



UNIVERSITY OF SAN FRANCISCO

# COMMENCEMENT

*School of Management*  
*December 15, 2023 ♦ 6:00 P.M.*

# MISSION STATEMENT OF THE UNIVERSITY OF SAN FRANCISCO

## **MISSION**

Since 1855, the University of San Francisco has dedicated itself to offering a daring and dynamic liberal arts education in the Jesuit, Catholic tradition. As a community, we empower and hold accountable our students, faculty, librarians, staff, administrators, alumni, and community partners to be persons for and with others, to care for our common home, including the native lands on which our campuses reside, and to promote the common good by critically, thoughtfully, and innovatively addressing inequities to create a more humane and just world.

We seek to live USF's Mission by nurturing a diverse, ever-expanding community where persons of all races and ethnicities, religions, sexual orientations, genders, generations, abilities, nationalities, occupations, and socioeconomic backgrounds are honored and accompanied. We are committed to educating hearts and minds to cultivate the full, integral development of each person and all persons; pursuing learning as a lifelong humanizing and liberating social activity; and advancing excellence as the standard for teaching, scholarship, creative expression, and service. Inspired by a faith that does justice, we strive to humbly and responsibly engage with, and contribute to, the cultural, intellectual, economic and spiritual gifts and talents of the San Francisco Bay Area and the global communities to which we belong.

*Approved by the Board of Trustees, September 24, 2021.*

165th Annual Commencement Exercises

# UNIVERSITY OF SAN FRANCISCO

SCHOOL OF MANAGEMENT

DECEMBER 15, 2023, 6:00 P.M.

Today, the University welcomes you — the graduates and candidates of the class of 2023 — into the ranks of the proud alumni of the University of San Francisco.

We also welcome your families and friends to the celebration, mindful and appreciative of their contribution to your achievement, through their support, sacrifice, and encouragement.

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*The University of San Francisco has made every attempt to include in this program all persons deserving of recognition. If there have been any errors or omissions, please accept our sincerest apologies.*

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*Vice Provost, Student Success, Inclusive Excellence,  
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*Vice Provost, Global Education, Immersions and  
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*Dean, School of Management*

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*Assistant Vice President, Marketing Communications*

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**Angélica Nohemi Quiñónez, Ed.D.**  
*Director, University Ministry*

**Lawrence Williams, Esq.**  
*Director, Athletics*

## ORDER OF CEREMONY

### Procession

The University Mace  
The Flags of the University  
The University Commencement Marshals  
The Class of 2023  
The Faculty of the Schools  
The Academic Directors of the Schools  
The Alumni Board of Governors  
The Deans of the Schools  
The University Leadership Team  
The Members of the University Board  
of Trustees  
The Commencement Speaker  
The President of the University

