



UNIVERSITY OF SAN FRANCISCO

COMMENCEMENT

School of Management Undergraduate Programs
May 20, 2023 ♦ 9:00 A.M.

MISSION STATEMENT OF THE UNIVERSITY OF SAN FRANCISCO

MISSION

Since 1855, the University of San Francisco has dedicated itself to offering a daring and dynamic liberal arts education in the Jesuit, Catholic tradition. As a community, we empower and hold accountable our students, faculty, librarians, staff, administrators, alumni, and community partners to be persons for and with others, to care for our common home, including the native lands on which our campuses reside, and to promote the common good by critically, thoughtfully, and innovatively addressing inequities to create a more humane and just world.

We seek to live USF's Mission by nurturing a diverse, ever-expanding community where persons of all races and ethnicities, religions, sexual orientations, genders, generations, abilities, nationalities, occupations, and socioeconomic backgrounds are honored and accompanied. We are committed to educating hearts and minds to cultivate the full, integral development of each person and all persons; pursuing learning as a lifelong humanizing and liberating social activity; and advancing excellence as the standard for teaching, scholarship, creative expression, and service. Inspired by a faith that does justice, we strive to humbly and responsibly engage with, and contribute to, the cultural, intellectual, economic and spiritual gifts and talents of the San Francisco Bay Area and the global communities to which we belong.

Approved by the Board of Trustees, September 24, 2021.

164th Annual Commencement Exercises

UNIVERSITY OF SAN FRANCISCO

SCHOOL OF MANAGEMENT
UNDERGRADUATE PROGRAMS

MAY 20, 2023, 9:00 AM

Today, the University welcomes you — the graduates and candidates of the class of 2023 — into the ranks of the proud alumni of the University of San Francisco.

We also welcome your families and friends to the celebration, mindful and appreciative of their contribution to your achievement, through their support, sacrifice, and encouragement.

The University of San Francisco has made every attempt to include in this program all persons deserving of recognition. If there have been any errors or omissions, please accept our sincerest apologies.

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Mr. Martin Skrip

Mr. Charles H. Smith

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Ms. Irma E. Velasquez

Ms. Nora Wu

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President

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Chancellor

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*Vice President, Information Technology Services,
and Chief Information Officer*

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Vice President, Business and Finance

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General Counsel

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Vice President, Development

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Vice President, Student Life

Ellen Ryder, M.A.
Vice President, Marketing Communications

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*Senior Vice Provost, Curricular Innovation and
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Vice Provost, Strategic Enrollment Management

Jeff Lefkoff, Ph.D., M.B.A.
Vice Provost, Budget, Planning and Strategic Analysis

Anastasia Vrachnos, M.S.
*Vice Provost, Global Education, Immersions and
Strategic Initiatives*

Shawn P. Calhoun, Ed.D., M.L.I.S.
Dean, University Library

Otgontsetseg Erhemjamts, Ph.D.
Dean, School of Management

Eileen Chia-Ching Fung, Ph.D.
Dean, College of Arts and Sciences

Susan Freiwald, Esq.
Dean, School of Law

Eileen K. Fry-Bowers, Ph.D., JD, RN, CPNP-PC, FAAN
Dean, School of Nursing and Health Professions

Shabnam Koirala Azad, Ph.D.
Dean, School of Education

Jayne Burke, M.A.
Associate Vice President, Development

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*Associate Vice President, Tax Compliance, Internal Audit,
and Payroll Services*

Desmond P. Dair, C.P.A.
Associate Vice President, Accounting and Business Services

Shannon Gary, Ed.D.
Associate Vice President and Dean of Students

David Kirmse, M.B.A.
*Associate Vice President and Director, Educational
Technology Services, Information Technology Services*

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Associate Vice President, Finance and Treasury

Michael E. London, Esq.
Associate Vice President, Facilities Management

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Associate Vice President, Marketing

Srini Navaneethan, P.M.P.
*Associate Vice President and Director, Technology Services,
Information Technology Services*

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Associate Vice President, Compliance and Compensation

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Assistant Vice President, Marketing Communications

