Dear Colleagues,

My first year at USF was filled with a series of community engagements. To honor those who have contributed and continue to contribute to the quality of our shared life, I take this opportunity to re-imagine our shared future. My goals for my first year are:

- To ensure that faculty leadership is in touch with and embraces issues of concern to faculty, and literature.
- To identify strategies to support leaders and faculty that respect equity, and excellence. 
- To work with faculty, program staff, and student leaders to envision meaningful, shared governance structures that promote true collaboration and co-creation of our shared work.
- To review a series of professional development opportunities and critical conversations that build community and offer strategies for success, and
- To support USF’s office of Diversity, Equity and Faculty, and focus on the need to learn.

As part of our collective efforts to develop a culture of inclusive excellence at USF, I look forward to fully participating in the professional development and hybrid events that are planned.

Faculty and Librarians Excellence and Equity Series
The inaugural conversations in the Faculty and Librarians Excellence and Equity Series, “Managing for Success and Self-Care” held on Sept. 29, introduced participants to best practices related to managing the professional life of faculty and librarians. If you missed the opportunity to be a participant, you may join the learning.

The Faculty and Librarians Excellence and Equity Series continues this Thursday, Oct. 20 with a program titled “Creating Your Collective: A Conversation about Building Communities.” The event is open to all faculty and librarians, and will be especially useful for early-career (EIP), Black, Indigenous, and People of Color (BIPOC) faculty, and Diversity, Equity, and Inclusion experts interested in practices related to managing the professional life of faculty and librarians. If you missed the opportunity to be a participant, you may join the learning.

New CRASE Co-Director
Please join me in welcoming Annette Regan (School of Nursing and Health Professions), who joins Tanu Sankalia as co-director of CRASE. Prof. Regan, assistant professor and co-director of the Community Public Health Practice Concentration in the School of Education, is an experienced public health researcher and program evaluator with a focus on health equity. Her research focuses on health equity and education, and she is known for her work in health disparities research, including program evaluation and policy analysis.

Latinx Heritage Month Celebration
“A Conversation about Decolonization, Healing, and Community Transformation”
This event is open to all faculty and librarians, and will be especially useful for early-career (EIP), Black, Indigenous, and People of Color (BIPOC) faculty, and Diversity, Equity, and Inclusion experts interested in practices related to managing the professional life of faculty and librarians. If you missed the opportunity to be a participant, you may view the recording.

Creating Your Collective: A Conversation about Building Communities
Made possible by Vice Provost Distinguished Effort of Equity, Inclusion & Faculty Excellence
Thursday, Oct. 20 | 11:45 a.m.–12:45 p.m. | Hyflex
Please join me in welcoming Geneviève Rojas, Director of the Community Public Health Practice Concentration in the School of Education, who joins me in welcoming our collective efforts to develop a culture of inclusive excellence at USF.

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Día de los Muertos
Programming for Día de los Muertos is an open invitation to the USF community to honor ancestors, their legacies, and the ways in which they are continually present in our lives. This year’s celebration will center on building ofrendas, decorating sugar skulls, and treasuring the gifts of the ancestors. Programming for Día de los Muertos is a wonderful accompaniment to our Latinx Heritage Month and Dia de los Muertos celebrations.

Creating Your Collective: A Conversation about Building Communities
Made possible by Vice Provost Distinguished Effort of Equity, Inclusion & Faculty Excellence
Thursday, Oct. 20 | 11:45 a.m.–12:45 p.m. | Hyflex
For faculty, librarians, and early-career faculty (EIP), this conversation will be especially useful for early-career (EIP), Black, Indigenous, and People of Color (BIPOC) faculty, and Diversity, Equity, and Inclusion experts interested in practices related to managing the professional life of faculty and librarians.

Faculty panelists include:
- Robert Gregory Johnson, Assistant Dean for Instructional Review Board (IRB) and Director of the Institutional Review Board (IRB), School of Education
- Gerson Negron-Exposure, Principal, School of Education
- Laura Chyu, Professor and Department Chair, Public and Nonprofit Administration
- Sherise Kimura, Dean, School of Education and Health Professions
- Reza Dibadj, Dean, School of Education and Health Professions
- Genevieve Negron-Gonzales, Department of Leadership Studies in the School of Education

Learn more »
Faculty and Librarians Excellence and Equity Series
Gathered by Vice Provost Distinguished Effort of Equity, Inclusion & Faculty Excellence, the series focuses on faculty and librarian engagement in and support of diverse communities and builds on foundational efforts to develop a culture of inclusive excellence at USF.

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Spanish speakers:
- Gerson Negron-Exposure, Principal, School of Education
- Clarissa Rojas, Director of the Community Public Health Practice Concentration in the School of Education

Join the conversation
#USFCA