### Prelude Processional

Baroque Ceremonial Music  
"Pomp and Circumstance" by Sir Edward Elgar

### Master of Ceremonies

**Eileen Chia-Ching Fung**  
*Interim Provost and Vice President, Academic Affairs*

### National Anthem

**Valerie Tuyet Lâm**  
*Candidate, Bachelor of Science in  
Business Administration*

### Invocation

**Dónal Godfrey, S.J.**  
*Associate Director for Faculty and Staff Spirituality*

### Official Opening of the Ceremony

*Member, Board of Trustees*

### Undergraduate Student Speaker

**Valerie Tuyet Lâm**  
*Candidate, Bachelor of Science in  
Business Administration*

### Graduate Student Speaker

**Cinthiya Arulappan Joseph**  
*Candidate, Master of Science in Financial Analysis*

### Presentation of the Commencement Speaker

**Rev. Sean O. Carroll, S.J.**  
*Provincial, Jesuits West*

### Commencement Address

**Joe Allanson**  
*Executive Vice President of Finance ESG  
(Environmental, Social, and Governance) at Salesforce*

**Presentation of Candidates  
for Undergraduate Degrees**

**Otgontsetseg Erhemjamts**  
*Dean of the School*

and

**Michelle Millar**  
*Associate Dean for Undergraduate Programs*

**Formal Conferral of  
Undergraduate Degrees**

**Rev. Paul J. Fitzgerald, S.J.**  
*President of the University*

**Presentation of Candidates  
for Graduate Degrees**

**Otgontsetseg Erhemjamts**  
*Dean of the School*

and

**Richard W. Stackman**  
*Associate Dean for Graduate Programs*

**Formal Conferral of  
Graduate Degrees**

**Rev. Paul J. Fitzgerald, S.J.**  
*President of the University*

**Salutation to the Graduates**

**Rev. Paul J. Fitzgerald, S.J.**  
*President of the University*

**Benediction**

**Rev. Ronné Wingate Sims**  
*Assistant Director for Religious Diversity, Justice  
and Outreach*

**Recessional**

"Crown Imperial" by Sir William Walton

## UNDERGRADUATE DEGREES BACHELOR OF SCIENCE

### Management

Monica Porter Rodriguez❖

Patricia Zurkan❖

## BACHELOR OF SCIENCE IN BUSINESS ADMINISTRATION

### Accounting

Noor AlShatti\*

Michelle Khun\*

Julia Tatsuko Kuba

Abbygail Marie Sandoval\*

Yingying Tiffany Wu\*\*

### Business Analytics

Roberto Carlos Alarcon Rodriguez\*

Tingna He\*\*

Ellen Jatul

Yoyci Israel Medina Villanueva\*

Sophia Elaine Rinella\*\*\*

### Entrepreneurship and Innovation

Jie Fu

Pransh Gilhotra

Wai Lin Htun

Lillah-Aaliyah Unkamvula Mbu

Jie Shi

Chaojie Zhou



## UNDERGRADUATE DEGREES BACHELOR OF SCIENCE IN BUSINESS ADMINISTRATION

### Finance

Michael Bourgeois\*  
Rodrigo Bueno de los Santos\*\*\*  
Matthew Justin de Aquino Bura\*  
Chun-Che Chang  
Skyler Ashton Jenkinson\*  
Fahad Khalifa\*  
Muleeka Kaur Khera\*  
Vy Thi Ha Pham  
Esha Seth\*  
John Michael Sieber\*\*\*  
Brittany Anne Tonnesen\*\*\*  
Aryaman Verma  
Guangrun Yuan

### Hospitality Management

Nam Dao  
Talia Nelum Lekawa

### International Business

Mark Anthony Cedillo Catahan\*\*\*  
Gillian Rose Cridge\*  
Zebin Li\*  
Galia Mckillen Olszowska  
John Michael Sieber\*\*\*  
Chaojie Zhou

## UNDERGRADUATE DEGREES BACHELOR OF SCIENCE IN BUSINESS ADMINISTRATION

### Management

Ciara Jade De Guzman\*\*  
Arjan Singh Dosanjh\*  
Hugo Rudy Duran  
Weijun Feng  
Skyler Ashton Jenkinson\*  
Hunter Thomas Jorgensen  
Valerie Tuyet Lâm\*\*\*  
Alisha Mwanza Wa Singoma  
Kyle Pult  
Keilye Denise Rivera  
Gary Michael Sopko, Jr.\*\*\*  
Ariana Nicole Celestino Totanes\*\*  
Lauren Symone White\*\*

### Marketing

Blessing Oyindamola Adeleke  
Saif Alfaheem\*  
Luke Stephen Anderson  
Anjali Hemang Dave\*\*  
Jubilee Therese Daws\*  
Bianca Louise Dizon  
Gabriel Estevez  
Precious Nicole Gadsden\*\*  
Justine Taylor LaMantia  
Stephanie JiSu Lim\*  
Quan Hoang Nguyen  
Vy Thi Ha Pham  
Sanjana Sukumar\*  
Brittany Anne Tonnesen\*\*\*  
Jestine Araeya Tovar\*  
Ruoxing Xue\*  
Enhao Zhang

## GRADUATE DEGREES MASTER OF BUSINESS ADMINISTRATION

Ammar Ahmed Hassan Ahmed  
Grace Suzanne Roque Bagasin  
Oniel Pervez Dean  
Ursula Elle Eisinger  
Troy Christopher Jackson  
Patrick Avery Johnston  
Karsyn Maryn Kapur  
Matthew James Kiesow