Diane L. Nelson
Assistant Vice President, Human Resources

Erin Brigham, Ph.D.
Chair, University Council for Jesuit Mission

Angélica Nohemi Quiñónez, Ed.D.
Director, University Ministry

Lawrence Williams, Esq.
Director, Athletics

Program

ORDER OF CEREMONY

Procession

The University Mace
The Flags of the University
The University Commencement Marshals
The Class of 2023
The Faculty of the School
The Academic Directors of the School
The Alumni Board of Governors
The Student Speaker
The Deans of the School
The University Leadership Team
The Members of the University Board
of Trustees
The Commencement Speaker
The President of the University

Prelude Processional

Baroque Ceremonial Music
"Pomp and Circumstance" by Sir Edward Elgar

Master of Ceremonies

Chinyere Oparah
Provost and Vice President, Academic Affairs

National Anthem

Zachary Burns
Associate Professor

Invocation

Xiaohua Yang
Professor

Official Opening of the Ceremony

Member, Board of Trustees

Student Address

Tyler Mae Curry
*Candidate, Bachelor of Science in Business
Administration*

Presentation of the Commencement Speaker

Otgontsetseg Erhemjamts
Dean of the School

Commencement Address

Christine Fischer Whelan, MBA
Vice Chair Emerita, USF Board of Trustees

**Presentation of Candidates
for Undergraduate Degrees**

Otgontsetseg Erhemjamts

Dean of the School

and

Michelle Millar

Associate Dean for Undergraduate Programs

**Formal Conferral of
Undergraduate Degrees**

Rev. Paul J. Fitzgerald, S.J.

President of the University

Salutation to the Graduates

Rev. Paul J. Fitzgerald, S.J.

President of the University

Benediction

Mohammed Nadeem

Assistant Professor

Recessional

“Crown Imperial” by Sir William Walton

UNDERGRADUATE DEGREES BACHELOR OF SCIENCE IN BUSINESS ADMINISTRATION

Accounting

Andrea Lissette Alveno
Antonio Franco Anastasio
William Elliott Clark Calder *
Uriel Alexis Mejia *
Joahna Mae Julaton Flores
Xinyuan Gong *
Stefanie Denise Gonzalez *
Karren Bernadette Abiera Ibuna *
Tyler Brandon John-Nicholas
Thuy Ngoc Le *
Clifford Spinelli Omelia *
Karina Manishkumar Patel **
Joel Sajimon
Kaylamai Lana Sutherland
Amanda L. Sweeney ***
Victoria Paulos Verceles ***
Eva Wen *
Minglei Yang
Eric Christopher Youngblood II *
Kun Yu

Business Administration

Kyle Joseph Zimmer

Business Analytics

Alice McCarthy Brenengen *
Karl Andrew Dobrota
Joshua Onchengco Esteron *
Yaira Severa Falcon ***
Nil Giraldez Ausio ***
Jude S. Hebert ***
Jonathan Todd Kammeyer
Yuka Kawakami ***
Shruti Dinesh Lakhani **
Andres Lombana
Nathacia Nathacia ***
Saachi Priyam *
Rashik Mahboob Shams *
Anson Zeng Yi Tan ***
Chi Nam Tran *
Sophia Johanna van den Ende ***
Jonathan Vergara-Phan *
Aileen Omer Zaman *

Entrepreneurship and Innovation

Justin Bieker
Nicholas Mateo Chavez
Taylor Chavez *
Brandon Gagante *
Tyler Brennan Hussey
Prairwa Vanessa Kalayanamit ***
Kyle Koga Lupfer
De'Jena Rene McClean
Sadie Borja Mills ***
Kevin Alexander Morales
Julian Anthony Rishwain
Haozhe Song
Jonas Lodewijk Visser ***
Yingxiang Wang *
Yuan Wang Zhang *

