



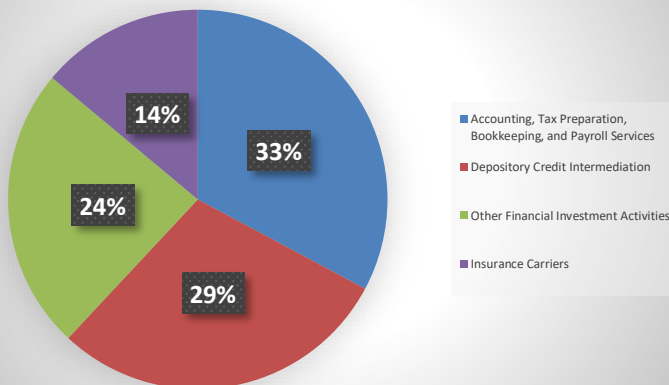
## ACCOUNTING

### Top 5 States to work

- 1 California
- 2 Texas
- 3 New York
- 4 Florida
- 5 Illinois



### Top Industries Hiring



### Top 5 Job Titles

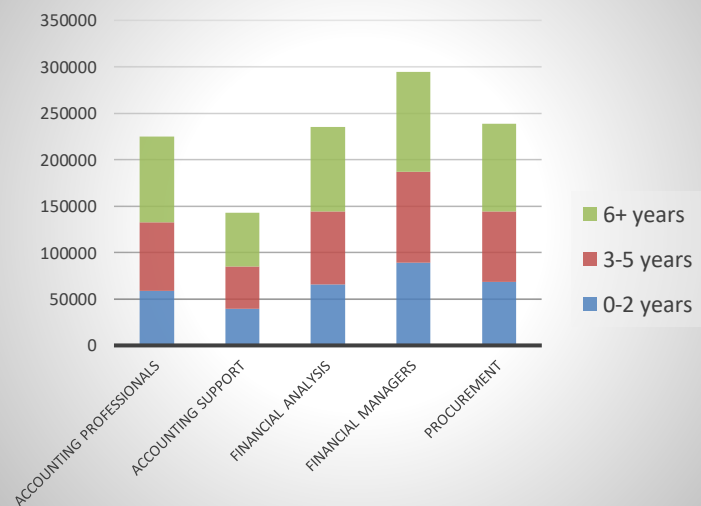
- 1 Financial Analyst
- 2 Staff Accountant
- 3 Accountant
- 4 Accounting Clerk
- 5 Accounts Payable Clerk

### Top 5 Employers

- 1 Anthem Blue Cross\*
- 2 US Department of Defense
- 3 PricewaterhouseCoopers\*
- 4 KPMG\*
- 5 Accenture