Samantha Alyse McGinley  
Jasmine Kristina Mejia  
Karina Lisette Quant  
Jarvis Martin Stack  
Sandy Abigail Tezen Boch  
Michelle Trinh  
Briana M. Wood

## MASTER OF NONPROFIT ADMINISTRATION

Alison Nicole Scott

## MASTER OF PUBLIC ADMINISTRATION

Fred Quinn III

Gabriella Elisabeth Reyes

## GRADUATE DEGREES MASTER OF SCIENCE

### Financial Analysis

Bhavesh Vishnu Chanchlani  
Ko-Chun Cheng  
Diya Gupta  
Priyanshi Khandelwal  
Raghav Sameer Meghe  
Jiarui Mei  
Pragya Nikte  
Hemang Savla  
Booshitha Sivakumar

### Information Systems

Dalia Amanda Amiri  
Tiegan Georgia Armstrong  
Cinthiya Arulappan Joseph  
Vaibhav Bajpai  
Niddhi Sanjay Bhangdia  
Oshin Bhatt  
Saiarjun Chakravarthula  
YinTzu Chang  
Palash Diliprao Chaudhari  
Ashwini Coumarane  
Aishwarya Kapil  
Megha Kizhakkeveetil  
Neha V. Kulkarni  
Jesse Lessmann  
Veronica M Lockwood  
Nishi Rajesh Mehta  
Jaya Krishna Myalapalli  
Tasneem Bakir Patanwala  
Leena Prakashchand  
Zhiyun Qi  
Subrat Kumar Senapati  
Fenali Kathan Shah  
Ullash Mohan Srivastava  
Vaishnavi Vinod Kumar

## UNDERGRADUATE COMMENCEMENT HONORS

### University Honors

\* Cum Laude                      \*\* Magna Cum Laude                      \*\*\* Summa Cum Laude

To be considered for University Honors, undergraduate candidates must have completed at least 60 credits of academic course work graded "A" through "F" at the University of San Francisco and have a minimum USF grade point average of:

- 3.85 for Summa Cum Laude
- 3.75 for Magna Cum Laude
- 3.50 for Cum Laude

### School of Management Honors

❖ School Honors                      ❖❖ School High Honors

To be considered for School of Management Honors, professional bachelor's degree candidates must have a minimum USF grade point average of:

- 3.90 for School High Honors
- 3.70 for School Honors

### Candidacy

Candidacy for degrees and academic honors is based on a preliminary review of the academic records of students petitioning for graduation in the respective term. Degrees and honors are considered official when all grades are received and all requirements for degree fulfillment and/or honors are met. Some students listed as candidates may already have been notified that they have met all requirements, but, because of printing deadlines, are listed here as candidates.

**JOE ALLANSON**  
EXECUTIVE VICE PRESIDENT OF FINANCE ESG  
(ENVIRONMENTAL, SOCIAL, AND GOVERNANCE) AT SALESFORCE

Native San Franciscan Joe Allanson serves as the executive vice president of finance ESG (environmental, social, and governance) at Salesforce, a role he took on in September 2021 after serving as the company's chief accounting officer and controller for 14 years.

Mr. Allanson joined Salesforce in 2003, four years after the company was founded, and was the finance leader during its 2004 initial public offering. He has served in several finance management positions and was promoted to executive vice president in 2015. During his tenure, the market capitalization grew from \$425 million to over \$200 billion, annual revenue increased from \$176 million to \$35 billion, and the employee headcount increased from 380 to over 70,000 worldwide.

Prior to Salesforce, Mr. Allanson spent four years at Autodesk and three years at Chiron Corporation in key corporate finance positions. Before those roles, he spent 11 years at Arthur Andersen LLP in its San Francisco audit and business advisory services group.

A first-generation college graduate, he credits the Jesuit education system for becoming his second family after his mother's death when he was a junior at St. Ignatius College Preparatory. He described being part of the Society of Jesus family, one that emphasizes the value of "we" instead of "I." In 1985, Mr. Allanson graduated from Santa Clara University with a bachelor of science in accounting. He was recognized at his commencement ceremony for his contributions to the business school.