UNDERGRADUATE DEGREES BACHELOR OF SCIENCE IN BUSINESS ADMINISTRATION

Finance

Matthew Christopher Ian Anderson
Alex Angelov *
Curtis Frank Antonides
Augustus Judge Arnold **
Evongelina Bince
Benjamin Blaise Bosso
Stuart T. Brown
Ryan Bradford Burt
Pashagilt Chaipun ***
Ratchanon Chanthavornkij ***
Tyler Mae Curry ***
Emily Marie Daza ***
James Thomas Etten
Marvin Edward Fussell
Johan Garpered
Jasmine Gayles **
Xinyuan Gong *
Nara Han
Jessica Renee Hanson ***
Easton C. Harryman **
Caleb Haugland ***
Ryan Tenorio Healy ***
Ezra Kirubel Heruy ***
Jiajia Huang *
Huijing Jiang
Avneet Kaur Johal
Tarandeep Johal ***
Bianca Ladner **
Shruti Dinesh Lakhani **
Ty Lane Thomas John LaVictoire ***
Nhan Khue Le
Kevin Lee ***
Sean Matthias Liem
Angel Tristan Lim ***

Sijin Lin
Weihong Lin *
Julia Ivett Lokey
Diego Alexander Lopez
Christian Vince Girao Mabini
Michael Omar Malouf **
Natalie Masarweh
Diego Moreno
Alif Seno Aji Muslimin
Nathacia Nathacia ***
Christopher Allan Nixon
Gabriel Jimenez Orta
Devansh Patel
Alyssa Christine Perez *
Lisa Nelaphan Petz *
Aldo Fabian Rabago Gonzalez
Joel Sajimon
Gabriel Sepulveda Sanders **
Kunj Shah ***
Rashik Mahboob Shams *
Donald R. Singleton, Jr. **
Anson Zeng Yi Tan ***
Chi Nam Tran *
Hsiang-Yun Winnie Wang
Yuan Wang Zhang *
Ziyi Wang *
Sandy Yan **
Hongyi Yin **
Kun Yu
Runze Yu
Kexin Zhang
Shiruo Zhang *
Weiwei Zhao *

UNDERGRADUATE DEGREES BACHELOR OF SCIENCE IN BUSINESS ADMINISTRATION

Hospitality Management

Homa Vida Askari *
Chi Le Quynh Cao *
Ashley Ann Clemens ***
Rebecca Marie Cruise
Tyler Mae Curry ***
Marty Phu
Hana Suzuki **
Nhi Ngoc Thao Tran ***
Chao Yu Tsai
Luping Zhang
Dongran R. Zhuang *

International Business

Andrew Matthew Chayra
YunLing Chen
Zac Andrew Clark *
Anthony Maxwell de Guzman
Tri Lam Ngoc Do
Isabelle Hyon A. DuCharme ***
Samantha Jessica Fong ***
Ty Lane Thomas John LaVictoire ***
Kevin Lee
Feng Lin
Jaron Mpanda
Sean Khamchanh Noravong
Shuting Peng
Haitao Sun
Joshua Xhemali Swidler *
Belinda Chi Tang ***
Anthony Wang
Wai Yau Alicia Yue *

Management

Aaron Francis Fa'atupuinati Ah Kuoi
Sage Elisa Atkinson
Sheena Rose Beltran **
Elizabeth Jeanette Cass *
Amy Thuy Chau *
Edward Keala Chun Fat III
Emily Marie Daza ***
Peixuan Du *
Nathan Daniel Gregg
Xiao Gang Gu ***
Leslie Sierra Hallock **
William Avery Hearn *
Rachel Y. Hong
Pablo Alberto Iturrios
Sebastian Le **
Chieh-Jou Lee
Haofeng Lin
Xuanrong Lin
Dinghuai Liu *
Ziye Liu*
Kyle Matthew Veneracion Martinez *
Connor McAuslan *
Matthew R. McConnell
Zane Byron Meeks
Megan Elizabeth Nail *
Ian William O'Neill
Loveth Oby Ogbuehi
Sophia Isabella Grace Ortiz **
Ron Leonard Ozorio
Ashley Celeste Padua *
Linh Khanh Phan *

UNDERGRADUATE DEGREES BACHELOR OF SCIENCE IN BUSINESS ADMINISTRATION

Management (continued)

Fatarida Phuwadonanon **
Sofia Maria Florina Maliwat Pueo ***
Jushua Chenlei Qiu
Sidhi Raina
Lukas Raña Vaca-diez

