9.7	9.6

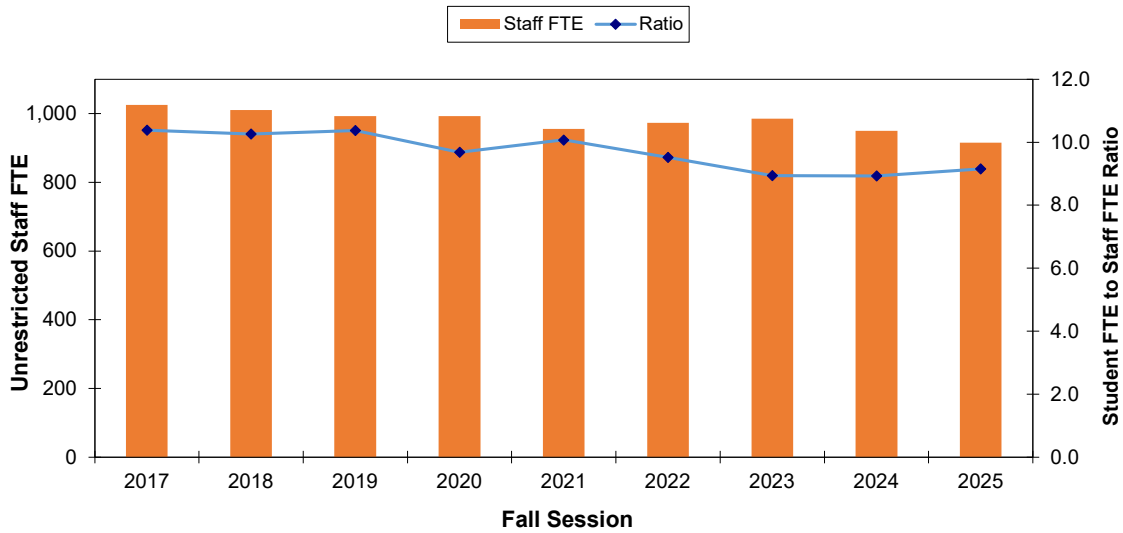
* Source: 2017 <https://dataviz.usfca.edu/#/views/USFCensusDashboard/USFCensusDashboard?iid=1>
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 2025 <https://dataviz.usfca.edu/#/views/USFCensusDashboard/USFCensusDashboard?iid=1>

MARCH 2026
UNRESTRICTED STAFF POSITION AUDIT
SUMMARY WITH PERCENT TOTAL AND CHANGE FROM PREVIOUS AUDIT

Unrestricted Staff FTE Count with Student FTE



Unrestricted Staff FTE Count with Student FTE to Staff FTE Ratio

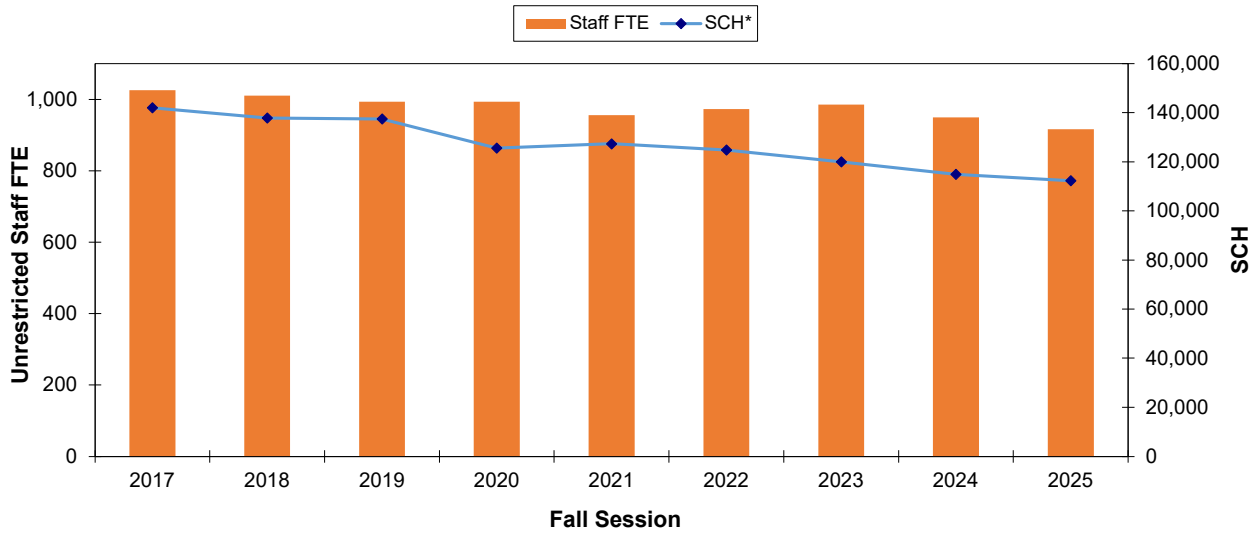


Year	2017	2018	2019	2020	2021	2022	2023	2024	2025
Students FTE	10,648	10,327	10,298	9,612	9,622	9,261	8,808	8,483	8,379
Staff FTE	1,026	1,010	993	993	955	973	985	950	916
Ratio	10.4	10.3	10.4	9.7	10.1	9.5	8.9	8.9	9.2