Elected to the University of San Francisco Board of Trustees in 2017, Mr. Allanson says that he joined because he believes in the vision of USF President Paul J. Fitzgerald, S.J. He describes that vision as a university creating leaders who are formed by the diverse, inclusive education they receive at USF, who go on to lead while giving back to their community.

Mr. Allanson also served on the St. Ignatius Board of Trustees and recently joined the advisory board of the University of Southern California (USC) Marshall School of Business and the board of the Marin Ballet. He has served on the board of directors of the Value Reporting Foundation, which completed its merger with the International Financial Reporting Standards Foundation in 2022. Mr. Allanson also serves on the accounting advisory boards at the USC Leventhal School of Accounting and Santa Clara University's Leavey School of Business.

In August 2023, Mr. Allanson announced his planned retirement after 20 years at Salesforce. He will transition to serving the company as a strategic adviser, which he will do until his official retirement in August 2024.

After he announced his retirement, Salesforce President and Chief Financial Officer Amy Weaver publicly congratulated Mr. Allanson, saying that he was key to the growth of Salesforce, and that the company would not be where it is today without him. CEO Marc Benioff referred to Mr. Allanson in a *Fortune* article in 2017 as the cloud industry's unsung hero, and profiled him in his book *Behind the Cloud*. Upon the announcement of his retirement, Salesforce created a scholarship at the USC Leventhal School of Accounting in his honor, calling it the "Salesforce Scholarship, in recognition of the contributions of its retired executive Joe Allanson." Mr. Allanson considers the scholarship an inspiring and incredible way to conclude a professional career.

Mr. Allanson and his wife, Lisa, whom he credits with encouraging him to join Salesforce two decades ago and with supporting his career over their lifetime together, have been married for 30 years. He believes that Lisa has been the best partner that anyone could ever wish for. They have two adult children: Andrew, who graduated from St. Ignatius in 2013 and USC in 2017, and Kaitlin, who graduated from Marin Academy in San Rafael in 2015 and USC in 2019.

## MCLAREN SCHOOL OF MANAGEMENT UNDERGRADUATE STUDENT AWARDS

### A.A. Berti Award for Outstanding Scholarship

An inscribed desk set, the gift of A. Russell Berti, BA'26, JD'28, LLM'29, in memory of his father, Augustin B. Berti, to the graduating senior of the McLaren School of Management who has earned the highest record of scholarship, is awarded to:

*Valerie Tuyet Lâm*

### Dean's Medal of Excellence

The Dean's Medal of Excellence is awarded by the McLaren School of Management to the graduating senior who has best exemplified through their academic accomplishments, extracurricular work, and personal lives the core values, mission, and vision of the University of San Francisco. This honor is awarded to:

*Lauren Symone White*

### Dean's Service Award

The Dean's Service Award recognizes the achievements and contributions of individual students who have demonstrated a dedicated commitment to the greater good, a reflection of the University's Jesuit values. The recipient of this award will have effected a positive impact and made a difference whether it be to the University of San Francisco, the School of Management, a local community or organization, or a national or global organization. In recognition of outstanding service, this award is presented to:

*John Michael Sieber*

### Valedictorian

The School of Management honors one undergraduate student as its Valedictorian, who exemplifies the highest standards of leadership and scholarship in the Jesuit tradition. A leader in the finest sense of the word, the Valedictorian demonstrates selfless service to the University community while reflecting excellence in all academic pursuits, and is firmly committed to the mission of the University. In particular, the Valedictorian has helped to create a campus-wide environment that values each individual, heightens ethical standards, instills a passion for justice, and integrates faith with life. The class Valedictorian is awarded to:

*Valerie Tuyet Lâm*

## MCLAREN SCHOOL OF MANAGEMENT HONOR SOCIETIES

### Alpha Sigma Nu (ΑΣΝ)

Alpha Sigma Nu is the national Jesuit Honor Society organized to honor students who have distinguished themselves in scholarship, service and loyalty to the University. The graduating member is:

*Brittany Anne Tonnesen*

### Beta Alpha Psi (ΒΑΨ)

Beta Alpha Psi is an international honorary and service organization for accounting, finance, and information systems students at universities accredited by the Association to Advance Collegiate Schools of Business (AACSB). To be eligible for Beta Alpha Psi membership, a student must have a declared concentration in accounting, finance, or information systems with an attained cumulative grade point average of at least 3.0. The graduating Business student inducted into membership of Beta Alpha Psi is:

*John Michael Sieber*

### Beta Gamma Sigma (ΒΓΣ)

Beta Gamma Sigma is the international scholastic honor society in the field of Business Administration recognized by the Association to Advance Collegiate Schools of Business (AACSB). To be eligible for Beta Gamma Sigma membership, an undergraduate student must rank in the top 10% of the junior or senior class. The graduating members are:

*Sophia Elaine Rinella*

*John Michael Sieber*

*Gary Michael Sopko, Jr.*

*Brittany Anne Tonnesen*

### Financial Management Association (FMA)

The International Financial Management Association honor society recognizes finance students who have demonstrated superior scholarship. Individuals accepted for membership have the distinction of belonging to the only international honorary association that specifically recognizes the achievement of finance majors. The graduating Business students who have been inducted into membership of the Financial Management Association are:

*Rodrigo Bueno de los Santos*

*Fahad Khalifa*

*Muleeka Kaur Khera*

*John Michael Sieber*

*Brittany Anne Tonnesen*



## ENRICHMENT PROGRAMS

### Honors College Scholars

The Honors College provides exceptional undergraduate students with a rigorous and transformative education grounded in the arts and humanities. Through interdisciplinary inquiry, community engagement, and independent research, Honors College Scholars broaden their intellectual perspectives and develop a sense of ethical responsibility as global citizens. The graduating Honors College Scholar is:

*Valerie Tuyet Lâm*

### School of Management Honors Program

The School of Management Honors Program is a learning community of students chosen for their high scholastic standing, their motivation to significantly exceed expectations, and their commitment to an intensive and comprehensive study of the functional core of business. School of Management Honors Program students maintain a high level of academic achievement to complete this study through honors coursework exploring Leadership, Marketing, Finance, Business Law, and Systems, as well as a Senior Honors Capstone experience. Additionally, students in the honors program participate in a co-curricular activities component that provides experience organizing professional, leadership, and community development events. The graduating students in the School of Management Honors Program are:

*Muleeka Kaur Khera*

*Valerie Tuyet Lâm*

*Sanjana Sukumar*

*Lauren Symone White*

## MASAGUNG SCHOOL OF MANAGEMENT GRADUATE STUDENT AWARDS

### Dean's Medal of Excellence in Scholarship

An award is given to a graduating candidate of the Masagung Graduate School of Management, who exemplifies leadership through professional and academic development, aligning with USF's mission and values. All nominees must rank in the top 5% of their respective program to be eligible.

*Pragya Nikte*

### Dean's Student Life Award

An award is given to a graduating candidate of the Masagung Graduate School of Management who has shown commitment and outstanding service to the students and programs in the School of Management through extracurricular work, student involvement and commitment to fellow students and USF's mission and values.

*Cinthiya Arulappan Joseph*

### Outstanding Public Service Award

An award is given to a graduating candidate of the Masagung Graduate School of Management based on his or her demonstration of superior academic performance, outstanding service to the community, and promotion of social justice and USF's mission and values.

*Matthew James Kiesow*

## MASAGUNG SCHOOL OF MANAGEMENT HONOR SOCIETIES

### Beta Gamma Sigma International Honor Society (ΒΓΣ)

Beta Gamma Sigma is the national scholastic honor society in the field of Business Administration recognized by the Association to Advance Collegiate Schools of Business (AACSB). To be eligible for Beta Gamma Sigma membership, a masters students whose academic rank is in the top 20% of their class may be inducted.