Prajeev Robinson **
Michelle Vu Te ***
Diego Perez-Rubio Ugarte
Dahong Wang
Kathy Wang

Marketing

Ryan Edward Adcook
Matthew Christopher Ian Anderson
Angelica Rocio Arrunategui Perez *
Taline Maziad Barakeh
Jesse Barron *
Jesse M. Bowman *
Ryan Bradford Burt
Trinite Jordan Byrd ***
Kenya Nikita Cabilan *
James Peterson Cabral
Tia Rose Catalano ***
Katie Amber Chang **
Dibyoyoti Chowdhury
Zac Andrew Clark *
Nam Dang
Galia Der Abrahamian *
Joshua Onchengco Esteron *
Megan Rai Maulino Fabriquer ***
Yaira Severa Falcon ***
Daniel Santana Fernandes
William Henry Friess *
Justin Edukkutharayil George *
Lorraine A. Jones
Jay Kambo
Amrit Pal Kaur *
Yuka Kawakami ***
Victoria Khaw ***
Samilla Sharon Larkin
Sydney Bayley Le *
Kyle Roger Lopez
Wenyun Ma
Imaan Madhani

Kyle Matthew Veneracion Martinez *
Josephine Medina
Sadie Borja Mills ***
Sahar Nikki Mowzooni
William John Murphy
Jalen Kyle Rubio Pambid
Jayson Jin Pascual
Pavinee Pitisongsawat *
Amanda Marie Porteous
Saachi Priyam *
Minh Gia Quach
Vedika Sanjay Rathi *
Jennifer Reyes
Luke Russell Rocha
Nisha Sanjay Ruprell
Chaelin Ryu
Hamza Saad
Ellen Seo *
Haozhe Song
Enzo Sebastian Spremich *
Thanae Despina Stoupas ***
Natsumi Tomimatsu *
Tiffany Linh Tran
Elizabeth Velez
Jonathan Vergara-Phan *
Adrian Ho Hin Wu
Sandy Yan **
Justin Yu
Wai Yau Alicia Yue *
Anais Citlali Zepeda *
LingRui Zhou
Yating Zuo*

UNDERGRADUATE COMMENCEMENT HONORS

University Honors

* Cum Laude ** Magna Cum Laude *** Summa Cum Laude

To be considered for University Honors, undergraduate candidates must have completed at least 60 credits of academic course work graded "A" through "F" at the University of San Francisco and have a minimum USF grade point average of:

- 3.85 for Summa Cum Laude
- 3.75 for Magna Cum Laude
- 3.50 for Cum Laude

Candidacy

Candidacy for degrees and academic honors is based on a preliminary review of the academic records of students petitioning for graduation in the respective term. Degrees and honors are considered official when all grades are received and all requirements for degree fulfillment and/or honors are met. Some students listed as candidates may already have been notified that they have met all requirements, but, because of printing deadlines, are listed here as candidates.

CHRISTINE FISCHER WHELAN, MBA **VICE CHAIR EMERITA, USF BOARD OF TRUSTEES**

Christine Fischer Whelan is the former chief operating officer and a co-founder of The Greaves Group, an educational consulting firm. She has more than 20 years of experience directing highly successful national and international sales organizations for both large and small educational technology developers, publishers, and consumer product companies. Ms. Whelan used the master's degree she earned in business administration in finance and marketing to provide clients, including IBM, HP, Asus and a number of U.S. school districts, with informed advice regarding sales and financial management, strategic planning, business development, and the creation and implementation of long-term sales and marketing strategies.

After graduating from the University of San Francisco, Ms. Whelan was recruited by Wells Fargo, where she spent more than 10 years in positions with progressive responsibility, eventually becoming vice president with oversight responsibilities for 24 bank locations. She left Wells Fargo to earn a master's in business administration from St. Mary's College.

Prior to helping found The Greaves Group, Ms. Whelan held senior sales leadership and consulting positions that provided international sales training and distribution services to educational software publishers and organizations such as Siboney Learning, Curriculum Advantage, The MIND Institute, East Asian Council of Overseas Schools, and U.S. Department of Defense schools. Ms. Whelan has delivered keynote educational presentations at conferences in the United States and Asia.