\*Fortune Companies

### \$alaries

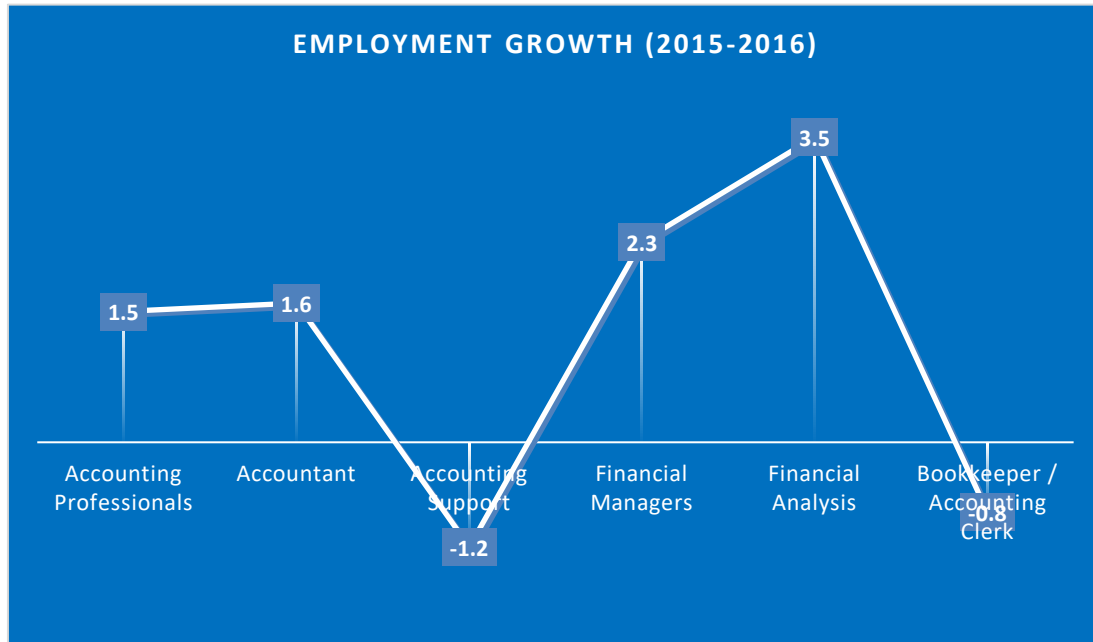




**Expected Growth**

over the next 10 years

	Selected Occupations	Total Labor	Relative Growth
Nationwide	3.98%	6.50%	Average
California	10.56%	10.70%	Average



**Marketable Skills**

In Demand Specialized Skills	In Demand Baseline Skills	In Demand Softwares & Programming Skills
Accounting	Microsoft Excel	Microsoft Excel
Budgeting	Communication Skills	Microsoft Office
Financial Reporting	Detail-Oriented	Microsoft Powerpoint
Account Reconciliation	Microsoft Office	Microsoft Word
Financial Analysis	Research	Enterprise Resource Planning (ERP)
Financial Statements	Organizational Skills	SAP
General Ledger	Problem Solving	Quickbooks
Generally Accepted Accounting	Planning	Oracle
Customer Billing	Teamwork / Collaboration	Accounting Software
Scheduling	Writing	Microsoft Access
Public Accounting	Written Communication	Pivot Tables
Customer Service	Multi-Tasking	
Month-End Close Processes	Analytical Skills	
External Auditing	Emotional Intelligence:	
	Self-awareness	
	Self-regulation	
	Motivation	
	Empathy	
	Social skills	



Information about our Accounting USF Alumni:

Where they Live:

- 1 San Francisco
- 2 Los Angeles
- 3 New York
- 4 Sacramento
- 5 San Diego

Where they Work:

- 1 Ernst & Young\*
- 2 PricewaterhouseCoopers\*
- 3 Deloitte\*
- 4 Google\*
- 5 Andersen Tax

\*Fortune Companies

What they do:

- 34% Accounting
- 12% Finance
- 9% Operations
- 6% Education
- 39% Other

NACE\* defines career readiness, identifies key competencies

"Career readiness is the attainment and demonstration of requisite competencies that broadly prepare college graduates for a successful transition into the workplace."

\*The National Association of Colleges and Employers

<p><b>CRITICAL THINKING / PROBLEM SOLVING</b></p> <p>analyzing, decision-making, &amp; solution-focused</p>	<p><b>ORAL / WRITTEN COMMUNICATIONS</b></p> <p>effectively &amp; clearly articulating thoughts &amp; ideas</p>	<p><b>TEAMWORK / COLLABORATION</b></p> <p>capable of building collaborative relationships &amp; managing conflict</p>	<p><b>DIGITAL TECHNOLOGY</b></p> <p>efficiently utilize existing digital technologies &amp; adapt to emerging technologies</p>
<p><b>LEADERSHIP</b></p> <p>leverage strengths of others to motivate &amp; achieve common goals</p>	<p><b>PROFESSIONALISM / WORK ETHIC</b></p> <p>demonstrate personal accountability and effective work habits</p>	<p><b>CAREER MANAGEMENT</b></p> <p>identify career goals &amp; areas necessary for professional growth</p>	<p><b>GLOBAL / INTERCULTURAL FLUENCY</b></p> <p>demonstrate openness, inclusiveness, sensitivity, &amp; interacts respectfully with all people</p>