

Dear Colleagues,

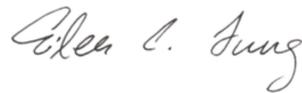
Over the past few months, I have been examining operational efficiencies and exploring how best to align resources in the provost's office in response to fiscal challenges and strategic priorities. I have decided to return to a more streamlined provost's office staffing structure, which existed prior to COVID. As part of this effort, I will be reorganizing the functions that are currently under the position of vice provost of equity, inclusion, and faculty excellence. Sheila Smith McKoy will step down from her position on Nov. 1. Moving forward, the Office of Antiracism, Diversity, Equity, and Inclusion (ADEI), the Center for Teaching Excellence (CTE), the Center for Research, Artistic, and Scholarly Excellence (CRASE), the Institutional Research Board (IRB), and the Institute for Non-Violence and Social Justice (INSJ) will report directly to me. I will continue to oversee faculty affairs. I am confident that this change will maintain our foundational commitments to ADEI and social justice, faculty development and success, and resources for scholarship and pedagogy. I will continue to evaluate needs and align resources to best support faculty, librarians, and staff as we collectively work to strengthen the distinctive Jesuit education we offer our students.

Recognizing Sheila Smith McKoy's Accomplishments

Please join me in thanking Sheila for her contributions during her time at the university. Sheila is an accomplished scholar, poet, filmmaker, and academic leader who brought equity-focused leadership, mission-driven spirit, generosity, and humanity to her work in the provost's office. Her commitment to inclusive excellence and ADEI and her dedication to faculty and librarian success have made a meaningful and lasting impact. I am grateful for the many gifts Sheila brought to our work and our community.

I hope you will share your appreciation with Sheila on [this card](#) and join us on Monday, Oct. 30, from 4-5:30 p.m. in the ADEI office (Kendrick Hall 236) for an **event recognizing her contributions to USF** and celebrating the publication of her most recent creative and scholarly works, *The Bones Beneath* and *Teaching Literature and Writing in Prisons*. Please **register to attend** in person or on Zoom.

Regards,



Eileen Chia-Ching Fung
Interim Provost and Vice President of Academic Affairs

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