Her experience leading top-performing sales teams and building and managing organizations allowed Ms. Whelan to guide each of her clients in taking important and appropriate business risks, managing for profitability, and working effectively with what she considers a company's most important asset: its people.

Ms. Whelan earned a bachelor of arts in English and a minor in business from the University of San Francisco, and a master's of business administration from St. Mary's College of California. During her undergraduate years at USF she worked the night shift as a desk clerk in Gillson Hall and was an RA in her junior and senior years. She has said that from those experiences she learned about the dignity and importance of work, and that receiving a Jesuit education at USF was the most important investment in her future. She volunteers at the university because she believes in the Jesuit mission and in paying it forward.

Last year, Ms. Whelan completed a nine-year term on the USF Board of Trustees, where she served as its vice chair from 2019 to 2022. In addition to her service as a trustee and a vice chair on USF's board, she has served as a board member and board chair of the Elder Care Alliance from 2000 through 2021, on the Advisory Board of USF's Center for the Pacific Rim, and on the Carl Gellert and Celia Berta Gellert Foundation board since 2016. She has also been active with USF's San Francisco Regional Council, and has most recently agreed to serve as a member on the Cristo Rey De La Salle East Bay Board of Trustees. Ms. Whelan is married to Vernon Olson. They have a blended family and are grandparents to six grandchildren. They reside in Orinda, California.

UNIVERSITY-WIDE AWARDS

Father Flynn Award

In memory of the Reverend Hubert Flynn, S.J., this award is given to the senior who throughout their entire undergraduate curriculum at the University of San Francisco, has maintained the highest average for scholarship, and is awarded to:

Emily Marie Daza

Senior Leadership Award

This award will be given to a graduating senior who has consistently worked and succeeded in enriching and having an impact on student life and the values of University Life (leadership, social justice, and cultural competency) throughout their careers at USF. This year's honor is awarded to:

Zac Andrew Clark

Donald R. Singleton, Jr.

MCLAREN SCHOOL OF MANAGEMENT UNDERGRADUATE STUDENT AWARDS

A.A. Berti Award for Outstanding Scholarship

An inscribed desk set, the gift of A. Russell Berti, BA'26, JD'28, LLM'29, in memory of his father, Augustin B. Berti, to the graduating senior of the McLaren School of Management who has earned the highest record of scholarship, is awarded to:

Ashley Ann Clemens

Emily Marie Daza

Sofia Maria Florina Maliwat Pueo

Belinda Chi Tang

Jonas Lodewijk Visser

Dean's Medal of Excellence

The Dean's Medal of Excellence is awarded by the McLaren School of Management to the graduating senior who has best exemplified through their academic accomplishments, extracurricular work, and personal lives the core values, mission, and vision of the University of San Francisco. This honor is awarded to:

Trinite Jordan Byrd

Donald R. Singleton, Jr.

Dean's Service Award

The Dean's Service Award recognizes the achievements and contributions of individual students who have demonstrated a dedicated commitment to the greater good, a reflection of the University's Jesuit values. The recipient of this award will have effected a positive impact and made a difference whether it be to the University of San Francisco, the School of Management, a local community or organization, or a national or global organization. In recognition of outstanding service, this award is presented to:

Zac Andrew Clark

Sadie Borja Mills

Valedictorian

The School of Management honors one undergraduate student as its Valedictorian, who exemplifies the highest standards of leadership and scholarship in the Jesuit tradition. A leader in the finest sense of the word, the Valedictorian demonstrates selfless service to the University community while reflecting excellence in all academic pursuits, and is firmly committed to the mission of the University. In particular, the Valedictorian has helped to create a campus-wide environment that values each individual, heightens ethical standards, instills a passion for justice, and integrates faith with life. The class Valedictorian is awarded to:

Tyler Mae Curry

MCLAREN SCHOOL OF MANAGEMENT HONOR SOCIETIES

Alpha Sigma Nu (ΑΣΝ)

Alpha Sigma Nu is the national Jesuit Honor Society organized to honor students who have distinguished themselves in scholarship, service and loyalty to the University. The graduating members are:

