

Potential Questions to Consider:

What leadership training programs do you offer?

How do you prioritize social events that all employees feel as though they can participate in?

How do you celebrate diversity of ideas and people within your company?

Did your company issue a statement of solidarity in response to the Black Lives Matter movement?

Do you have a DEI working group or breakout group to foster greater change?

What tangible goals does the organization have surrounding diversity, equity, and inclusion?

Who is responsible for making sure that DEI goals are met?

How diverse is the executive team?

What does your company do to support Black employees, and what would future support for me entail within your company?

What does LGBTQ representation look like within your organization?

Why did you choose to work with this company/organization?

Does your company have a Black employee resource group?