

Dear Colleagues,

I am delighted to announce the appointment of Otgontsetseg "Otgo" Erhemjants PhD as dean of the School of Management, effective July 1, 2022. Otgo is an accomplished and prolific scholar, a dedicated teacher and mentor, and a creative and collaborative leader with a deep commitment to equity, inclusive excellence, and positive social impact.



I am very grateful for the work of the members of the search committee, chaired by USF Gleeson Library Acting Dean Shawn Calhoun, all of whom guided the search process, met with selected candidates, provided us with an outstanding pool of candidates, and brought Otgo to USF. I would also like to thank Janice Chuakay for supporting the work of the search committee in scheduling its meetings and the visits of the candidates.

Otgo joins us from Bentley University, a business-focused private university, where she has served as associate dean of business, associate vice president and associate provost for strategic initiatives, and where she is presently a professor of finance. She holds a doctorate in finance from Georgia State University, an MS in economics from the University of Idaho, and an MS in information technology from the Mongolian University of Science and Technology.

Otgo is passionate about educational access and equity and has a deep understanding of the obstacles and opportunities for many of our students. A first-generation immigrant and an international student, she was one of the first 20 Mongolian students to pursue graduate studies in the United States and was the first Mongolian to earn a doctorate in finance in 2005.

With more than two decades in higher education, Otgo has amassed extensive knowledge of the higher education landscape, and management education in particular, and has demonstrated a commitment to key values USF has outlined in its own strategic plan: innovation, diversity, environmental sustainability, experiential learning, student-centered outcomes, and interdisciplinary approaches.

Major accomplishments during her time at Bentley include: launching 10 graduate certificate programs that grew enrollment by more than 500 percent; addressing gender inequities in tenure and promotion policies; serving as co-chair of the Racial Justice Task Force Assessment Committee and helping lead the collective change process to address systemic racial barriers; creating hands-on, immersive courses on sustainable investing that attracted a much higher percentage of female students; creating a minor and a finance concentration in sustainable investing; working both inside and outside of academe to recruit and retain women in STEM and finance; mentoring students who launched the first student-led investment fund at Bentley that deploys sustainable investment strategies and currently manages \$660,000 of the institution's endowment funds; collaborating with an extensive array of internal and external partners to contribute to the university's strategic plan. These experiences have prepared her for the many leadership opportunities at the School of Management — from exciting new partnerships and academic program redesign to growing international and domestic enrollments.

Otgo is also a widely published scholar with an active research agenda and research interests in banking, corporate finance, risk management and insurance, sustainable investing, and corporate social responsibility. She is listed in the top 10 percent of authors on SSRN with respect to downloads of her scholarly works, and is a co-principal investigator on a \$2.4 million grant from the National Science Foundation that supports the development of transdisciplinary teaching modules in sustainability ("Broadening the fusion of STEM and business curricula in undergraduate sustainability education.") Otgo is the co-author of two finance textbooks published by McGraw-Hill that have leading market shares in the U.S. and are widely used in undergraduate and MBA programs around the world. She is well-positioned to elevate the visibility of and secure support for the research and scholarship conducted by School of Management faculty and students.

For all of her accomplishments, the qualities that stand out the most about Otgo are her collaborative leadership, her compassionate candor, her ability to empower those around her to generate innovative solutions, and her desire to advance equity and justice.

As Otgo expressed to me, "I am thrilled and honored to be joining the University of San Francisco, a mission-driven and values-based institution that nurtures a diverse, ever-expanding community. I am truly impressed with its explicit commitment to social justice, betterment of the community, and to educating students to be socially and morally responsible. I very much look forward to collaborating with faculty, librarians, staff, administrators, students, alumni, and community partners within the School of Management and across the university."

I am delighted that Otgo will be joining our community at such an important time, and I look forward to partnering with her to advance an exciting era of innovation and new developments for the school. I am grateful to Dean Moses and the School of Management team for their commitment and efforts to ensure a smooth transition. I hope you will join me in welcoming Otgo to USF.

 [Learn how to pronounce Otgo Erhemjants](#)

Chinyere Oparah
Provost and Vice President of Academic Affairs

Join the conversation [#USFCA](#)



 UNIVERSITY OF SAN FRANCISCO
Office of the Provost

(415) 422-6136
[USFCA.EDU](#)
DIRECTIONS
CONTACT US

CHANGE THE WORLD FROM HERE