Emily Marie Daza

Jessica S. Evans

Ryan Tenorio Healy

Kevin Lee

Sofia Maria Florina Maliwat Pueo

Beta Alpha Psi (ΒΑΨ)

Beta Alpha Psi is an international honorary and service organization for accounting, finance, business analytics, and information systems students at universities accredited by the Association to Advance Collegiate Schools of Business (AACSB). To be eligible for Beta Alpha Psi membership, a student must have a declared concentration in accounting, finance, business analytics, or information systems with an attained cumulative grade point average of at least 3.0. The graduating Business students who have been inducted into membership of Beta Alpha Psi are:

Clifford Spinelli Omelia

Karina Manishkumar Patel

Donald R. Singleton, Jr.

Kaylamai Lana Sutherland

Amanda L. Sweeney

Eva Wen

Beta Gamma Sigma (ΒΓΣ)

Beta Gamma Sigma is the international scholastic honor society in the field of Business Administration recognized by the Association to Advance Collegiate Schools of Business (AACSB). To be eligible for Beta Gamma Sigma membership, an undergraduate student must rank in the top 10% of the junior or senior class. The graduating members are:

Emily Marie Daza

Nil Giraldez Ausio

Xiao Gang Gu

Ezra Kirubel Heruy

Tarandeep Johal

Prairwa Vanessa Kalayanamit

Kevin Lee

Nathacia Nathacia

Thanae Despina Stoupas

Anson Zeng Yi Tan

Nhi Ngoc Thao Tran

MCLAREN SCHOOL OF MANAGEMENT HONOR SOCIETIES

Financial Management Association

The International Financial Management Association honor society recognizes finance students who have demonstrated superior scholarship. Individuals accepted for membership have the distinction of belonging to the only international honorary association that specifically recognizes the achievement of finance majors. The graduating Business students who have been inducted into membership of the Financial Management Association are:

Alex Angelov

Augustus Judge Arnold

Benjamin Blaise Bosso

Stuart T. Brown

Emily Marie Daza

Caleb Haugland

Ryan Tenorio Healy

Ezra Kirubel Heruy

Kevin Lee

Weihong Lin

Donald R. Singleton, Jr.

ENRICHMENT PROGRAMS

The Davies Forum

The Davies Forum was established by the late Louise M. Davies of San Francisco in 1980 to enhance the University's efforts to produce future leaders dedicated to public service and committed to ethical leadership. The continuing theme of the Forum, "The Search for Values in Contemporary America," provides the USF community the opportunity to examine the current state of American society. Each semester, select undergraduate students from all majors are chosen to be Davies Scholars based on their records of academic excellence, extracurricular activities, personal integrity, and leadership ability. Graduating students are:

Ryan Tenorio Healy

Honors College Scholars

The Honors College provides exceptional undergraduate students with a rigorous and transformative education grounded in the arts and humanities. Through interdisciplinary inquiry, community engagement, and independent research, Honors College Scholars broaden their intellectual perspectives and develop a sense of ethical responsibility as global citizens. Graduating students are:

Alice McCarthy Brenengen

Samantha Jessica Fong

Ryan Tenorio Healy

Donald R. Singleton, Jr.

Thanae Despina Stoupas

Martín-Baró Scholars Program

The Martín-Baró Scholars Program, a living-learning community for first-year students, provides a two-semester integrated approach to meeting five core requirements. Throughout the yearlong course students read a wide variety of non-fiction and fiction texts, all relating in some way to problems of social justice. Students present policy arguments, analyze literary texts, develop a Community Development Project, and ultimately act alongside community partners to bring about small but tangible change by serving diverse populations in San Francisco. Graduating students are:

Trinite Jordan Byrd

Anson Zeng Yi Tan

McGrath Scholars

The McGrath Scholars of the Change the World From Here Institute was created to develop critically aware, mission-driven and goal-oriented system thinkers who are motivated to change their communities for the common good. The program engages and further develops established campus leaders across all disciplines who practice ethical, cooperative, collaborative and inclusive leadership; engage in both courageous and compassionate action; cultivate changes in values by re-framing and reinterpreting situations, and practice contemplative self-reflection. The Scholars honored here represent members of the graduating class that have completed both the curricular and co-curricular components of the program successfully. Graduating students are:

