1. **Call to Order and Roll Call**

   Roll Call: John, Sarah, Marisol, Belen, Irene, Hector, Tiana, Paolo, Cassie, Chloé, Simardeep, Leo, Elijah, Olivia, Don

   Absent: Ryan

2. **Approval of Agenda**

   - John motioned to approve the agenda
   - Sarah seconded the motion to approve the agenda

3. **Open Forum**

   a. Anyone who wishes to address the Senate

4. **New Business:**

   a. **Guest Speaker: Dr. Wardell-Ghirarduzzi, Department of Engagement and Community Outreach**

      [5:05-5:30pm]

      - Overall update in regard to equity and inclusion work
      - ICARE program - student driven, lead, initiative
      - 5 years ago - a group of student leaders of culturally focused clubs with a list of demands as experiences of students throughout their community
      - Outgrowth of what students asked USF to prepare students on the baseline education of being apart of this community
      - Ex: microaggressions, bias, intersexuality, multiple identities
- Outcomes: to understand different aspects upon gender, sexuality, economic status, culture to be based on experience. Wanted to give students communicative language to help with core competencies, regardless of where they are located to know how to communicate to others.

- All students and faculty and staff must finish the educational training

- CES
  - Focus on employees at institution to teach diversity
  - Comprise of learning sessions of equity mindedness among faculty and staff that alines with mission values
  - Racial justice, gender justice, etc.
  - Launches this fall → won't be mandatory this initial year
  - Begin with: race 101, gender 101, trans 101, introduction to understanding microaggressions
  - Want to work to making it mandatory for usf employees as well
    - Target number: smaller groups/ no more than 18-20 people in a session
      - Need more facilitators = more that they can do
      - Want to get different groups from different areas
    - Fall: hoping to run about 8
  - All supervisors take a mandatory sexual harassment educational training mandated by state of california
- **Important:** Create an environment where everyone feels they are sane and their issues are not invisible; and help to prepare

- **Measure:** how is the classroom being impacted by well-versed student population on the issues of equity and inclusion.

- “Strengthen the way we work”

**Meeting with Hector**

- If wanted an update ask email/sanctuary

**Diversity hiring for faculty**

- How to improve practice on more diversity hiring
  
  b. **Senator of the Month Vote**

  c. **At-Large Rep. Applicant:** Metyia Philips, “First Generation Rep.”

**Questions**

- How to reach out to first gen students that are not apart of MSP
  
  - Answer: club email newsletter

- Want to focus on creating the club and a space to hear the first gen voices and concerns
  
  - Want to improve the recent club

- How are you going to make sure MSP as a role as a senator will be separate?
  
  - Answer: There are certain MSP invitation events but working with msp mentor on creating other events for all first gen students of all different ages

- If given this position what would be the first initiative you would take
  
  - Answer: bring awareness that there are first generation students

- Network & Resources for first gen—where to look and who to go for?
  
  - Answer: Talk to RA’s, CASA, MSP mentor, upperclassmen

- If position not given, what is your option
  
  - Answer: still would want to focus on first gen students and working with MSP mentor

- What is your end goal knowing that this position is a one year term
- Answer: Like to have a year long service project
- Is there a way to involve students who are not first gen
  - Answer: Open to everyone on bringing awareness, network, and community

5. Break [5:50-5:57pm]
- John motioned to break and discuss student at large position next meeting
- Don seconded the motion

6. New Business: [5:57-6:11pm]
   a. Club Pairs
      - Each senators will have clubs to work with (at least 5)
      - Elijah has the list (not finalized yet); email him for the list
      - Google doc → to add and check
      - Hector → explain on how to approach the orgs, how to talk & help

7. Executive Reports [6:11-6:30pm]
   a. Hector Bustos, ASUSF President
      - Lester Deans
         - Supporting students; he is a resource to all senate
      - Dr. Wardell
         - Institutional background
      - Father Fitz meeting
         - Explaining role of senate; needing areas of support and focus
      - Julie Orio
         - Support and institutional background; being an advocate for senate
      - Involvement fair
         - Huge success; more followers; more support
         - Everyone loves our t-shirts, water bottles
         - 16 freshman rep applications
   b. Elijah Evans, Vice President of Internal Affairs
      - Erin Echols in Cultural Centers - Transgender Day of Remembrance
         - During senate meeting time but would go to the event instead
- For future speakers → if have any suggestions talk to Elijah
- At-large representatives → application still open

c. Tiana Valerio, Vice President of Finance
- Conference Funding
- Renvision of appeal process for next year
- New templates for appeal
- Finishing up fall budget appeals by next Friday
- Still looking student at large representatives
- Still going through event and travel events & hoping internal events where green orgs can apply for

d. Irene Nguyen, Vice President of Marketing & Communications
- Sonja - RHA president → collab on promoting voting
- Evanne - help to promote senate meetings

e. Pablo Sayas, Vice President of Advocacy
- Richard Hsu - sustainability
  - Getting kiosks to help garbage sorting as well as having a farmers market and food trucks for Earth Day
- Shannon Gary
  - Food insecurity initiatives

8. New Business:

a. College Players Presentation [6:28-6:55pm]
- Issues org is facing is presentation theatre to be down
  - Want administration to prioritize on fixing the theatre for the safety of the students first
  - Coming to senate for support, how to go about talking to administration, and bringing awareness
- Performing arts & social justice department are going to use the studio theatre, which messes with choosing the theatre space
- College Players are last to choose their theatre space and because presentation theatre is closed it decreases practice times within a theatre space
- A lot of other clubs, organizations, video film uses presentation theatre

Questions
- Timeline?
Answer: Last may might be closed for summer → late June announcement that theatre might be closed for all semester or the whole year possibly.
- Another Official Statement that senate can back up
Answer: Yes, planning on sending a letter to administration that can be shared with senate
- Biggest roadblocks on why is it opening earlier and has administration given any other backup options?
Answer: believe that funding is main but also not sure based on lack of communication from administration. Also, the administration has not given other optional back up options
- Would it be ideal to have an alternative venue on campus?
Answer: Yes but genuinely a theatre space
- Could there be a performance outdoors?
Answer: Yes, but with all of our themes and productions it could be unsafe, and it isn't the same as a job or career. Sound is always a problem when it comes to outside
- Have asked administration while the presentation theatre in phases?
Answers: It is closed while in construct, but will ask upon that. Facilities is so busy working on other events but it also has been said and worried that it may not open up the next few years.
- Do you know how much the repairs are?
Answer: $100,000 - 1 million
- Any specifics on what actual repairs they are doing? Would it be best to push for repairs or another alternative venues?
Answer: best to push for the repairs then reasonable alternatives
- What is the greatest way, what do you need from senate?
Answer: Helping with giving different channels and alternatives on reaching out to administration. Having the support of senate as a backup as well.

10. Announcements  [6:50-7:00pm]
   a. Senator of the Month Result
11. Adjournment