

University of San Francisco

Full Time and Part Time Staff by Gender and Diversity

Fall Semesters

Final IPEDs	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Full-Time Staff	625	647	677	697	703	713	729	771	772	765	816	839	890	979	972	975	940	969
Male	272	286	300	300	299	310	327	340	337	329	338	348	358	389	380	379	371	398
Female	353	361	377	397	404	403	402	431	435	436	478	491	532	590	592	596	569	571
White, Non-Hispanic	409	433	464	444	447	444	450	455	461	436	432	441	468	484	474	449	424	410
Black, Non-Hispanic	43	42	41	44	45	49	53	48	47	47	46	46	49	49	62	73	68	68
Hispanic	44	44	44	53	57	53	59	79	80	77	83	92	104	129	141	138	135	157
Native American / Alaskan Native	1	1	1	2	2	2	2	8	12	7	4	2	-	2	2	4	5	2
Asian	-	-	-	-	-	-	-	-	-	158	156	154	154	175	178	166	187	187
Native Hawaiian / Pacific Islander	-	-	-	-	-	-	-	-	-	6	4	2	3	5	4	6	6	7
Asian / Native Hawaiian / Pacific Islander	124	127	118	145	143	150	153	171	162	164	160	156	157	180	182	172	193	194
Two or more races	-	-	-	-	-	-	-	-	-	18	32	36	32	33	34	41	40	44
Non Resident Alien	4	-	9	9	9	11	11	10	10	16	13	11	32	6	10	11	11	10
Ethnicity and race unknown	-	-	-	-	-	4	1	-	-	-	50	56	48	96	67	87	64	84
Part-Time Staff	222	228	225	211	216	208	240	227	168	254	197	190	88	75	49	108	73	67
Male	97	110	101	85	104	92	102	99	78	86	96	93	41	43	25	62	39	31
Female	125	118	124	126	112	116	138	128	90	128	101	97	47	32	24	46	34	36
White, Non-Hispanic	56	67	51	51	59	84	93	120	82	133	85	86	42	27	27	48	30	24
Black, Non-Hispanic	5	6	5	4	6	9	13	17	12	8	9	7	2	4	1	4	5	1
Hispanic	16	19	16	17	15	17	16	22	17	28	19	21	9	8	5	12	9	9
Native American / Alaskan Native	0	0	0	0	0	0	0	1	0	1	1	1	-	1	-	-	-	-
Asian	-	-	-	-	-	-	-	-	-	38	35	32	15	13	8	17	12	15
Native Hawaiian / Pacific Islander	-	-	-	-	-	-	-	-	-	2	1	8	-	3	1	2	-	-
Asian / Native Hawaiian / Pacific Islander	52	56	45	54	52	49	51	44	32	40	36	40	15	16	9	19	12	15
Two or more races	-	-	-	-	-	-	-	-	-	4	7	4	2	4	2	5	5	4
Non Resident Alien	-	-	-	-	-	-	-	8	6	8	8	0	2	1	-	-	1	1
Ethnicity and race unknown	93	58	108	85	84	49	67	15	19	32	32	31	16	14	5	20	11	13

CIPE: Source - IPEDS Human Resources Survey for fall semester as of November 1, each year.

10-Apr-2019

In Fall 2010, IPEDS switched methodology for collecting ethnic/race information following new federal guidelines:

Native Hawaiian/Pacific Islanders was split out from Asian, "two or more races" was added, "ethnicity and race unknown" replaces other or undisclosed categories, and Hispanic, regardless of race, takes precedent.

In 2013, as the new federal health care guidelines became effective, USF contracted with an outside agency for many of its part time staff.