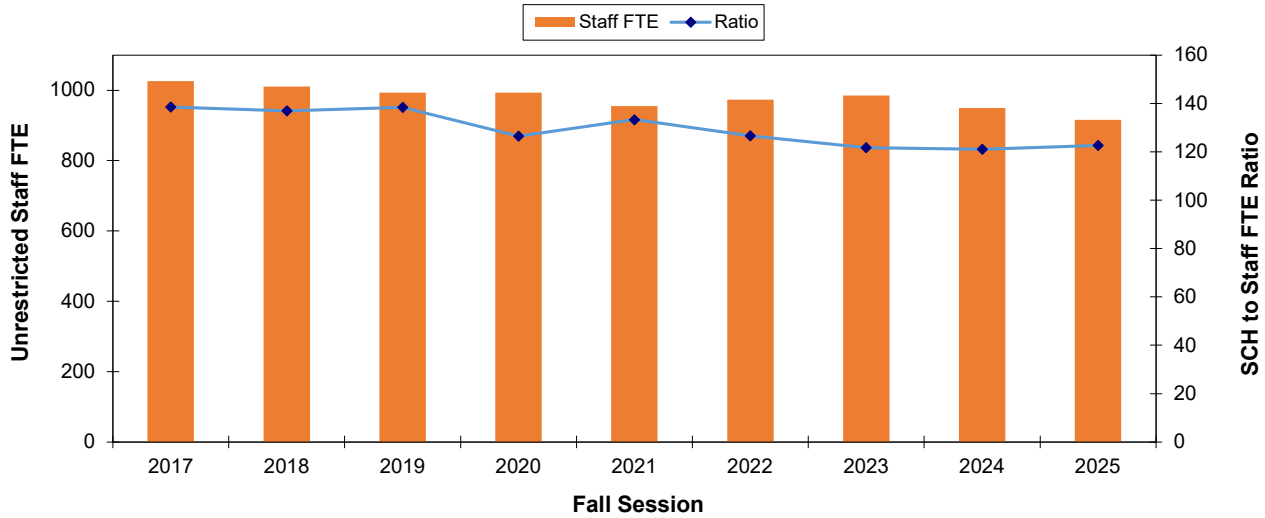
* Source: 2017, (Fall 2017)<https://dataviz.usfca.edu/#/views/USFCensusDashboard/USFCensusDashboard?.iid=1>
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 2025, (Fall 2025)<https://dataviz.usfca.edu/#/views/USFCensusDashboard/USFCensusDashboard?.iid=1>

MARCH 2026
 UNRESTRICTED STAFF POSITION AUDIT
 SUMMARY WITH PERCENT TOTAL AND CHANGE FROM PREVIOUS AUDIT

Unrestricted Staff FTE Count with SCH



Unrestricted Staff FTE Count with SCH to Staff FTE Ratio



Year	2017	2018	2019	2020	2021	2022	2023	2024	2025
SCH*	142,100	137,842	137,442	125,596	127,335	124,790	119,967	114,898	112,324
Staff FTE	1,026	1,010	993	993	955	973	985	950	916
Ratio	139	137	138	126	133	127	122	121	123

*Source: FY18 (Fall 2017) <https://dataviz.usfca.edu/#/views/Census-StudentCreditHours/StudentCreditHouratCensus?.iid=1>
 FY19 (Fall 2018) <https://dataviz.usfca.edu/#/views/Census-StudentCreditHours/StudentCreditHouratCensus?.iid=1>
 FY20 (Fall 2019) <https://dataviz.usfca.edu/#/views/Census-StudentCreditHours/StudentCreditHouratCensus?.iid=1>
 FY21 (Fall 2020) <https://dataviz.usfca.edu/#/views/Registration-StudentCreditHours/Summary-StudentCreditHours?.iid=1>
 FY22 (Fall 2021) <https://dataviz.usfca.edu/#/views/Registration-StudentCreditHours/Summary-StudentCreditHours?.iid=1>
 FY23 (Fall 2022) <https://dataviz.usfca.edu/#/views/Registration-StudentCreditHours/Summary-StudentCreditHours?.iid=1>
 FY24 (Fall 2023) <https://dataviz.usfca.edu/#/views/Registration-StudentCreditHours/Summary-StudentCreditHours?.iid=1>
 FY25 (Fall 2024) <https://dataviz.usfca.edu/#/views/Registration-StudentCreditHours/Summary-StudentCreditHours?.iid=1>
 FY26 (Fall 2025) <https://dataviz.usfca.edu/#/views/Registration-StudentCreditHours/Summary-StudentCreditHours?.iid=1>