


December 5, 2024 | SPC Meeting #4 - Fall 2024

Attendees: Deniz Bahar, Maureen Beckman, Stephen Kraus, Ryan Langan, Morgan Maich, , Kelly Weidner, Richard Stackman, Mana Azarm

Absent: Robert Mefford, Maureen Beckman

Guests:

Attached files:  Team Leaders for Strategic Initiatives

 "Mini" Strategic Plan 2022-2025 Priorities

 Strategic Plan 2022-2025 Priorities - PROGRESS REPORT_SPRING 2024

Notes:

1. Morgan Moves to approve October & November Minutes
 - a. Stephen Kraus Seconds
 - b. October & November Minutes Approved
2. Should Strategic #1 still exist and move 1.1 to another section
 - a. For 1.3 we can encourage faculty to open a Google Scholar account or update Digital Measures
 - b. Have a few Q&A to see what the thinking is and allow them to have input. It is important to include staff, so people can see based on their feedback that they are listened to.
 - c. Going into the spring is to collapse it and then build it around OKRs
 - i. Then getting people involved and gain feedback
 - ii. What sources of information do we want to draw from and the OKRs should be a source. We will need to meet with the Deans or go to a faculty leads meeting.
 - iii. Anything more than 4 is too much. And then from that we have a template or a working document and put it forward as a working document.
 - iv. To have a proposal that people can focus on. It has to be conveyed as a working document.
 - v. We need a new iteration by August or September so we can submit by Thanksgiving.
 - vi. OKRs are high level goals for the school. And much more specific outcomes that we are trying to access
 - vii. We do the current one and set aside those who are not relevant and add any other comments that we want to. Then next step would be to take that version and create a new draft
3. **New committee members:** Nicholas, Louise, and Sanyyam.
4. **Finalize homework 1:** Review your assigned sections of the strategic plan in advance of this week's meeting, with the aim of identifying objectives that are no longer relevant, and prepare suggestions for updates (if applicable).
5. **Finalize homework 2:** Report progress report for your assigned sections of the strategic plan (if any).

6. **Next Step (Spring 2025):** Refresh and streamline the strategic plan, aligning it with the USF Strategic Plan.