Samilla Sharon Larkin

Belinda Chi Tang

ENRICHMENT PROGRAMS

St. Ignatius Institute

The integrated, Catholic liberal arts curriculum of the Saint Ignatius Institute is designed for those students who desire both the solid foundation of a Catholic liberal arts education and the academic preparation necessary for a professional career. The four-year program grounds the student in the rich tradition of Christian humanism and is based on the great books and authors of Western Civilization. The graduating students is:

Kevin Alexander Morales

School of Management Honors Program

The School of Management Honors Program is a learning community of students chosen for their high scholastic standing, their motivation to significantly exceed expectations, and their commitment to an intensive and comprehensive study of the functional core of business. School of Management Honors Program students maintain a high level of academic achievement to complete this study through honors coursework exploring Leadership, Marketing, Finance, Business Law, and Systems, as well as a Senior Honors Capstone experience. Additionally, students in the honors program participate in a co-curricular activities component that provides experience organizing professional, leadership, and community development events. The graduating students in the School of Management Honors Program are:

Trinite Jordan Byrd

Ratchanon Chanthavornkij

Yaira Severa Falcon

Ryan Tenorio Healy

Prairwa Vanessa Kalayanamit

Yuka Kawakami

Angel Tristan Lim

Alyssa Christine Perez

Linh Khanh Phan

Fatarida Phuwadonanon

Kunj Shah

Anson Zeng Yi Tan

Yingxiang Wang

Shiruo Zhang

UNIVERSITY-WIDE AWARDS

Academic Innovation Award

The Academic Innovation Award was created by the Provost and Vice President of Academic Affairs in order to recognize and celebrate one or more faculty, librarians and/or staff who have discovered and implemented innovative ways of serving students, and/or advancing a more just, humane and sustainable world. Eligible projects may include academic and co-curricular programs, administrative systems, new technologies, start ups and research discoveries.

John Bansavich
Office of Information and Technology Services

Major Robert Bozydaj
School of Management

Insun He
Office of Information and Technology Services

Eugene Kim
School of Law

Sergeant Matthew Vogt
School of Management

Distinguished Adjunct Teaching Award

A purse and a plaque, awarded jointly by the USF Faculty Association and the University, to a part-time faculty member who has made an outstanding contribution to teaching at USF, are awarded to:

Monica De La Cruz
School of Nursing and Health Professions

Vivian Faustino-Pulliam
School of Management

Sara Marinelli
College of Arts and Sciences

Diversity, Equity, and Inclusion Leadership Award

Is awarded to a staff member who conveys through their teaching and example the equitable and inclusive values identified in the University's founding principles and mission. The University Community, in grateful recognition of teaching and service to students, awards the Diversity and Inclusion Leadership Award to:

Kouslaa Kessler-Meta
College of Arts and Sciences

Courtney Masterson
School of Management

UNIVERSITY-WIDE AWARDS

Educational Effectiveness Award

The Educational Effectiveness Award (EEA) is given out annually to one team in recognition of excellence in assessment practices at the University of San Francisco. The recognized assessment work should show evidence of student learning, use of student learning evidence, and help the University, or any part of the University or community, achieve its learning outcomes, goals or mission. Exemplary assessment work should also support a culture of assessment at USF, and include a plan for closing the loop.

Food Pantry Team:

Shawn Calhoun

Nicholas Heng

David M. Holler

Aja Holmes

Suzanne Kisylia

Jenny Lee

Star Moore

Garrett O'Doherty

Andrea Rocha

Kahanu Salavea

David Silver

Ronné Sims

Crystal Chun Wong

Lucy Zhu

Ignatian Service Award

Ignatian Service Award recognizes an exceptional commitment to the service of students, the University, and the community at large, in light of the religious and moral legacy of St. Ignatius. The awardee shall be a full-time faculty member who has demonstrated an ongoing and creative commitment to the realization of this legacy through his/her actions and accomplishments.

