

**University of San Francisco**  
**School of Management**  
**SPC Committee Meeting Summary**

<b>Date:</b>	10/6/2022	<b>Start Time:</b>	11:00 AM	<b>End Time:</b>	12:15 AM	<b>Location:</b>	Zoom
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**Attendance**

Present: Michelle Millar, Kourosh Dadgar, Zach Burns, Deniz Bahar, Tom Maier, Monika Hudson, Simone Jordan, Morgan Maich, Janice Chuakay, Elizabeth Lagran (Note-taker)  
Absent: Billy Riggs,  
Guest: Dean Otgo

**Agenda**

- Hello and check-in (Welcome Monika)
- Dean Otgo's strategic priorities - OE
- SOM Alignment w/ USF 2027 Strategic Plan - update - MM
- Updates on initiatives - All
  - What support do you need?
- Strategic Plan Progress report - MM, Morgan
- Review & approve Sept 1 meeting minutes

**Decisions Made & Policies Approved**

- Sept 1, 2022- Simone motion to approve, second to motion by Deniz, 1 abstention by Monika; All in favor

**Proceedings:**

**Dean Otgo's strategic priorities - Dean Otgo**

- Invest in faculty and staff success
- Faculty levels and workload, professional development
- Staff levels and workload, professional development
- Incentives for faculty who do outstanding research, publish high-quality journals.

- Faculty participation in student advising
- Invest in student success
- Improve retention, graduation, and placement rates
- Invest in experiential, community-engaged learning

### **SOM Alignment w/ USF 2027 Strategic Plan - update - MM**

- Reach out to the community and get stakeholders to commit to the plans.
- How do we involve other faculty, and share their expertise?
- Match SOM objectives with the University's objectives.
- Below is the link to the USF Strategic Plan for reference.

[University of San Francisco Strategic Plan for Academic Years 2022 - 2027 Goals and Supporting Objectives and Actions](#)

### **Updates on initiatives - All**

- Extend invitation across the campus.
- How do we utilize the tools we have at SOM. (Teach Talk, CBSI-AP)?
- Motivate and reach out to department chairs about "Research Days"
- How to leverage each other as resources, cross interdisciplinary focus within SOM.

### **Strategic Plan Progress report - MM, Morgan**

- Ongoing [document](#) open to members to update.

### **Any Other Business**

- None

### **Actions Items to be addressed after the meeting**

- MM w/ Dean and AD's will identify key strategic priorities in 2020 strategic plan, and craft a "mini-plan" with those priorities
- MM will provide updates to the university's Strategic Planning Advisory Committee (SPAC), connecting how SOM is supporting the university's strategic goals.