*Cinthyia Arulappan Joseph*

*Megha Kizhakkeveetil*

*Pragya Nikte*

*Subrat Kumar Senapati*

### Pi Gamma Mu (ΠΓΜ)

Pi Gamma Mu is the oldest and preeminent honor society in the social sciences and was founded on December 1, 1924. Our mission is to encourage and recognize superior scholarship in social science disciplines and to foster cooperation and social service among our members. To be eligible for Pi Gamma Mu membership at USF, a graduate student must achieve a 3.9 cumulative GPA and major in an area of social sciences offered by the university and approved by the USF California Tau Chapter faculty.

*Alison Nicole Scott*





## *American Flag*

USF's ROTC Color Guard proudly presents the American flag flown over the United States Capitol on the day of Pope Francis' historic address to a Joint Session of Congress, September 24, 2015. On that inspiring day, Pope Francis renewed the faith of Catholics worldwide and inspired a new generation, regardless of their religious affiliation, to be instruments of peace. He reminded us of our sacred and inescapable responsibility to those struggling to escape poverty, persecution and war. He challenged us to rescue our planet from the climate crisis that threatens the future of our children and the health of God's creation — and to do so in a way that is sensitive to the needs of the poor. He urged us to live our values and reach beyond our divisions.

The colorful attire worn by the graduates, the faculty, and officers of the University on the occasion of these Commencement Exercises has historic roots in medieval times. Dressed as they are in cap and gown, the graduates and their professors form part of a long tradition which dates back to Paris and Bologna, to Oxford and Cambridge in the days of their Catholic glory.

The precise origins of the several parts of the academic garb are not easy to discover. However, since medieval students enjoyed the status of clerics during their university years, one is hardly far wrong in asserting that their attire found its inspiration in the clerical dress of medieval times. The gown seems to be an adaptation of the robe of friar or priest; the hood, of the monk's or friar's cowl; and the mortarboard cap of today, the end product of curious evolution, recalls the skull cap of days when tonsured heads needed protection against the drafts of medieval classrooms.

Academic attire began to appear quite generally on United States campuses in the late 1890s. Since that time, its use has become universal for solemn university functions, and its pattern highly uniform.

## THE GOWN

The gowns are three in number and styling. That of the bachelor is a yoked, closed-front garment, with long, pointed sleeves; that of the master is cut to be worn open front, its sleeves are long and closed, slit cut just above the elbow to allow the forearm to protrude; the gown of the doctor is also worn open and has full bell-shaped sleeves. Only the doctor's gown is trimmed—with velvet panels down the front and three velvet bars on each sleeve.

Though black velvet is proper trimming for all doctor gowns, the color and material of the panels and sleeve bars is often varied in order to indicate the faculty which granted the wearer's degree; dark blue for Philosophy (PHD); light blue for Education (EDD); white for Arts and Letters (LITTD); gold-yellow for Science (SCD); orange for Engineering (ENGD, DCE); purple for Law (LLD, DCL, JD, JUD, JCD); green for Medicine (MD); scarlet for Theology (STD, DD).

## THE HOOD

The hood at first seems to have been worn over the head and was attached to the gown. When the skull cap was introduced, the hood was retained, but detached and worn much as it is today. Each degree (bachelor, master, doctor) has a right to a hood, which varies in length and, in the case of the doctor's, also in pattern. The bachelor's hood is three feet long; the master's hood, three and one-half; the doctor's hood, four, with wide panels on either side.

The color or colors with which the hood is lined are those of the college or university that granted the wearer's degree—for example, the University of San Francisco is known by the gold chevron on the field of Kelly green. The colored velvet binding or edging of the hood, in different widths for bachelor, master, doctor, is a key to the faculty granting the degree. The velvet colors include white for Arts, gold-yellow for Science, drab for Business, apricot for Nursing, light blue for Education, royal blue for Nonprofit Administration, peacock blue for Public Administration, scarlet for Theology, purple for Law, and so forth.

## THE CAP

The mortar board has become the universally accepted style in United States colleges and universities. Many European institutions still retain distinctive forms of academic headdress—for example, the University of London's tam-o-shanter cap.

The doctor, following graduation, has the right to wear a gold tassel on the mortar board; black, however, is perfectly proper and perhaps more common.



UNIVERSITY OF SAN FRANCISCO  
CHANGE THE WORLD FROM HERE

*To view or download a digital version of this  
commencement program, please scan:*