	2001	2002	2003 N(%)	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Full-Time Staff	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Male	43.5%	44.2%	44.3%	43.0%	42.5%	43.5%	44.9%	44.1%	43.7%	43.0%	41.4%	41.5%	40.2%	39.7%	39.1%	38.9%	39.5%	41.1%
Female	56.5%	55.8%	55.7%	57.0%	57.5%	56.5%	55.1%	55.9%	56.3%	57.0%	58.6%	58.5%	59.8%	60.3%	60.9%	61.1%	60.5%	58.9%
White, Non-Hispanic	65.4%	66.9%	68.5%	63.7%	63.6%	62.3%	61.7%	59.0%	59.7%	57.0%	52.9%	52.6%	52.6%	49.4%	48.8%	46.1%	45.1%	42.3%
Black, Non-Hispanic	6.9%	6.5%	6.1%	6.3%	6.4%	6.9%	7.3%	6.2%	6.1%	6.1%	5.6%	5.5%	5.5%	5.0%	6.4%	7.5%	7.2%	7.0%
Hispanic	7.0%	6.8%	6.5%	7.6%	8.1%	7.4%	8.1%	10.2%	10.4%	10.1%	10.2%	11.0%	11.7%	13.2%	14.5%	14.2%	14.4%	16.2%
Native American / Alaskan Native	0.2%	0.2%	0.1%	0.3%	0.3%	0.3%	0.3%	1.0%	1.6%	0.9%	0.5%	0.2%	-	0.2%	0.4%	0.5%	0.9%	0.2%
Asian	-	-	-	-	-	-	-	-	-	20.7%	19.1%	18.4%	17.3%	17.9%	18.3%	17.0%	19.9%	19.3%
Native Hawaiian / Pacific Islander	-	-	-	-	-	-	-	-	-	0.8%	0.5%	0.2%	0.3%	0.5%	0.4%	0.6%	0.6%	0.7%
Asian / Native Hawaiian / Pacific Islander	19.8%	19.6%	17.4%	20.8%	20.3%	21.0%	21.0%	22.2%	21.0%	21.4%	19.6%	18.6%	17.6%	18.4%	18.7%	17.6%	20.5%	20.0%
Two or more races	-	-	-	-	-	-	-	-	-	2.4%	3.9%	4.3%	3.6%	3.4%	3.5%	4.2%	4.3%	4.5%
Non Resident Alien	0.6%	0.0%	1.3%	1.3%	1.3%	1.5%	1.5%	1.3%	1.3%	2.1%	1.6%	1.3%	3.6%	0.6%	1.0%	1.1%	1.2%	1.0%
Ethnicity and race unknown	-	-	-	-	-	0.6%	0.1%	-	-	-	6.1%	6.7%	5.4%	9.8%	6.9%	8.9%	6.8%	8.7%
Part-Time Staff	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Male	43.7%	48.2%	44.9%	40.3%	48.1%	44.2%	42.5%	43.6%	46.4%	33.9%	48.7%	48.9%	46.6%	57.3%	51.0%	57.4%	53.4%	46.3%
Female	56.3%	51.8%	55.1%	59.7%	51.9%	55.8%	57.5%	56.4%	53.6%	50.4%	51.3%	51.1%	53.4%	42.7%	49.0%	42.6%	46.6%	53.7%
White, Non-Hispanic	25.2%	29.4%	22.7%	24.2%	27.3%	40.4%	38.8%	52.9%	48.8%	52.4%	43.1%	45.3%	47.7%	36.0%	55.1%	44.4%	41.1%	35.8%
Black, Non-Hispanic	2.3%	2.6%	2.2%	1.9%	2.8%	4.3%	5.4%	7.5%	7.1%	3.1%	4.6%	3.7%	2.3%	5.3%	2.0%	3.7%	6.8%	1.5%
Hispanic	7.2%	8.3%	7.1%	8.1%	6.9%	8.2%	6.7%	9.7%	10.1%	11.0%	9.6%	11.1%	10.2%	10.7%	10.2%	11.1%	12.3%	13.4%
Native American / Alaskan Native	-	-	-	-	-	-	-	0.4%	-	-	-	-	-	-	-	-	-	-
Asian	-	-	-	-	-	-	-	-	-	15.0%	17.8%	16.8%	17.0%	17.3%	16.3%	15.7%	16.4%	22.4%
Native Hawaiian / Pacific Islander	-	-	-	-	-	-	-	-	-	0.8%	0.5%	4.2%	-	4.0%	2.0%	1.9%	-	-
Asian / Native Hawaiian / Pacific Islander	23.4%	24.6%	20.0%	25.6%	24.1%	23.6%	21.3%	19.4%	19.0%	15.7%	18.3%	21.1%	17.0%	21.3%	18.4%	17.6%	16.4%	22.4%
Two or more races	-	-	-	-	-	-	-	-	-	1.6%	3.6%	2.1%	2.3%	5.3%	4.1%	4.6%	6.8%	6.0%
Non Resident Alien	-	-	-	-	-	-	-	3.5%	3.6%	3.1%	4.1%	0.0%	2.3%	1.3%	-	-	1.4%	1.5%
Ethnicity and race unknown	41.9%	25.4%	48.0%	40.3%	38.9%	23.6%	27.9%	6.6%	11.3%	12.6%	16.2%	16.3%	18.2%	18.7%	10.2%	18.5%	15.1%	19.4%