Kimberly Connor

School of Management

Outstanding Teamwork in Advancing the University's Strategic Plan

The Outstanding Teamwork in Advancing the University's Strategic Plan Award was created by the Provost and Vice President of Academic Affairs in order to recognize and honor a team of faculty, librarians and/or staff who have made exceptional contributions to advancing USF's Strategic Plan, with an emphasis on creative co-design, collaboration, and cross-departmental/divisional teamwork.

April Crabtree

Vice Provost of Strategic Enrollment Management

Ellen Ryder

Vice Provost of Office of Marketing Communications

American Flag

USF's ROTC Color Guard proudly presents the American flag flown over the United States Capitol on the day of Pope Francis' historic address to a Joint Session of Congress, September 24, 2015. On that inspiring day, Pope Francis renewed the faith of Catholics worldwide and inspired a new generation, regardless of their religious affiliation, to be instruments of peace. He reminded us of our sacred and inescapable responsibility to those struggling to escape poverty, persecution and war. He challenged us to rescue our planet from the climate crisis that threatens the future of our children and the health of God's creation — and to do so in a way that is sensitive to the needs of the poor. He urged us to live our values and reach beyond our divisions.

The colorful attire worn by the graduates, the faculty, and officers of the University on the occasion of these Commencement Exercises has historic roots in medieval times. Dressed as they are in cap and gown, the graduates and their professors form part of a long tradition which dates back to Paris and Bologna, to Oxford and Cambridge in the days of their Catholic glory.

The precise origins of the several parts of the academic garb are not easy to discover. However, since medieval students enjoyed the status of clerics during their university years, one is hardly far wrong in asserting that their attire found its inspiration in the clerical dress of medieval times. The gown seems to be an adaptation of the robe of friar or priest; the hood, of the monk's or friar's cowl; and the mortarboard cap of today, the end product of curious evolution, recalls the skull cap of days when tonsured heads needed protection against the drafts of medieval classrooms.

Academic attire began to appear quite generally on United States campuses in the late 1890s. Since that time, its use has become universal for solemn university functions, and its pattern highly uniform.

THE GOWN

The gowns are three in number and styling. That of the bachelor is a yoked, closed-front garment, with long, pointed sleeves; that of the master is cut to be worn open front, its sleeves are long and closed, slit cut just above the elbow to allow the forearm to protrude; the gown of the doctor is also worn open and has full bell-shaped sleeves. Only the doctor's gown is trimmed—with velvet panels down the front and three velvet bars on each sleeve.

Though black velvet is proper trimming for all doctor gowns, the color and material of the panels and sleeve bars is often varied in order to indicate the faculty which granted the wearer's degree; dark blue for Philosophy (PHD); light blue for Education (EDD); white for Arts and Letters (LITTD); gold-yellow for Science (SCD); orange for Engineering (ENGD, DCE); purple for Law (LLD, DCL, JD, JUD, JCD); green for Medicine (MD); scarlet for Theology (STD, DD).

THE HOOD

The hood at first seems to have been worn over the head and was attached to the gown. When the skull cap was introduced, the hood was retained, but detached and worn much as it is today. Each degree (bachelor, master, doctor) has a right to a hood, which varies in length and, in the case of the doctor's, also in pattern. The bachelor's hood is three feet long; the master's hood, three and one-half; the doctor's hood, four, with wide panels on either side.

The color or colors with which the hood is lined are those of the college or university that granted the wearer's degree—for example, the University of San Francisco is known by the gold chevron on the field of Kelly green. The colored velvet binding or edging of the hood, in different widths for bachelor, master, doctor, is a key to the faculty granting the degree. The velvet colors include white for Arts, gold-yellow for Science, drab for Business, apricot for Nursing, light blue for Education, royal blue for Nonprofit Administration, peacock blue for Public Administration, scarlet for Theology, purple for Law, and so forth.

THE CAP

The mortar board has become the universally accepted style in United States colleges and universities. Many European institutions still retain distinctive forms of academic headdress—for example, the University of London's tam-o-shanter cap.

The doctor, following graduation, has the right to wear a gold tassel on the mortar board; black, however, is perfectly proper and perhaps more common.



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